



**TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTOR STAFF REPORT**

AGENDA TITLE: Review and Approval of 2019 District Goals

MEETING DATE: March 27, 2019

PREPARED BY: Kevin Smith, General Manager

RECOMMENDED ACTION: Review draft of proposed District goals summarized by General Manager and District Staff. If there is consensus and agreement, adopt Goals for District for 2019 Budget Year.

DISCUSSION: The General Manager and Senior staff have summarized a set of potential District goals based on the CY2019 Budget adoption and would like to present these goals to the Board of Directors for review, comment, and approval. There are 9 Goals the General Manager and Senior Staff have identified through discussion, a review of the adopted CY2019 Budget, and CY2019 Budget Workshop materials. These goals along with priorities outlined in the annual Budget form the framework for the District wide employee performance evaluation and goal tracking system (Trakstar) for all employees and the General Manager.

Staff would like to discuss these goals with the Board. As part of that process staff is very open to modifications, additions, deletions and any other comments the Board may have on the CY2019 District Goals.

FISCAL IMPACT: There is no direct fiscal impact to the District to accommodate this request.

SAMPLE MOTION(S): I move to (approve, continue, deny) the Truckee Tahoe Airport District 2019 Goals as discussed and attached with the following modifications (list if any)

ATTACHMENTS:

2019 District Goals -Draft