



**TRUCKEE TAHOE AIRPORT DISTRICT
BOARD OF DIRECTOR STAFF REPORT**

AGENDA TITLE: Review and Approve Amendments to PI 212 to Identify the Health Benefit Contribution for Directors

MEETING DATE: September 25, 2024

PREPARED BY: Best Best & Krieger LLP, General Counsel

RECOMMENDED ACTION:

Approve amendments to Policy Instruction Number 212 (“PI 212”) to identify the health benefit contribution for Directors.

DISCUSSION:

At the March 27, 2024 meeting, the Board was informed that the District has the following options for providing “health and welfare” benefits to Board Members: (1) pursuant to Government Code sections 53200-53210 (“Group Insurance Statutes”) by contracting with insurance carriers, directly or through a broker, for group health and welfare benefits, (2) under the PEMHCA, the health program operated by the CalPERS for medical coverage; or (3) a combination of both. At its August 28, 2024 meeting, the Board adopted a resolution under PEMHCA to elect coverage under option #2. Staff is working with CalPERS to complete the enrollment process but there is one remaining item.

As discussed at the August meeting, the PEMHCA resolution approved by the Board included the “PEMHCA minimum” contribution. Staff recommends supplementing this amount by a District contribution. This contribution is targeted to be equal to the full cost of a specific CalPERS plan available in the Truckee region that is closest in cost to that provided to employees. At this time, the only CalPERS health plans available in the Truckee region are the PERS Gold and PERS Platinum plans. Staff has been working with legal counsel to develop a formula to reach this target. The item before the Board is adoption of a revised PI 212 with this change.

As set forth in the attachment, the revised PI 212 provides that the District contribution, to be used solely for the purpose of offsetting the cost of any CalPERS health plan in which a Director enrolls, will be up to 100% of the premium of a CalPERS health plan available to subscribers in the Truckee region up to the single + 1 rate. This amount will be inclusive of the employer contribution set forth in the District's PEMHCA resolution. The District contribution available to Directors is sufficient to cover the cost of the PERS Gold family plan.

The recommended formula minimizes the burden on District staff in administering the Director benefit, provides certainty in contribution amounts to allow Directors to make an informed decision in selecting health coverage on a timely basis and, most importantly, ensures that the contribution available for Directors is as closely aligned as possible to, while not exceeding, the contribution available for employees.

ATTACHMENT:

Policy Instruction Number 212