

Billie Sumera Jr. Business Analyst (951) 444-0942 billie.sumera@bbklaw.com

June 17, 2025

VIA E-MAIL TO: ROBB.ETNYRE@TRUCKEETAHOEAIRPORT.COM

Truckee Tahoe Airport District Attn: Robb Etnyre, General Manager 10356 Truckee Airport Road Truckee, CA 96161

Re: Annual Notice of Automatic Increase in Legal Services Rates based upon CPI

Dear Mr. Etnyre,

Pursuant to our current agreement, the hourly rates are to adjust on July 1st of each year, in accordance with the All Urban Consumer Price Index, Pacific Cities (West – Size Class A), most recent 12-month published. The Index has increased by 2.3%, therefore, the hourly rates will be:

Basic Legal Services	Rate/Hr.
Attorneys	\$ 292.00
Non-Attorneys	\$ 184.00

ARC Legal Services	Rate/Hr.
All Attorneys & Non-Attorneys	\$ 230.00

Special Legal Services	Rate/Hr.
Partners & Of Counsel	\$ 358.00
Associates	\$ 312.00
Paralegals, Law Clerks, Analysts	\$ 194.00

Complex Legal Services	Rate/Hr.
Partners & Of Counsel	\$ 404.00
Associates	\$ 332.00
Paralegals, Law Clerks, Analysts	\$ 205.00

These rates will adjust automatically on July 1, 2025.

Best Best & Krieger sincerely appreciates your continuing loyalty and the choice of our firm for your legal services. If you have any questions about this or any of our billing policies, please contact your BB&K attorney, Joshua Nelson.

Sincerely,

Billie Sumera

Finance Department for BEST BEST & KRIEGER LLP