



**TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTOR STAFF REPORT**

AGENDA TITLE: Approval of TTAD Resolution 2016-05 – CalPERS Employer Paid Member Contributions.
MEETING DATE: April 27, 2016
PREPARED BY: Sally Lyon, Director of Finance and Administration

RECOMMENDED ACTION: Approve Resolution 2016-05 of the Board of Directors of the Truckee Tahoe Airport District for the Employer Paid Member Contributions (EPMC).

DISCUSSION: Going back to 2003 the District has required all employees to contribute to their CalPERS retirement program tier. In August of 2003 when the District moved to the 2.7% at 55 tier, Resolution 2003-11 and PI 114 were adopted together at that meeting. In January 2016 CalPERS informed us that these two documents are inconsistent with each other and asked us to amend the resolution to be consistent with our written labor policy PI-114. Over the past number of years, there have been various amendments and revisions to CalPERS policies including the adoption of PEPR (Public Employees’ Pension Reform Act) in January of 2013 which applies to all agencies that participate in CalPERS.

At last month’s meeting, The Board approved Resolution 2016-02, CalPERS Employer Paid Member Contribution. As was mentioned by the General Manager at last month’s Board Meeting, Staff indicated that there was a possibility that CalPERS may or may not accept the Resolution as presented. Per direction received from CalPERS, we are revising this resolution to change the retroactive language and replacing with prospective language. This new resolution is being adopted to conform to District policy. This brings the EPMC resolution in line with the past and current practice and policy of Truckee Tahoe Airport District. Resolution 2016-05 will rescind Resolution 2016-02. Please review the redlined version of Resolution 2016-5 to review the proposed changes.

The District currently has 3 tiers. Provisions for each of these are described in detail in the revised and attached PI 114. The tiers are:

- Classic Members hired before July 30, 2012: 2.7% at 55
- Classic Members Hired after July 30, 2012: 2% at 60
- New Members Hired after January 1, 2013: 2% at 62

WHAT'S NEXT: Should the Resolution and policy be approved, staff will provide them to CalPERS as well as update our internal Policy Instructions.

FISCAL IMPACT: None

SAMPLE MOTION(S):

I Move to approve Truckee Tahoe Airport District Resolution 2016-05 Resolution of the Board of Directors of the Truckee Tahoe Airport District for Employer Paid Member Contributions and waive the Reading. (Roll Call Vote)

ATTACHMENTS:

Redlined TTAD Resolution 2016-02

Final Version – Resolution 2016-05

PI 114 – Employer Paid CalPERS Member Contributions and Establish Annual Contribution Rates. (PI 114 Included for informational purposes. No changes are necessary to policy)