

RESOLUTION NUMBER 2022-01
OF THE TRUCKEE TAHOE AIRPORT DISTRICT
RESOLUTION ADOPTING THE JEDI VISION AND MISSION

WHEREAS, the residents within the boundaries of the Truckee Tahoe Airport District place a high value on quality of life, community, respect, and civility and they understand that these characteristics are essential to any healthy community; and

WHEREAS, the Truckee Tahoe Airport District supports the concept that a community should prioritize (JEDI), Justice, Equity, Diversity, and Inclusion as core values to enhance our community, ourselves, and our organization; and

WHEREAS, the Truckee Tahoe Airport District supports opportunities and access to resources for all people equally; and

WHEREAS, the Truckee Tahoe Airport District is committed to proactively addressing racism directed at people who are black, indigenous, and any people of color. Moreover, we strive to eliminate all forms of prejudice based on ethnicity, gender, sexual orientation, socio-economic status, age, physical ability, and religion in our government, programs, and processes. In a society with a history of structural racism and inequity, we recognize that our systems practices, and policies may be exclusive or otherwise unjust.

WHEREAS, the Town of Truckee and the County of Nevada have unanimously adopted a JEDI Vision and Mission Statement; and

WHEREAS, the Truckee Tahoe Airport District wishes to support and promote these values going forward in actions and in statements included in materials supporting the business of the airport.

NOW, THEREFORE, BE IT RESOLVED that the Truckee Tahoe Airport District adopts the following JEDI Vision and Mission Statement:

Vision:

We envision a vibrant, equitable District. A place where all residents thrive, visitors feel welcome, and we care for one another despite our differences. There is equal and fair access to resources, opportunities are abundant, and everyone does their part to embrace collective responsibility and take actions that uphold diversity and inclusion.

Mission:

We inspire and lead our cities, town, and county to take actions to promote equity in our communities and create an environment of shared prosperity, equal access to opportunity and inclusive engagement within the District.

We accomplish this by:

- Engaging with and listening to those most impacted by inequity
- Defining the critical issues
- Educating ourselves
- Creating public awareness
- Designing policies and programs to address these issues.
- Continuously evaluating our programs to ensure we are upholding these values and maintaining our pledge to ourselves and those in our community to address inequities.
- Encouraging conversations in the community around justice, equity, diversity, and inclusion and look for opportunities to collaborate with groups and organizations sharing our commitment to promote prosperity, innovation, and civic engagement.

Be it further resolved that the Truckee Tahoe Airport District shall promote the use and adherence of these principals in conducting the business of the District in order to foster and advance the goals of making the District just, equitable, diverse and inclusive community. With openness and humility, we will continue to learn from each other and maintain an open community dialogue around justice, equity, diversity, and inclusion.

The foregoing resolution was duly passed and adopted by the Board of Directors of the Truckee Tahoe Airport District at a regular meeting thereof, held on April 27, 2022, by the following vote:

AYES:

NOES:

ABSTENTIONS:

Kathryn Rohlf, President of the Board

CERTIFICATION

I, Kevin Smith, Secretary of the Board of Directors of the TRUCKEE TAHOE AIRPORT DISTRICT, do hereby certify that the foregoing is a full, true, and correct copy of Resolution 2022-01 adopted at the regular meeting of the Board of Directors of the TRUCKEE TAHOE AIRPORT DISTRICT this 27th day of April 2022.

IN WITNESS WHEREOF, I have hereto set my hand and impressed the official seal of the TRUCKEE TAHOE AIRPORT DISTRICT this 27th day of April 2022.

Kevin Smith, Secretary of the Board