



TRUCKEE TAHOE AIRPORT DISTRICT - INTEROFFICE MEMORANDUM

TO: BOARD OF DIRECTORS

FROM: HARDY BULLOCK, A.A.E. – DIRECTOR OF AVIATION AND COMMUNITY SERVICES AND KEVIN SMITH, A.A.E. – GENERAL MANAGER

SUBJECT: ADOPT THE JUSTICE EQUITY DIVERSITY AND INCLUSION, (JEDI) LANGUAGE

DATE: FEBRUARY 23, 2022

On February 8, 2022, the Nevada County Board of Supervisors adopted their first Racial and Cultural Equity Statement. This initiative was multi-jurisdictional and included the participation of Grass Valley, Nevada City, and the Town of Truckee. Following a year long process the Town of Truckee and Nevada City Council also adopted and integrated the JEDI language:

Vision:

We envision a vibrant, equitable Nevada County. A place where all residents thrive, visitors feel welcome, and we care for one another despite our differences. There is equal and fair access to resources, opportunities are abundant, and everyone does their part to embrace collective responsibility and take actions that uphold racial and social equity.

Mission:

We inspire and lead our cities, town, and county to take actions to dismantle systemic racism in our communities and make way for a more vibrant and equitable Nevada County. We accomplish this by:

- ***Engaging with and listening to those most impacted by racial inequity***
- ***Defining the critical issues***
- ***Educating ourselves***
- ***Creating public awareness***
- ***Designing policies and programs to address these issues***

Staff would welcome public and Board comment on the sample language. An adoption of these principals and the Vision and Mission are at the discretion of the Board. Staff will incorporate these principals within polices and statements as appropriate in support these values if the Board so chooses to adopt the language.

ATTACHMENT: Presentation of the Construction of JEDI Mission and Vision