



**TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTOR STAFF REPORT**

AGENDA TITLE: Approve the General Manager’s Annual COLA

MEETING DATE: June 28, 2023

PREPARED BY: Josh Nelson, General Counsel

RECOMMENDED ACTION: Approve a 4.5% cost of living adjustment for the General Manager pursuant to his employment agreement effective July 1, 2023.

DISCUSSION: The General Manager was appointed as full-time manager effective September 1, 2022. Pursuant to his agreement, the General Manager receives a cost of living adjustment equal to the amount provided to other employees. The District uses the May CPI Index for Pacific Cities (West – Size Class A) for its employees, and the annual change this year is 4.5%. In addition, Government Code sections 3511.1-3511.2 cap the maximum automatic cost of living adjustment for the General Manager to the increase in the California Consumer Price Index for Urban Wage Earners and Clerical Workers as calculated by the Department of Industrial Relations. The most recent annual percentage change (April 2022-April 2023) in this index was 3.5%. Accordingly, Board action is required to ensure the General Manager receives the full COLA of 4.5%.

ATTACHMENTS:

N/A