

Director Stephens

My thought on goals in 2022

1. Make a decision on land uses on the non-Aviation land on soaring way.

2. Revise our housing emphasis:
 - a. Continue to support the MHC with annual donation of \$55,000 per our contract.
 - b. Continue to pay our overhead share of the TTWHA. Only contribute to a project IF it is reviewed and approved by the current board.
 - c. End our single project support of Dollar Creek Crossing and Lizzando with RPL.

We have already committed to Dollar Creek Crossing \$500,000 and NOTHING has happened. It may but who knows when. We approved the latest deal with RPL in December 2018 and Rick Lee still has not received a permit from TOT. We have a contract for \$40,000 per apartment but with no end in sight or permits. We should terminate the \$880,000 commitment.

3. Re-look at the salary study and consider increasing the limits. Right now 4 employees are at the limit and cannot be increased. 2 more are hitting the limits next year.

4. Finish Master Plan Revision and hopefully submit Runway 16-34 AND a displaced threshold on Runway 11 to FAA.