

TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTORS AGENDA ITEM SUMMARY

Topic: **Cost of Living Adjustment**

Purpose	Information:	Guidance:	Decision:
			X
Recommendation	Approve an adjustment to the District's wage scale to reflect the 1.9% increase in the West B/C "All Urban Consumers" CPI for the twelve month period ended 6/30/2014.		
Last Action	The last COLA adjustment to the District's wage scale was effective October 1, 2013 (a 1.0% increase). Reference was made in the assumptions presented at the April 23, 2014 Budget Workshop that a COLA based on the June 2014 CPI would be included in the fiscal 2014-2015 budget.		
Discussion	The District uses the Consumer Price Index – West B/C (areas of less than 1.5 million in population). The change in that index from June of 2013 to June of 2014 was an increase of 1.9%, and that factor will be applied to the wage scale.		
Fiscal Impact	The new wage scale will be used in the upcoming budget. It will result in a 1.9% increase in the "salaries and wages" section. In addition, any expenses that are based on wages will increase. That would include: PERS contributions, payroll taxes, and workers' compensation insurance.		
Communication Strategy	If passed, the employees will be notified that the new wage scale will take effect October 1, 2014. They will be informed via email if the wage scale is adjusted and will receive a copy of it.		
Attachments	Consumer Price Indexes Pacific Cities and U.S. City Average – June 2014 Pay Scale - Adopted 8/22/2013 Pay Scale - As adjusted for 1.9% COLA increase		

CONSUMER PRICE INDEXES PACIFIC CITIES AND U. S. CITY AVERAGE

June 2014

ALL ITEMS INDEXES

(1982-84=100 unless otherwise noted)

MONTHLY DATA	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)					
	Indexes			Percent Change			Indexes			Percent Change		
				Year ending						Year ending		
	Jun 2013	May 2014	Jun 2014	May 2014	Jun 2014	1 Month ending Jun 2014	Jun 2013	May 2014	Jun 2014	May 2014	Jun 2014	1 Month ending Jun 2014
U. S. City Average.....	233.504	237.900	238.343	2.1	2.1	0.2	230.002	234.216	234.702	2.1	2.0	0.2
(1967=100).....	699.473	712.642	713.970	-	-	-	685.104	697.657	699.107	-	-	-
Los Angeles-Riverside-Orange Co.....	239.223	243.362	243.528	1.7	1.8	0.1	232.378	236.647	236.880	1.8	1.9	0.1
(1967=100).....	706.772	718.998	719.489	-	-	-	686.748	699.363	700.052	-	-	-
West	236.227	241.350	241.616	2.3	2.3	0.1	230.723	235.579	235.845	2.2	2.2	0.1
(Dec. 1977 = 100)	381.847	390.129	390.559	-	-	-	371.221	379.033	379.461	-	-	-
West - A*	241.033	246.510	246.700	2.4	2.4	0.1	234.117	239.179	239.414	2.3	2.3	0.1
(Dec. 1977 = 100)	393.037	401.969	402.279	-	-	-	378.990	387.184	387.564	-	-	-
West - B/C** (Dec. 1996=100).....	141.805	144.253	144.522	1.7	1.9	0.2	141.763	144.413	144.661	1.8	2.0	0.2

BI-MONTHLY DATA	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)					
	Indexes			Percent Change			Indexes			Percent Change		
				Year ending						Year ending		
	Jun 2013	Apr 2014	Jun 2014	Apr 2014	Jun 2014	Jun 2014	Jun 2013	Apr 2014	Jun 2014	Apr 2014	Jun 2014	Jun 2014
San Francisco-Oakland-San Jose.....	245.935	251.495	253.317	2.8	3.0	0.7	243.052	247.932	250.085	2.6	2.9	0.9
(1967=100).....	756.074	773.166	778.767	-	-	-	740.114	754.975	761.531	-	-	-
Seattle-Tacoma-Bremerton.....	242.820	246.616	247.642	2.4	2.0	0.4	238.963	243.690	244.293	2.6	2.2	0.2
(1967=100).....	740.211	751.781	754.908	-	-	-	708.763	722.784	724.573	-	-	-

* A = 1,500,000 population and over

** B/C = less than 1,500,000 population

Dash (-) = Not Available.

Release date Jul. 22, 2014. The next monthly releases are scheduled for Aug. 19, 2014. The next bi-monthly releases are scheduled for Sep. 17, 2014.

Please note: Customers can receive hotline information by calling the BLS West Region Information Office: (415) 625-2270.

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TRUCKEE TAHOE AIRPORT DISTRICT ADOPTED BY THE BOARD OF DIRECTORS 8/23/2012 AS ADJUSTED FOR PROPOSED 1.0% CPI										IN EFFECT											
										CPI ADJUSTMENT EFFECTIVE DATE: CPI ADJUSTMENT PERCENTAGE:				10/1/2013 1.00%							
PAY SCALE											STEP ONE (MINIMUM)	STEP TWO	STEP THREE	STEP FOUR	STEP FIVE	STEP SIX	STEP SEVEN (MARKET)	OPEN RANGE	MAXIMUM		
JOB TITLE											GRADE										
GENERAL MANAGER											15	115,991 55.76	OPEN RANGE								150,788 72.49
											14	93,846 45.12	OPEN RANGE								123,218 59.24
DIRECTOR OPERATIONS/MAINTENANCE											13	86,957 41.81	OPEN RANGE								113,044 54.35
DIRECTOR OF FINANCE AND ADMIN DIRECTOR OF AVIATION and BUSINESS SERVICES											12	82,264 39.55	OPEN RANGE								109,485 52.64
											11	75,137 36.12	OPEN RANGE								98,787 47.49
											10	68,009 32.70	OPEN RANGE								88,310 42.46
OPS/MAINT SUPERVISOR AVIATION & COMMUNITY SERVICES MGR											9	64,565 31.04	66,179 31.82	67,793 32.59	69,407 33.37	71,022 34.15	72,637 34.92	74,251 35.70	84,352 40.55		
											8	61,120 29.38	62,647 30.12	64,175 30.85	65,703 31.59	67,231 32.32	68,759 33.06	70,287 33.79	79,906 38.42		
											7	57,674 27.73	59,116 28.42	60,558 29.11	62,000 29.81	63,442 30.50	64,885 31.19	66,327 31.89	75,333 36.22		
											6	54,229 26.07	55,585 26.72	56,941 27.38	58,297 28.03	59,653 28.68	61,009 29.33	62,365 29.98	70,930 34.10		
AIRPORT OPS/MAINT WORKER III AVIATION & COMMUNITY SVC ASSOC III											5	50,784 24.42	52,054 25.03	53,323 25.64	54,593 26.25	55,862 26.86	57,132 27.47	58,401 28.08	66,019 31.74		
DISTRICT CLERK											4	47,339 22.76	48,522 23.33	49,706 23.90	50,889 24.47	52,073 25.04	53,256 25.60	54,439 26.17	61,541 29.59		
AIRPORT OPS/MAINT WORKER II AVIATION & COMMUNITY SVC ASSOC II											3	43,894 21.10	44,991 21.63	46,089 22.16	47,186 22.69	48,283 23.21	49,380 23.74	50,479 24.27	58,617 28.18		
ADMINISTRATIVE CLERK											2	40,449 19.45	41,460 19.93	42,471 20.42	43,483 20.91	44,494 21.39	45,505 21.88	46,517 22.36	52,584 25.28		
AIRPORT OPS/MAINT WORKER I											1	37,003 17.79	37,929 18.23	38,854 18.68	39,779 19.12	40,704 19.57	41,630 20.01	42,555 20.46	48,105 23.13		

