



**TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTOR STAFF REPORT**

AGENDA TITLE: Review and Approval of 2020 District Goals

MEETING DATE: February 26, 2020

PREPARED BY: Kevin Smith, General Manager

RECOMMENDED ACTION: Review draft of proposed District goals summarized by General Manager and District Senior Staff. If there is consensus and agreement, adopt Goals for District for 2020 Budget Year.

DISCUSSION: The General Manager and Senior staff have summarized a set of potential District goals based on the 2020 adopted Budget and would like to present these goals to the Board of Directors for review, comment, and approval. There are 10 Goals the General Manager and Senior Staff have identified through discussion, a review of the adopted 2020 Budget, and information received at the 2020 Budget Workshop and subsequent meetings in the Fall of 2019. These goals form the framework for the District wide employee performance evaluation and goal tracking system (Trakstar) for all employees and the General Manager. Staff is very open to modifications, additions, deletions and other comments the Board may have on the 2020 Goals.

FISCAL IMPACT: There is no direct fiscal impact to the District to accommodate this request.

SAMPLE MOTION(S): I move to (approve, continue, deny) the Truckee Tahoe Airport District 2020 Goals as discussed and attached with the following modifications (list if any)

ATTACHMENTS:

2020 District Goals -Draft