



**TRUCKEE TAHOE AIRPORT DISTRICT  
BOARD OF DIRECTOR STAFF REPORT**

**AGENDA TITLE: Cost of Living Salary Adjustment**

**MEETING DATE: July 26, 2017**

**PREPARED BY: Sally Lyon, Director of Finance and Administration**

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**RECOMMENDED ACTION:** Approve Cost of Living Adjustment (COLA) for staff effective July 1, 2017.

**DISCUSSION:** At the June 28 Board Meeting, as part of the General Manager's report, Kevin Smith discussed reviewing the annual Cost of Living salary adjustments for TTAD staff July 1 of each year, and then merit increases January 1 of each year. The proposed COLA adjustment for 2017 based on the Consumer Price Indexes Pacific States West A for the month of June is 2.8% and would be retroactive to July 1. The West A index is for population over 1.5 million which most accurately reflects cost of living in Truckee/Tahoe area versus non-urban or rural community.

**FISCAL IMPACT:** The fiscal impact would be about \$2,000 per pay period, \$52,000 annually.

**SAMPLE MOTION:** I move to (approve, continue, deny) a Cost of Living Adjustment based on Consumer Price Indexes Pacific States West A, June 2017, 2.8%.

**ATTACHMENTS:** Consumer Price Indexes Pacific States West, June 2017.