# Housing for Our Essential Employees











### 1-Year Update + Member Contributions

- 1. Housing Market Update
- 2. Housing Work Plan: 2020 Housing Survey
- 3. Housing Work Plan: Focus Areas, Targets, Activities
- 4. Year 1: Housing Successes + What's Next
- 5. 2021-22 Member Contributions



### **Housing Market Update**

#### **Average Sale Price: 96161\***

May 2020	October 2020	March 2021
\$948,000	\$1,220,000	\$1,600,000

67% increase over 2020

#### **Median Sale Price: 96161\***

May 2020	October 2020	March 2021
\$692,000	\$834,000	\$1,220,000

72% increase over 2020

#### **Average Rent – Landing Locals**

May 2020	\$800/room	
October 2020	\$1,000/room	
March 2021	\$1,150/room	

#### **Average Rent – Publicly Advertised**

Average Listing \$6,000
Average Rent \$1,668/room

23 houses, 83 bedrooms

\*Data pulled from KJM Dickson Real Estate + John Biebl & Anna McGee Market Reports, 2020 + 2021







## Member Agency Employee Survey

TTAD	TTWHA	
16%	16%	Considering leaving employment, in part due to housing
4%	11%	Planning to retire in next 5 years
32%	38%	Rent their homes
14%	22%	Cost burdened (spend more than 30% of income on housing)
8%	27%	Live outside the Tahoe-Truckee region
12%	20%	Somewhat or very dissatisfied with their housing
68%	43%	Found it difficult to find housing during their last / current housing search



## Member Agency Employee Survey

#### **Programs of Greatest Interest (TTWHA):**

Program	<b>Employee Interest</b>
Employer-leased Rentals	400 employees
Deed-restricted Housing	500 employees
Down-payment Assistance	48%
Monthly Housing Stipend	47%
Home Repair/Renovation	44%
Homebuyer Education/Financial Counseling	34%
Mileage/Commute Reimbursement	51%



## 2021-2025 Housing Work Plan

#### **Work Plan Focus Areas**

- Lease and Build Workforce Housing
- Expand Housing Programs and Services
- Explore non-housing-related programs to ease the burden of housing costs



### 2021-2025 Housing Work Plan

#### **Work Plan Targets**

Year	% Employees Served	# Employees Served*	
2021	1%	17	
2022	1.5%	25	
223	2.5%	42	
2024	5%	83	
2025	10%	167	
TOTAL	20%	333	

\*# Served is based on the total employee count from the employee housing needs survey in July 2020.



### 2021-2025 Housing Work Plan

#### **Housing Work Plan Activities**

- Development of Workforce Housing
- Master Leasing Program
- Employee Concierge Program
- Housing Match Program
- Housing Education
   (Pathway to Ownership, Housing Rebates, etc)
- Member Agency Collaborative Efforts
   (Homeowners Insurance Access, Partnerships on Childcare and/or Transportation: non-housing related programs to ease burden of employee housing costs)

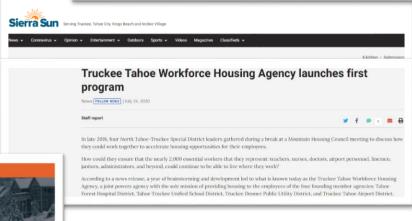


### **TTWHA 1-year Report**

- Agency Founding + Startup Activities
- Employee Housing Needs Assessment
- Employee Concierge Services
- Housing Match Program
- Housing Work Plan Developed
- Regional Partnerships + Developer Cultivation









### **TTWHA 1-year Report**

Program	TTAD	TFHD	TTUSD	TDPUD
<b>Employee Concierge</b>	3	38	23	2
<b>Housing Match</b>		10	3	
<b>Housing Purchase</b>	1			
Hopkins Village Qualified Buyers		2	3	
Hopkins Village Interest List		15	23	
**TOTALS July '20 – May '21	4	50	29	2







<sup>\*\*</sup>Totals do not include Hopkins Village Interest List



### **Current Efforts / Focus Areas**

- Master Leasing Program
- Workforce Housing
  - Pursuing development on publicly-owned land
- Employee Education Programs
  - Pathway to Ownership (Education / Down Payment Assistance)
- Member Agency Expansion



### 2021-22 Member Contributions

Agency	Contribution	<b>Employee Count</b>
Truckee Tahoe Airport District	\$5,634	28
Tahoe Forest Hospital District	\$267,002	1327
Tahoe Truckee Unified School District	\$112,676	560
Truckee Donner Public Utility District	\$14,688	73



## Housing for Our Essential Employees









