



TRUCKEE TAHOE AIRPORT DISTRICT BOARD OF DIRECTOR STAFF REPORT

AGENDA TITLE: Approval of TTAD Resolution 2016-02 – CalPERS Employer Paid Member Contributions.

MEETING DATE: March 23, 2016

PREPARED BY: Sally Lyon, Director of Finance and Administration

RECOMMENDED ACTION: Approve Resolution 2016-02 of the Board of Directors of the Truckee Tahoe Airport District for the Employer Paid Member Contributions and approval of the revised PI 114 - Employer Paid CalPERS Member Contributions and Establish Annual Contribution Rates.

DISCUSSION: At CalPERS direction, we are updating Resolution No. 2003-11 and PI Number 114 so that both are in agreement on member contributions and properly documented with CalPERS and consistent with the past and current practice and policy of Truckee Tahoe Airport District. Resolution 2016-02 will rescind Resolution 2003-11.

Going back to 2003 the District has required all employees to contribute to their CalPERS retirement program tier. In August of 2003 when the District moved to the 2.7% at 55 tier, Resolution 2003-11 and PI 114 were adopted together at that meeting. In January 2016 CalPERS informed us that these two documents are inconsistent with each other and asked us to amend the resolution to be consistent with our written labor policy PI-114.

In working with our legal counsel on this matter we also propose at this time to update Policy Instruction 114. Over the past number of years, there have been various amendments and revisions to CalPERS policies including the adoption of PEPRA (Public Employees' Pension Reform Act) in January of 2013 which applies to all agencies that participate in CalPERS. To assure our policy and resolution are current and consistent staff recommends approval of the revised PI 114 as attached.

The District currently has 3 tiers. Provisions for each of these are described in detail in the revised and attached PI 114. The tiers are:

- Classic Members hired before July 30, 2012: 2.7% at 55
- Classic Members Hired after July 30, 2012: 2% at 60

- New Members Hired after January 1, 2013: 2% at 62

WHAT'S NEXT: Should the Resolution and policy be approved, staff will provide them to CalPERs as well as update our internal Policy Instructions.

FISCAL IMPACT: None

SAMPLE MOTION(S):

Motion 1: I Move to approve Truckee Tahoe Airport District Resolution 2016-02 Resolution of the Board of Directors of the Truckee Tahoe Airport District for Employer Paid Member Contributions and waive the Reading. (Roll Call Vote)

Motion 2: I move to approve the revised and amended Policy Instruction 114 – Employer Paid CalPERS Member Contributions and Establish Annual Contribution Rates.

ATTACHMENTS:

TTAD Resolution 2003-11

TTAD Resolution 2016-02

Adopted 2003 - PI 114 - Employer Paid CalPERS Member Contributions and Establish Annual Contribution Rates.

Proposed 2016 - PI 114 – Employer Paid CalPERS Member Contributions and Establish Annual Contribution Rates.