

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (“First Amendment”) is entered into by and between the Truckee Tahoe Airport District (“the District”) and Robb Etnyre (“Employee”), an individual who is presently employed in the position of General Manager.

RECITALS

A. The parties entered into that certain Employment Agreement, dated September 1, 2022. The purpose of the Employment Agreement is to set forth the Employee’s terms and conditions of employment.

B. The parties desire to modify the term of the Employment Agreement as set forth below.

NOW, THEREFORE, THE PARTIES AGREES AS FOLLOWS:

1. Paragraph 4, Term of the Agreement is modified to read in full as follows:

“The term of this Agreement shall be from the Effective Date through December 31, 2027, unless terminated earlier by either party in accordance with the provisions set forth in Paragraph 8.”

2. Paragraph 7, Leave and Other Benefits of the Agreement is modified by inserting subsection “(c) Professional Development” underneath “(b) Automobiles.” “(c) Professional Development” shall read in full as follows:

“The District, recognizing the importance and benefits of continuing professional development of its professional staff, shall provide funding in its annual budget for the Employee to attend an Executive Leadership Program at an accredited university, college, or institution of higher education in an amount not-to-exceed Twenty Thousand Dollars (\$20,000) and as reasonably agreed by District and Employee.”

3. Except as expressly modified herein, the terms set forth in the Employment Agreement, dated September 1, 2022, shall remain the same and be in full force and effect.

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this First Amendment on August _____, 2024.

Dated: _____

TRUCKEE TAHOE AIRPORT DISTRICT

By _____

Rick Stephens, Board President

Dated: _____

EMPLOYEE

By _____
Robb Etnyre

Approved as to Form:

Joshua Nelson, District General Counsel