



**TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTOR STAFF REPORT**

AGENDA TITLE: Review Results of the Truckee Tahoe Airport District Employee Housing Survey

MEETING DATE: December 2, 2020

PREPARED BY: Kevin Smith, General Manager

RECOMMENDATION: Receive presentation and provide comment and insight on the Truckee Tahoe Airport District (TTAD) Employee Housing Needs Survey as presented by Wendy Sullivan of WSW Consulting. No action is required for this agenda item. This is a guidance and information item.

DISCUSSION: In January of 2020 the Truckee Tahoe Workforce Housing Agency (TTWHA), of which TTAD is a founding member, retained the services of WSW to perform a housing needs assessment for our employees. Current membership of the TTWHA consists of the Truckee Donner PUD, the Tahoe Forest Hospital District, the Tahoe Truckee Unified School District and TTAD. General Manager, Kevin Smith, is the TTAD representative on the TTWHA Board of Directors.

WSW will present the results of the Study including specifically how TTAD employees answered the survey along with how TTAD employees compares to the full membership of TTWHA. The purpose of this survey is to understand the housing difficulties of each TTWHA member at various levels of employment along employee housing needs and preferences. The ultimate objective is to better target housing options for our employee group to meet their needs as well as to understand staffing concerns related to housing.

The results of the Survey are interesting and help us establish course direction and target housing programs to address issues identified. It also helps as a baseline to measure effectiveness of TTWHA programs and products.

WHAT'S NEXT: The TTWHA is interested in Board of Director comments and insight regarding the results of the Survey. The TTWHA Board plans to use Survey information and results to craft and tailor housing programs to meet the needs of our employees. TTWHA is very open to all concepts and ideas to help in this effort.

FISCAL IMPACT: This is a direct product of the TTWHA. TTAD annual dues to the TTWHA assisted in funding this Survey. The Survey cost was \$28,400.

SAMPLE MOTION: No motion is necessary for this request.

ATTACHMENTS:

TTAD Employee Housing Survey Highlights

TTWHA Employee Housing Needs Study