



**TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTOR STAFF REPORT**

AGENDA TITLE: Review and Approval of 2021 District Goals

MEETING DATE: February 24, 2021

PREPARED BY: Kevin Smith, General Manager

RECOMMENDED ACTION: Review draft of proposed District goals. If there is consensus and agreement, adopt Goals for District for 2021 Budget Year.

DISCUSSION: Board and Staff discussed potential goals at the February 11, 2021 Board Workshop. Staff has made various modifications to these goals and focus areas based on feedback from the Workshop. These goals are primarily based on endeavors, projects, and initiatives as outlined in the 2021 District Budget. These goals form the framework for the District wide employee performance evaluation and goal tracking system (Trakstar) for all employees and the General Manager. Staff is very open to modifications, additions, deletions and other comments the Board may have on the 2021 Goals.

FISCAL IMPACT: There is no direct fiscal impact to the District to accommodate this request.

SAMPLE MOTION(S): I move to (approve, continue, deny) the Truckee Tahoe Airport District 2021 Goals as discussed and attached with the following modifications (list if any)

ATTACHMENTS:

Revised 2021 District Goals

2021 District Goals – Previous Draft from Feb. 11, 2021