



**TRUCKEE TAHOE AIRPORT DISTRICT  
BOARD OF DIRECTOR STAFF REPORT**

**AGENDA TITLE: Cost of Living Adjustment**

**MEETING DATE: June 24, 2026**

**PREPARED BY: Liza Smith, Director of Finance and Administration**

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**RECOMMENDED ACTION:** Approve by consent: Staff recommends approval of a Cost-of-Living Adjustment (COLA) of 3.9% for district employees to begin on the fifteenth pay period of the year (pay date: 7/17/2026) and the attached Wage Scale.

**DISCUSSION**

At the May 2026 board meeting, staff discussed the review of the annual Cost of Living salary adjustment for TTAD staff that occurs each year on July 1<sup>st</sup>. The proposed COLA adjustment for 2026 based on the Consumer Price Index West A class for the month of May is 3.9%. Please find the attached Consumer Price Indexes Pacific and U.S. Cities Average for May 2026 for reference. The West A index is for a population over 2.5 million which most accurately reflects cost of living in the Truckee/Tahoe area versus non-urban or rural communities. In California, fuel, transportation, and housing contribute to the increase in index. Staff recommend following the May rate of 3.9%. The estimated net fiscal impact would be approximately \$51,400 (2%, or \$26,400 is budgeted) over the eleven pay periods that follow the July 1<sup>st</sup> COLA implementation date.

As of June 24, 2026, there are 4 positions at the maximum within the wage scale. Those positions are: General Manager, Director of Aviation, Ops & Maintenance Supervisor and Human Resource Manager/District Clerk.

<b>US Bureau of Labor Statistics</b>	
<b>2026 Consumer Price Index West - Class Size A</b>	
<b>Month</b>	<b>Index %</b>
January 2026	2.8%
February 2026	2.8%
March 2026	3.4%
April 2026	3.8%
May 2026	3.9%