



**TRUCKEE TAHOE AIRPORT DISTRICT  
BOARD OF DIRECTOR STAFF REPORT**

**AGENDA TITLE: Approval of Annual Employee Cost of Living Salary Adjustment**

**MEETING DATE: June 26, 2019**

**PREPARED BY: Kelly Woo, Director of Finance and Administration**

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**RECOMMENDED ACTION:** Approve by consent: Staff recommends approval of a Cost of Living Adjustment (COLA) of 3.0% for District employees (General Manager is not included) to begin on the fourteenth pay period of the year (pay date 07/12/19).

**DISCUSSION:** The proposed COLA adjustment for 2019 based on the Consumer Price Indexes Pacific States West A for the month of May is 3.0%. The District has consistently used this Consumer Price Index. The West A index is for population over 2.5 million which most accurately reflects cost of living in Truckee/Tahoe area versus non-urban or rural community. In California, fuel, transportation and housing contribute to the index increase.

**FISCAL IMPACT:** The fiscal impact would be about \$3,000 per pay period, \$77,000 annually. The budget included an estimate of 3% COLA.

**SAMPLE MOTION:** I move to (approve, continue, deny) a Cost of Living Adjustment based on Consumer Price Indexes Pacific States West A, May 2019, 3.0%.

**ATTACHMENTS:**

Consumer Price Indexes Pacific States West, May 2019.