

LEASE AND CONCESSION AGREEMENT

This Lease and Operating Agreement (this "Agreement") entered into as of the 1st day of July, 2026, for reference purposes, by and between the Truckee Tahoe Airport District, a California Special Airport District ("DISTRICT") and AVIS Rental Car Company, a Corporation authorized to conduct business in California (hereinafter referred to as "LESSEE" of "concessionaire").

Witnesseth:

WHEREAS, DISTRICT now owns, controls and operates the Truckee Tahoe Airport (the "Airport") located in Placer and Nevada Counties, State of California; and

WHEREAS, Commercial enterprises are a valuable addition to the services of the Airport, community and General Aviation; and

WHEREAS, DISTRICT desires to make such services available at the Airport and LESSEE is qualified, ready, willing and able to provide such services; and

WHEREAS, DISTRICT has facilities available excess to immediate aeronautical needs and suitable for such business; and

WHEREAS, DISTRICT and LESSEE have entered into a Lease on June 1, 2017 for two parking spaces for a four-year term and extended for a second four-year term ending June 30, 2026 (collectively, "**Prior Leases**"), and

WHEREAS DISTRICT and LESSEE now agree to supersede those Prior Leases by execution of this Agreement, all as set forth below.

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, the parties hereby agree as follows:

ARTICLE ONE

TERM

The term of this Agreement shall be for a period of four (4) years, commencing on July 1, 2026 and continuing through June 30, 2030 (the "Termination Date"), unless earlier terminated under the provisions of this Agreement (the "Term"). LESSEE is also provided the option to renew this Agreement for one (1) four (4) year term. In order to exercise that option, LESSEE shall not be in default of any provision of this Agreement and shall give written notice exercising this option to DISTRICT not more than 120 days and not less than 60 days prior to expiration of the initial lease term. This Agreement contains no other option to extend the term, however nothing herein shall preclude LESSEE and DISTRICT from mutually agreeing to negotiate for any additional term or from mutually agreeing to negotiate for rental of any other facility constructed at the Airport during the term of this Agreement. In the absence of such a negotiated extension of the term, any occupancy by LESSEE beyond the Termination Date shall be on a month-to-month basis on the conditions set forth herein.

ARTICLE TWO

LEASED PREMISES

DISTRICT hereby leases to LESSEE, and LESSEE hereby leases from DISTRICT, the following premises, identified and shown on Exhibit A, attached hereto and made a part hereof, (the "Premises"), together with the right of ingress and egress for vehicles:

- A. Two (2) parking spaces as described on Exhibit A, attached hereto and incorporated herein by reference. Said parking spaces shall be assigned by DISTRICT and marked by LESSEE by appropriate signage as approved by DISTRICT. LESSEE may rent additional parking spaces (the location to be specified by DISTRICT) at the same rate as is being charged for long term parking on a month-to-month basis upon fifteen (15) day's advance written notice to DISTRICT and approval by DISTRICT which may be withheld in its sole discretion.

The area described above is approximate only and any variance between it and the actual space shall not operate to increase or reduce the rent to be paid pursuant to this Agreement.

- B. The following Personal Property belonging to the DISTRICT: None

ARTICLE THREE

PERMITTED USE; RIGHTS AND OBLIGATIONS OF LESSEE

- A. **Required Services.** LESSEE is hereby granted the nonexclusive and revocable license to engage in the Premises, and LESSEE agrees to engage in, the business of providing rental cars for customers to pick up and drop off from the described parking spaces located on the Premises, under LICNESEE's trade name. This Agreement does not grant Lessee any buildings, structures or space other than the described parking spaces, other than what is available to the public in general.
- B. **Authorized Services.** In addition to the services required to be provided by LESSEE pursuant to Paragraph A. above, LESSEE is authorized, but not required, to provide the following services and to engage in the following activities: NONE
- C. **Operating Standards.** In providing any of the required and/or authorized services or activities specified in this Agreement, LESSEE shall operate for the use and benefit of the public and shall meet or exceed the following standards:
1. LESSEE shall comply with the minimum operating standards or requirements, promulgated by DISTRICT, applicable to each of LESSEE's activities on the Airport.
 2. LESSEE shall, furnish service on a fair, reasonable and nondiscriminatory basis to all users of the Airport. LESSEE shall furnish good, prompt and efficient service adequate to meet all reasonable demands for its services at the Airport. LESSEE shall charge fair, reasonable, and nondiscriminatory prices for each unit of sale or service; provided, however, that LESSEE shall be allowed to make reasonable and nondiscriminatory discounts, rebates, or other similar types of price reductions to volume or membership purchasers.
 3. LESSEE shall select and appoint a full-time regional manager for its operations at the Airport. The manager shall be qualified and experienced, and vested with full power and authority to act in the name of LESSEE with respect to the method, manner and conduct of the operation

of the rental car services to be provided under this Agreement. Because DISTRICT does not provide customer service for LESSEE, LESSEE shall also provide DISTRICT with a customer service phone number that shall be in service 24/7/365.

4. LESSEE shall provide, at its sole expense, a sufficient number of employees to provide effectively and efficiently, the services required or authorized by this Agreement.

5. LESSEE shall control the conduct, demeanor and appearance of its employees, who shall be trained by LESSEE and shall possess such technical qualifications and hold such certificates required by any government authority in carrying out assigned duties. It shall be the sole responsibility of LESSEE to maintain close supervision over its employees to assure a high industry standard of service to customers of LESSEE.

7. LESSEE shall comply with all federal, state and local laws, rules and regulations which may apply to the conduct of the business contemplated, including rules and regulations promulgated by DISTRICT, and LESSEE shall maintain in effect and post in a prominent place on the Premises all necessary and/or required licenses or permits.

8. LESSEE shall surrender the Premises upon expiration of this Agreement in the condition in which they are required to be kept, reasonable wear and tear excepted.

9. It is expressly understood and agreed that, in providing required and authorized services pursuant to this Agreement, LESSEE shall have the right to choose, in its sole discretion, its vendors and suppliers, provided such vendors and suppliers meet customary industry standards.

10. No open or uninvited solicitation on the Airport of LESSEE's services, except by signs as hereinafter provided, shall be done or permitted, and DISTRICT shall be the sole judge as to whether or not the foregoing restriction has been violated and constitutes a breach of this Agreement.

11. LESSEE shall not store materials, equipment, or supplies at the Airport other than parking vehicles in their designated parking spaces.

12. LESSEE shall make no unlawful or offensive use of the Airport, not commit or suffer or permit waste, excessive noise, obnoxious odors, excessive dust or any other nuisance at the Airport.

13. LESSEE agrees to keep the Premises clear and free of all litter, garbage, debris and refuse, and to keep such premises and area in neat, clean, orderly, sanitary, and attractive condition at all times.

14. LESSEE shall take prompt action (and obtain DISTRICT's approval in such action) to mitigate any and all impacts on DISTRICT and DISTRICT'S employees, guests, invitees and other Airport tenants from LESSEE'S activities, including but not limited to noise, vibration, odor, steam or other emissions.

ARTICLE FOUR

APPURTENANT PRIVILEGES

Use of Airport Facilities. LESSEE shall be entitled, in common with others so authorized, to the use of all facilities and improvements of a public nature which now are or may hereafter be connected with or appurtenant to the Airport, including but not limited to terminal facilities but only those parking areas leased in this Agreement.

ARTICLE FIVE

MAINTENANCE, ALTERATIONS, LEASEHOLD IMPROVEMENTS, SIGNS; TRADE FIXTURES; CASP INSPECTION

A. Maintenance and Repairs. LESSEE has had the opportunity to inspect the Premises and accepts the Premises, as well as the improvements thereon, "as-is" in their present condition and acknowledges that the Premises and the improvements are in good, clean, safe and tenantable condition for the described use as of the date of the Agreement. DISTRICT hereby disclaims, and LESSEE accepts the disclaimer of, any warranty, either express or implied, of the condition of the Premises. LESSEE, at LESSEE's cost and expense, shall maintain in a safe and clean condition the leased parking spaces. Except as otherwise expressly provided herein, LESSEE shall, at LESSEE's own cost and expense, keep and maintain all portions of the Premises, as well as all improvements on said Premises, in a safe and clean condition as they were when received from DISTRICT, reasonable wear and tear excepted. DISTRICT shall have no obligation to repair, maintain or restore the Premises or to maintain any security or policing against theft, vandalism, malicious mischief, riot, social disorders or other public offenses. LESSEE shall return the Premises to DISTRICT in the same or better condition as existing at the commencement of the Term, and without abandoned personal property remaining in the Premises.

B. Alterations; Removal of Lessee-Installed Property. LESSEE shall make no alterations, decorations, additions or improvements in the Premises or otherwise at the Airport without DISTRICT's prior written consent. All alterations, additions or improvements made by LESSEE at the Airport shall, unless DISTRICT elects otherwise, as hereinafter provided, be the property of LESSEE and shall be removed by LESSEE, at LESSEE's expense within thirty (30) days of the expiration or termination of this Agreement. LESSEE shall also restore DISTRICT's property to at least its former condition normal wear and tear excepted and repair any damage resulting from such removal. If DISTRICT elects (upon written notice to LESSEE of such election given prior to the expiration or termination of this Agreement) that all or a designated portion of the alterations, additions, or improvements made by LESSEE shall remain on the Premises at expiration or termination of this Agreement, then said alteration, additions or improvements shall become DISTRICT's property at no cost to DISTRICT. Any alterations, additions and improvements made by LESSEE shall be done in a workmanlike manner, with good materials, and in full compliance with all applicable building codes, laws, ordinances, regulations and directions of public agencies having jurisdiction, and free and clear from any and all liens, claims and demands for work performed, materials furnished, or operations conducted on the Premises.

C. Signs. LESSEE shall be entitled to maintain signs advertising its services, provided, however, DISTRICT reserves the right to remove any sign now or hereafter erected by LESSEE and provided, further, that such signs maintained by LESSEE shall be at such locations as DISTRICT's General Manager shall designate in advance in writing and shall be of such type, design, color, size, composition and material acceptable to and approved by the DISTRICT in its sole discretion.

All of LESSEE's signs shall be maintained in good order, condition and appearance during the term of this Agreement and shall be removed from the Airport by LESSEE at LESSEE's sole expense on or before the expiration or other termination of this Agreement. LESSEE shall restore the premises to its pre sign installation condition when it removes the signs.

D. CASp Inspection. DISTRICT discloses that the Premises has not undergone inspection by a Certified Access Specialist as referenced in California Civil Code Section 1938 subsection (e) which provides: "A Certified Access Specialist (CASp) can inspect the subject premises and determine whether the subject premises comply with all of the applicable construction-related accessibility standards under state law. Although state law does not require a CASp inspection of the subject premises, the commercial property owner or lessor may not prohibit the lessee or tenant from obtaining a CASp inspection of the subject premises for the occupancy or potential occupancy of the lessee or tenant, if requested by the lessee or tenant. The Parties shall mutually agree on the arrangements for the time and manner of the CASp inspection, the payment of the fee for the CASp inspection, and the cost of making any repairs necessary to correct violations of construction-related accessibility standards within the premises." Pursuant to the foregoing Section 1938(e), LESSEE acknowledges and agrees that, if LESSEE wishes to have the Premises inspected by a CASp: (i) LESSEE must notify DISTRICT on or before the date when LESSEE executes this Agreement pursuant to the election below; (ii) the inspection will be at LESSEE's sole cost and expense; (iii) the inspection must be scheduled through District and in coordination with the DISTRICT's representative; (iv) any repairs or modifications necessary to correct any violation of construction-related accessibility standards that is noted in the CASp report shall be LESSEE's responsibility; and (v) LESSEE must provide a copy of the CASp report to DISTRICT on completion. By initialing below, LESSEE represents that:

LESSEE wishes to have a CASp inspection of the Premises Initials:

LESSEE hereby waives its right to have a CASp inspection of the Premises

Initials: _____

ARTICLE SIX

RENT; PAYMENTS

A. Rent and Fees. In consideration of the rights and privileges granted by this Agreement, LESSEE agrees to pay to DISTRICT during the term of this Agreement rent. Minimum Monthly Rent shall be fifty dollars (\$50) per month per space, for a total of one hundred dollars (\$100) per month, subject to further adjustment as set forth in Section D herein and other provisions of this Agreement. The rate may be adjusted from time to time by action of the DISTRICT'S Board of Directors with changes going into effect no less than 30 days after the decision and written notice to Lessee.

Concession Fee. (a) LESSEE shall also pay to District a Minimum Annual Guaranteed concession fee which shall be equal to ten percent (10%) of LESSEE's/Concessionaire's gross receipts for rental cars picked up at the airport during the month for which such fee shall be due, or the sum of \$200.00 per month, whichever is greater. For the purposes of this section, "gross receipts" shall include all receipts generated from customers at the Airport, including those that are picked up by concessionaire or concessionaire's

agents at the Airport, whether by cash or credit. "Customers at the Airport" shall include those that arrive by aircraft, or otherwise secure the services of Concessionaire at the Truckee Tahoe Airport. "Gross receipts" shall include motor vehicle rental charges, time charges and/or mileage fees, fees paid for acceptance of personal accident, collision damage waiver, or other types of insurance; fees generated from contracted service with other Airport tenants and users, or other third parties at the Airport and other rental fees including but not limited to, rental of infant car seats or other equipment. Receipts not reported include this concession fee, the amount of any federal, state or local sales tax; sale of uniforms or clothing when such uniforms or clothing are required to be worn by LESSEE's employees or agents; resale of petroleum products, including fuel and oil, provided that such resale fees are stated as part of Concessionaires standard agreement with its customers; corporate discounts, so long as such discounts are based on pre-arranged or negotiated corporate contracts, and any applied employee discounts and promotional discounts.

(b) Lessee shall record at the time of sale, in the presence of the customer, all receipts from sales or other transactions, whether cash or credit, in a cash register or registers having tape that accumulates and consecutively numbers all purchases. LESSEE may comply with this provision by maintaining a manual log in lieu of a tape from registers. LESSEE shall keep:

(i) full and accurate books of account and records in accordance with generally accepted accounting principles consistently applied, including, without limitation, a sales journal, general ledger, and all bank account statements showing deposits of Gross Sales revenue;

(ii) all cash register receipts or a manual log with regard to the Gross Sales, credits, refunds, and other pertinent transactions made from or on the Premises (including the Gross Sales of any subtenant, licensee, or concessionaire); and

(iii) detailed original records of any exclusions or deductions from Gross Sales (including any exclusions or deductions from Gross Sales of any subtenant, licensee, or concessionaire). These books, receipts, and records shall be kept for a period of two (2) years after the close of each lease Year, and shall be available for inspection and audit by District and District's representatives at the Premises at all times during regular business hours. In addition, on request of District or District's representatives, Lessee agrees to furnish copies of Lessee's state and local sales and use tax returns, if required to be filed in the state where the Premises are located. Such books and records are only those directly related to an audit of Gross Receipts and excludes tax returns and audit work papers. If such records are kept at LESSEE'S headquarters, they shall be made available to DISTRICT upon request within seven (7) business days.

(c) Within twenty (20) days after the end of each calendar month, commencing with the tenth (10th) day of the month following the calendar month in which District's obligation to pay the Concession Fee commences and ending with the twentieth (20th) day of the month following the last month of the Term, Lessee shall furnish District with a statement, to be certified as correct by Lessee or the employee of Lessee authorized so to certify, that sets forth Lessee's Gross Sales per this Article Six for the month just concluded ("Monthly Sales Statement"), including any authorized exclusions and deductions. With each Monthly Sales Statement, Lessee shall pay to District as a Percentage Fee an amount equal to the percentage factors set forth in Section A. (2) of this Article Six. Once with respect to each lease Year and within two (2) years after its end, whether during or after the Term, District may cause an audit of Lessee's business by an independent accountant of District's own selection, and if any monthly report made by Lessee to District is found to be more than 2% less than the amount of Lessee's actual Gross Sales for the period covered by this statement, Lessee shall immediately pay to District the cost of the audit and any additional Percentage Fee shown to be payable by Lessee, together with interest from the original due date at rate of 10% per annum; otherwise, the cost of this audit shall be paid by District. If Lessee fails to provide to District any Monthly Sales Statement at the time and in the manner specified in this Agreement, this failure shall constitute a default under this Agreement and District shall have the right, in addition to any other rights or remedies it may have under this

Agreement, to conduct an audit to determine these sales, and Lessee shall immediately reimburse District for the cost of the audit on written demand by District. If any Monthly Sales Statement is found to be more than 2% less than the amount of Lessee's Gross Sales shown by this audit, the understatement shall be deemed willful and District may terminate this Lease upon written notice given at any time within thirty (30) days after receipt of the audit by District

(d) The acceptance by District of any monies paid to District by Lessee as a Concession Fee for the Premises as shown by any Statement furnished by Lessee shall not be an admission of the accuracy of the statement or of any of the monthly statements furnished by Lessee during the lease term, or of the sufficiency of the amount of the Concession Fee payments, but District shall be entitled at any time within two (2) years from the end of the lease Year for which any of the Concession Fee payments have been paid to question the sufficiency of the amount paid and the accuracy of the statements furnished by Lessee to justify the amount Lessee shall, for each period of two (2) years, including the two (2) years following the end of the Term, keep safe and intact all of the records, books, and accounts required, and shall upon request make these records available to District, District's auditor, representative, or agent for examination at any reasonable time during this period.

(e) **Pavement Maintenance Fee.** In addition to Minimum Monthly Rent, the Concession Fee, and all other amounts payable under this Agreement, LESSEE shall pay to DISTRICT an annual pavement maintenance fee in the amount of One Hundred Fifteen Dollars (\$115) per parking space per Lease Year (the "Pavement Maintenance Fee") to account for DISTRICT's costs of pavement and parking area maintenance, including, without limitation, snow removal, striping/painting, crack filling, surface repair, and related maintenance activities. For the two (2) parking spaces initially leased under this Agreement, the Pavement Maintenance Fee shall be Two Hundred Thirty Dollars (\$230) per Lease Year. The Pavement Maintenance Fee shall be due and payable annually in advance on July 1 of each Lease Year and shall constitute additional rent under this Agreement. If LESSEE rents any additional parking spaces for less than a full Lease Year, the Pavement Maintenance Fee for such additional spaces shall be prorated on a monthly basis for the period of use and shall be due with LESSEE's next payment to DISTRICT. Payment of the Pavement Maintenance Fee shall not obligate DISTRICT to perform pavement maintenance at any particular time, frequency, or level, except as otherwise expressly provided in this Agreement.

B. Time of Payment and Late Charge. LESSEE shall pay DISTRICT at its Airport offices without reduction, abatement, deduction, offset or any prior demand therefor, in advance on the first day of each calendar month, commencing on the first day of the month following the execution of this Agreement, all monthly payments provided for in the Agreement. LESSEE shall pay the rent for the first month of this Agreement, prorated to the day of the month when the Agreement is executed, upon execution of the Agreement. All sums payable to DISTRICT shall be paid at the DISTRICT's principal place of business or at 10356 Truckee Airport Road, Truckee, California 96161. If LESSEE shall fail to pay any amounts due pursuant to the terms of this Agreement, by the twentieth (20th) day of the month such is installment is due, a late charge equal to ten percent (10%) of said monthly installment shall be added to that installment and shall be due and payable from LESSEE to DISTRICT. In addition, such unpaid amounts shall thereafter be subject to a service charge equal to seven percent (7%) per annum, calculated for each day the outstanding balance is not paid in full.

C. Security Deposit. LESSEE shall deposit two thousand five hundred dollars (\$2,500) with DISTRICT upon execution of this Agreement, which sum shall be held by DISTRICT as security for the faithful performance by LESSEE of all of the terms, covenants and conditions of this Agreement to be kept and performed by LESSEE. LESSEE may satisfy this obligation by posting a Concessionaire's Bond by a bonding company licensed to issue such bonds by the State of

California. If at any time the rent herein reserved shall be overdue and unpaid, or any other sum payable to DISTRICT by LESSEE hereunder shall be overdue and unpaid, DISTRICT may, at its option, appropriate and apply all or any portion of said deposit to the payment of any such overdue rent or other sum. If LESSEE fails to keep and perform all of the terms, covenants and conditions of this Agreement to be kept and performed by the LESSEE, then DISTRICT may, at its option, appropriate and apply the deposit to the amount of losses or damage sustained or suffered by DISTRICT by reason thereof. Should the entire deposit or any portion thereof be appropriated and applied by DISTRICT as herein provided, then LESSEE shall, upon written demand of DISTRICT, forthwith remit to DISTRICT a sufficient amount of cash to restore said security to the original amount. LESSEE's failure to do so within five (5) days after receipt of such demand constitutes a material breach of this Agreement

D. Adjustment of Rental Fee. During the Term, DISTRICT may conduct a rental rate review and/or market rent study to determine whether the rental rates for the parking spaces should be adjusted to reflect then-current market rates. If the DISTRICT, in its sole discretion, determines that an adjustment is appropriate based on such study, it may revise the applicable Minimum Monthly Rent to market rate by providing LESSEE with written notice of such adjustment. Any such adjustment under this Section D shall take effect no sooner than thirty (30) days after delivery of notice to LESSEE.

E. Taxes. LESSEE shall pay before delinquency any and all taxes (including real property taxes), assessments, fees or charges, possessory interest taxes, which may be imposed, levied or assessed upon any leasehold or possessory interests of LESSEE, and personal property, improvements, equipment or fixtures owned, controlled or installed by LESSEE and used or located on the Airport, or upon LESSEE's business. By entering into this Agreement, a possessory interest subject to property taxation may be created. LESSEE shall pay all such taxes. Nothing herein shall be deemed to limit any of LESSEE's rights to appeal any levies or assessments in accordance with the rules, regulations, laws, statutes, or ordinances governing the appeal process of the taxing authority making such levies or assessments.

ARTICLE SEVEN

UTILITIES AND SNOW REMOVAL

A. Utilities. LESSEE agrees to pay the cost of telephone and internet services, and shall place said utilities in its own name when possible. LESSEE shall pay its pro-rata share of such utilities which remain in the name of the DISTRICT. In the event LESSEE fails to pay any utility bill when due, DISTRICT may, at its option, pay the same and collect from LESSEE the amounts so disbursed, plus interest at the rate of set forth in Article 6.B herein.

LESSEE hereby expressly waives any and all claims for damage against DISTRICT arising from failure or interruption of utility services, including but not limited to, electricity, gas, water, plumbing, sewage, heat, ventilation, or air conditioning, or from construction activities at the Airport.

B. Snow Removal. DISTRICT shall provide snow removal for the Premises. Such snow removal shall be provided on an as-available basis subject to the DISTRICT priority schedule and availability of staff and equipment. LESSEE understands and agrees that DISTRICT snow removal equipment (snowplows, snowblowers, shovels, etc.) is not available for its use.

LESSEE hereby expressly waives any and all claims for damage against DISTRICT arising

from failure or interruption of snow removal services.

ARTICLE EIGHT

HAZARDOUS SUBSTANCES

Hazardous Substances. The provision of this Section which govern LESSEE's obligations with regard to hazardous substances, as defined below, shall survive termination of this Agreement.

A. Definition of Hazardous Substance. For purposes of this Agreement, "Hazardous Substances" is defined to mean any substance, material or waste, including asbestos and petroleum (including crude oil or any fraction thereof), which is or becomes designated, classified or regulated as being "toxic", "hazardous", a "pollutant", or similar designation under any federal, state or local law, regulation or ordinance.

B. Indemnity Regarding Hazardous Substances. LESSEE agrees to indemnify and hold DISTRICT harmless from and against all liabilities, claims, actions, foreseeable and unforeseeable consequential damages, costs and expenses (including sums paid in settlement of claims and all consultant, expert and legal fees and expenses of LESSEE's counsel) or loss directly or indirectly arising out of or resulting from the presence of any Hazardous Substances as a result of LESSEE's or any sub-LESSEE's activities, in or around any part of the Premises or the soil, groundwater or soil vapor on or under the property, including those incurred in connection with any investigation of site conditions or any clean-up, remedial, removal or restoration work, or any resulting damages or injuries to the person or property of any of their parties or to any natural resources. Upon demand by DISTRICT, LESSEE shall defend any investigation, action or proceeding alleging the presence of any Hazardous Substances caused by LESSEE in any such location, which affects the property or which is brought or commenced against DISTRICT, whether alone or together with LESSEE or any other person, all at LESSEE's own cost and by counsel to be approved by DISTRICT in the exercise of its reasonable judgment. In the alternative, DISTRICT may elect to conduct its own defense at the expense of LESSEE.

C. Compliance Regarding Hazardous Substances. LESSEE shall comply and cause all occupants of the Premises to comply, with all laws, regulations, and ordinances governing or applicable to Hazardous Substances as well as the recommendations of any qualified environmental engineer or other expert which apply or pertain to the Premises. LESSEE acknowledges that Hazardous Substances may permanently and materially impair the value and use of the Premises.

LESSEE'S reasonable use of the DISTRICT Oil Bowser for disposal is included within the rent herein. For all other storage or disposal, LESSEE shall obtain and maintain a "Hazardous Waste Generator's Permit" and a "Hazardous Waste Storage Permit". LESSEE and LESSEE'S sublessees shall not utilize or sell any hazardous substance on the Premises without the prior written consent of the DISTRICT.

LESSEE shall not allow the installation or release of hazardous substances in, on, under or from the Premises. For the purposes of this provision, a release shall include, but not be limited to, any spilling, leaking, pumping, pouring, emitting, emptying, discharging, injecting, escaping, leeching, dumping, or otherwise disposing of hazardous substance.

D. Notice Regarding Hazardous Substances. LESSEE shall promptly notify DISTRICT if it knows, suspects or believes, there may be any Hazardous Substances in or around the

Premises, or in the soil, groundwater or soil vapor on or under the property, or that LESSEE or the Premises may be subject to any threatened or pending investigation by any governmental agency under any law, regulation or ordinance pertaining to any Hazardous Substances.

LESSEE shall give written notice to the DISTRICT within ten (10) days of receipt of such knowledge or cause for belief. Provided, however, if LESSEE knows, or has reasonable cause to believe that such substance is an imminent and substantial danger to public health and safety, LESSEE shall notify the DISTRICT immediately upon receipt of this knowledge or belief and shall take all acts necessary to alleviate such danger. LESSEE will notify the DISTRICT immediately of any notice of violation received or initiation of environmental action or private suits relative to the Premises.

E. Site Visits, Observations, and Testing. DISTRICT and its agents and representatives shall have the right at any reasonable time to enter and visit the Premises for the purposes of observing the Premises, taking and removing solid or groundwater samples, and conducting tests on any part of the Premises. Such entry shall be during normal business hours except for emergencies. DISTRICT is under no duty, however, to visit or observe the Premises or to conduct tests. No site visit, observation or testing by DISTRICT shall result in a waiver of any default of LESSEE or impose any liability on DISTRICT. In no event shall any site visit, observation or testing by DISTRICT be a representation that Hazardous Substances are or are not present in, on or under the Premises, or that there has been compliance with any law, regulation or ordinance pertaining to Hazardous Substances or any other applicable governmental law. Neither LESSEE nor any other party is entitled to rely on any site visit, observation or testing by DISTRICT. DISTRICT shall not be obligated to disclose to LESSEE or any other party any report or finding made as a result of, or in connection with, any site visit, observation or testing by DISTRICT. In each instance, DISTRICT shall give LESSEE reasonable notice before entering the Premises or any other place DISTRICT is permitted to enter under this Section. DISTRICT shall make reasonable efforts to avoid interfering with LESSEE's use of the Premises or any other property in exercising any right provided in this Section.

ARTICLE NINE

INSURANCE

A. Required Insurance. LESSEE shall obtain and maintain continuously in effect at all times during the term of this Agreement, at LESSEE's sole expense, the following insurance:

1. **Comprehensive general liability insurance** protecting DISTRICT against any and all liability arising by reason of LESSEE's conduct incident to the use of the Premises, or resulting from any accident occurring on or about the roads, driveways or other public places, including runways and taxiways, used by LESSEE at the Airport, caused by or arising out of any wrongful act or omission of LESSEE, in the minimum amount of \$3,000,000 per occurrence;

2. Personal injury in the amount of \$1,000,000 per person/\$3,000,000 aggregate;

4. Property Damage in the amount of 500,000;

5. Designated Contractual Liability in an amount of in an amount of \$1,000,000 for each occurrence/\$1,000,000 aggregate;

6. Premises medical payments insurance in an amount of \$1,000 any one person \$5,000

aggregate.

The insurance specified in Sub-Paragraphs A.2 through A.6, above, shall name DISTRICT as an additional insured and shall reference this Agreement.

Any policy of insurance required under this Article shall be written by insurance companies authorized to do business in California. Each policy of insurance procured by LESSEE pursuant to this Article shall expressly provide that it cannot be canceled for any reason or altered in any manner unless at least 30 days' prior written notice has been given by the insurance company issuing the policy to DISTRICT in the manner specified in this lease for service of notices on DISTRICT by LESSEE.

Promptly on the issuance, reinsurance, or renewal of any insurance policy required by this lease, including fire and liability insurance policies, but at least upon execution of this Agreement and annually thereafter, LESSEE shall cause a Declaration confirming the policy or policies to be given to DISTRICT. Upon request by DISTRICT, LESSEE shall provide a Declaration sheet confirming the existence of such policy or policies as required by this Agreement being in effect.

If at any time LESSEE fails to procure or maintain the insurance required by this Article, DISTRICT may obtain that insurance and pay the premiums on it for the benefit of DISTRICT. Any amounts paid by DISTRICT to procure or maintain insurance pursuant to this section shall be immediately due and repayable to DISTRICT by LESSEE with the next then due installment of rent under this lease; failure to repay at that time any amount expended by DISTRICT shall be considered the same as a failure to pay rent and a default by LESSEE under this Agreement.

B. LESSEE shall not do or permit to be done any act or thing that will invalidate or conflict with any insurance policies issued to DISTRICT or LESSEE. In the event any act, activity, use or thing on the Premises by LESSEE results in any increase in DISTRICT'S insurance rates, LESSEE shall be responsible and pay for that increase in DISTRICT'S insurance premiums as additional rent.

ARTICLE TEN

INDEMNIFICATION; WAIVER

A. LESSEE shall defend (with counsel acceptable to DISTRICT), protect, indemnify and hold harmless DISTRICT, its directors, officers, employees, agents and representatives at all times from and against any and all liabilities, suits, proceedings, liens, actions, penalties, losses, expenses, claims or demands of any nature, including costs and expenses for legal services and causes of action of whatever character (including, without limitation, diminution in value or use of the Airport, attorneys' fees, consultant fees and expert fees) which DISTRICT may incur, sustain or be subjected to arising out of or in any way connected with this Agreement, the acts or omissions of LESSEE or its officers, agents, employees, guests, customers, visitors or invitees, or LESSEE's operations on, or use or occupancy of the Premises or the Airport or Airport facilities. Upon notice from DISTRICT, LESSEE shall defend DISTRICT, at LESSEE's expense by counsel satisfactory to DISTRICT, for any and all claims covered under this Article Ten.

LESSEE, its employees, agents, and contractors, agrees to waive, remise, and release, and fully and forever discharge DISTRICT and its affiliates, to the fullest extent permitted by law, from any and all claims (including injury, damages, liabilities, expenses, and/or causes of action) arising out of, attributable, or relating in any manner, to LESSEE'S use or occupancy of the Premises.

The foregoing indemnification excludes only liability or loss caused by the gross negligence or willful misconduct of DISTRICT.

B. Notice. LESSEE agrees to notify DISTRICT in writing as soon as practicable of any claim, demand or action arising out of an occurrence covered hereunder of which LESSEE has knowledge, and to cooperate with DISTRICT in the investigation and defense thereof.

ARTICLE ELEVEN

CASUALTY

A. Damage or Destruction of District-erected Premises. In the event that the Premises are damaged or destroyed by fire or other casualty, the rent hereunder shall not abate provided the Premises are not rendered untenantable by such damage. If the Premises are rendered untenantable, and DISTRICT elects to repair the Premises, the rent shall abate for the period during which such repairs are being made, provided the damage was not caused by acts or omissions of LESSEE, its employees, agents or invitees, in which case the rent shall not abate. If the Premises are rendered untenantable and DISTRICT elects not to repair the Premises this Agreement shall terminate.

B. Damage or Destruction of Lessee-erected Premises. In the event of damage to or destruction by fire, the elements, acts of God, or any other cause, of LESSEE-constructed improvements located within the Premises or in the event LESSEE-constructed improvements located within the Premises are declared unsafe or unfit for use or occupancy by a public entity with the authority to make and enforce such declaration, LESSEE shall, within ninety (90) days of such damage, destruction or declaration commence and diligently pursue to completion the repair, replacement, or reconstruction of improvements necessary to permit full use and occupancy of the Premises for the purposes required by this Agreement. Repair, replacement or reconstruction of improvements within the Premises shall be accomplished in a manner and according to plans approved by DISTRICT.

ARTICLE TWELVE

CONDEMNATION

If all or any part of the Premises is taken by any public or quasi-public agency or entity under the power of eminent domain during the term of this Agreement:

(1) Either DISTRICT or LESSEE may terminate this Agreement by giving the other thirty (30) days' written notice of termination; provided, however, that LESSEE cannot terminate this Agreement unless the portion of the Premises taken by eminent domain is so extensive as to render the remainder of the Premises useless for the uses permitted by this Agreement.

(2) If only a portion of the Premises is taken by eminent domain and neither DISTRICT nor LESSEE terminates this Agreement, the rent thereafter payable under this Agreement shall be reduced by the same percentage that the floor area of the portion taken by eminent domain bears to the floor area of the entire Leased Space.

(3) If any portion of the Airport other than the Premises is taken by eminent domain, DISTRICT may, at its option, terminate this Agreement by written notice to LESSEE.

(4) Any and all damages and compensation awarded or paid because of a taking of the Premises shall belong to DISTRICT, and LESSEE shall have no claim against DISTRICT or the entity exercising eminent domain power for the value of the unexpired term of this Agreement or any other right arising from this Agreement.

ARTICLE THIRTEEN

LESSEE AS INDEPENDENT CONTRACTOR

In conducting its business hereunder, LESSEE acts as an independent contractor and not as an agent, partner or joint venturer of DISTRICT. The selection, retention, assignment, direction and payment of LESSEE's employees shall be the sole responsibility of LESSEE, and DISTRICT shall not attempt to exercise any control over the daily performance of duties by LESSEE's employees.

ARTICLE FOURTEEN

NONEXCLUSIVE RIGHTS

A. Nonexclusive Right. It is not the intent of this Agreement to grant to LESSEE the exclusive right to provide any or all of the services described in this Article III at any time during the term of this Agreement. DISTRICT reserves the right, at its sole discretion, to grant others certain rights and privileges upon the Airport which are identical in part or in whole to those granted to LESSEE. DISTRICT does, however, covenant and agree that:

1. It shall enforce all minimum operating standards or requirements for all aeronautical endeavors and activities conducted at the Airport;
2. Any other operator of aeronautical endeavors or activities will not be permitted to operate on the Airport under rates, terms, or conditions which are more favorable than those set forth in this Agreement; and
3. It will not permit the conduct of any aeronautical endeavor or activity at the Airport except under an approved lease and operating agreement.

B. Nonexclusive Concession. The concession or rights herein granted to LESSEE to operate a the permitted business from the Premises are nonexclusive, and DISTRICT shall have the right to deal with, offer and grant similar leases, rights and concessions to any other firm or person. In the event of a conflict between the concessions of LESSEE and any other LESSEE or concessionaire at the Airport, DISTRICT shall have the right to resolve such conflict or dispute and its determination shall be binding upon LESSEE.

ARTICLE FIFTEEN

ASSIGNMENT AND SUBLETTING

LESSEE shall not assign, transfer, sublease, pledge, hypothecate, surrender, or otherwise encumber, or dispose of this Agreement or any estate or right created by this Agreement, or any interest in any portion of the same, or permit any other person or persons, company or corporation to occupy the Premises without the prior consent of DISTRICT, which shall not be unreasonably withheld. Any attempt to transfer this Agreement from LESSEE without the consent of DISTRICT, including by merger, consolidation, or liquidation, or the sale, conveyance, transfer by bequest or

inheritance, or other transfer of a controlling interest in LESSEE shall constitute a default and termination of the agreement. Notwithstanding the foregoing, LESSEE shall have the right to assign its interest in this Agreement without prior consent but with written notice to DISTRICT to: any entity wholly owned or controlled by LESSEE or its parent corporation, or to a successor by merger or consolidation, or to any entity that acquires all or substantially all of LESSEE'S assets or stock, provided that any such assignee or successor shall expressly assume in writing all rights, obligations, and liabilities of LESSEE under this Agreement as of the effective date of the assignment. A copy of the executed assumption agreement shall be delivered to DISTRICT as part of the required notice.

ARTICLE SIXTEEN

PERMITS AND REGULATIONS

A. Permits. LESSEE shall be solely responsible to, obtain and pay for any and all permits required by all federal, state, and local governmental entities for any and all work on alterations, additions modifications, installations, or improvements accomplished by LESSEE or by others on behalf of or for the benefit of LESSEE, or caused or allowed to be accomplished by LESSEE on the Premises. Any consent of DISTRICT Manager required under this Agreement shall be separate from any other consents or approvals required by any federal, state or other governmental agency.

B. Compliance with Governmental Requirements. LESSEE shall, at LESSEE's sole cost and expense, comply with all rules, regulations, ordinances, statutes and laws of all county, municipal, state, local, federal and other governmental authorities, now or hereafter in effect pertaining to the Airport, the Premises, or LESSEE's use thereof. LESSEE shall specifically ensure that all of LESSEE'S employees have proper Worker's Compensation coverage in effect at all times.

C. Compliance with District Rules and Regulations. LESSEE shall at LESSEE's sole cost and expense at all times during the term of this Agreement or any renewal or extension thereof comply with and observe all rules, regulations, ordinances and laws which have been or may be promulgated by DISTRICT relating to the Premises and the use of the facilities of the Airport including all fire regulations, safety regulations, noise control regulations and security regulations. Such rules and regulations are hereby made a part of this Agreement and LESSEE's failure to keep and observe the rules and regulations shall constitute a breach of the terms of this Agreement in like manner as if the same were contained herein as covenants and conditions. DISTRICT reserves the right to amend or supplement the rules and regulations and to adopt additional rules and regulations applicable to the Premises, to LESSEE's use of the Premises, and the use of the facilities of the Airport. DISTRICT shall have no obligation to LESSEE as a result of the violation of any such rules by any other person.

ARTICLE SEVENTEEN

ASSURANCES REQUIRED BY THE FAA

Those certain thirty-nine (39) provisions set forth within Section B, "Assurances," of Exhibit B, "Assurances Required by the Federal Aviation Administration," attached hereto and made a part hereof, are those specific provisions required by the FAA to be appropriately included within all agreements (including, without limitation, leases, licenses, permits, and contracts) between

DISTRICT and any and all persons and/or entities who use or perform work or conduct activities on DISTRICT-owned Airport premises for aeronautical or non-aeronautical purposes. LESSEE, by its signature(s) hereunto affixed, acknowledges that it has reviewed the aforesaid Exhibit B, in its entirety, and fully understands the meaning, purpose, and intent thereof. LESSEE expressly agrees that, throughout the term of the Agreement hereof, it shall fully and faithfully comply with, abide by and/or adhere to, as applicable and appropriate, each and every one of the numbered provisions contained with Section B, "Assurances," of said Exhibit B (as said numbered provisions are reflected therein or as same may be amended, from time to time, during the life hereof, by DISTRICT, as and when the FAA's requirements thereon imposed may so dictate), which, pursuant to the guidelines established within Sections 2 of Section A of said Exhibit B, shall either be applicable to LESSEE on the start date of the term hereof or which, as a result of changing facts and/or circumstances, shall subsequently become applicable to LESSEE, hereunder, during the life hereof.

ARTICLE EIGHTEEN

DEFAULT AND TERMINATION

A. Termination by LESSEE. This Agreement shall be subject to termination by LESSEE in the event of any one or more of the following events:

1. The abandonment of the Airport as an airport or airfield for any type, class or category of aircraft.
2. The default by DISTRICT in the performance of any of the terms, covenants or conditions of this Agreement, and the failure of DISTRICT to remedy, or undertake to remedy, to LESSEE's satisfaction, such default for a period of thirty (30) days or such reasonable time thereafter if such default cannot be cured within thirty (30) days, after receipt of notice from LESSEE to remedy the same.
3. Damage to or destruction of all or a material part of the Premises or Airport facilities that renders the operation of LESSEE's business non-operative.
4. The lawful assumption by the United States, or any authorized agency thereof, of the operation, control or use of the Airport, or any substantial part or parts thereof, in such a manner as to restrict LESSEE from substantially conducting business operations for a period in excess of ninety (90) days.

B. Termination by DISTRICT. This Agreement shall be subject to termination by DISTRICT in the event of any one or more of the following events:

1. The default by LESSEE in the performance of any of the terms, covenants or conditions of this Agreement, and the failure of LESSEE to remedy, or undertake to remedy, to DISTRICT's satisfaction, such default for a period of thirty (30) days after receipt of notice from DISTRICT to remedy the same.
2. LESSEE files a voluntary petition in bankruptcy, including a reorganization plan, makes a general or other assignment for the benefit of creditors, is adjudicated as bankrupt or if a receiver is appointed for the property or affairs of LESSEE and such receivership is not vacated within thirty (30) days after the appointment of such receiver.

3. LESSEE's abandonment of the Premises.

C. Default. The occurrence of any one or more of the following events shall constitute an "Event of default" and breach of this Agreement by LESSEE and District may immediately take all steps to terminate the Agreement:

1. If LESSEE shall make an assignment for the benefit of its creditors; or
2. If any petition shall be filed against LESSEE in any court, whether or not pursuant to any statute of the United States or of any state, of any bankruptcy, reorganization, composition, extension, arrangement, or insolvency proceedings, and LESSEE shall thereafter be adjudicated bankrupt, and if such proceeding shall not be dismissed within thirty (30) days after the institution of the same, except that such time shall be extended while such proceeding is being diligently defended against by LESSEE: or, if any such petition shall be so filed by LESSEE: or
3. If, in any proceeding, a receiver or trustee is appointed for all or any portion of LESSEE's property, and such receiver or trustee shall not be discharged within thirty (30) days after his appointment, except such time shall extended while such proceeding is being diligently defended against by LESSEE: or
4. If LESSEE shall fail to pay when due any rent due hereunder, and such failure shall continue for ten (10) days after written notice to LESSEE: or
5. If LESSEE shall fail to pay any additional rent or other charge required hereunder, and such failure shall continue for ten (10) days after written notice to LESSEE: or
6. If LESSEE shall fail to perform or observe any other requirement of this Agreement and such failure shall continue for ten (10) days after written notice to LESSEE, except if LESSEE has commenced and is diligently proceeding to cure the same: or
7. The attachment, execution or other judicial seizure of substantially all of LESSEE's assets located at the Premises or of LESSEE's interest in this Agreement, where such seizure is not discharged within thirty (30) days.

If any default by LESSEE shall occur, and following notice of default as required by this Agreement (for the period applicable to the default under the applicable provision of this Agreement), DISTRICT shall have all available rights and remedies provided by law or equity, to which DISTRICT may resort cumulatively or in the alternative.

ARTICLE NINETEEN

LIMITATION OF LIABILITY; RISK OF LOSS

To the extent permitted by law, DISTRICT shall not be liable to the LESSEE or LESSEE's officers, agents, representatives, guests, contractors, subcontractors, or other invitees for any damages or loss caused to them, their property, or LESSEE's personal property by any of the following: water, rain, wind, snow ice, sleet, hail, fire, storms, earthquake, volcanic eruption, or any other weather event or condition outside of DISTRICT'Ss control; any Airport tenant, user, operator, or any other third party; or by breakage, stoppage, or leakage of utilities on or adjacent to the Premises. In the

event of damage or destruction to the Premises, District is under no obligation to provide substitute rental space to LESSEE.

LESSEE bears all risk of loss or damage to any property stored on the Premises. DISTRICT will not provide insurance for any property stored on the Premises and is not responsible for any damage to or loss of the stored property, whether caused by fire, water, earthquake, liquefaction, theft, terrorism, or any other risk. LESSEE acknowledges that insurance is available from independent insurance companies to protect LESSEE in the event of theft, damage, or destruction of the stored property. LESSEE waives the provisions of California Civil Code Section 1932(2) and California Civil Code Section 1933(4) with respect to any destruction of the Premises.

ARTICLE TWENTY

MISCELLANEOUS PROVISIONS

A. Waiver/Timeliness. No waiver of any term, condition, or covenant of this Agreement shall be presumed or implied. Any such waiver must be expressly made in writing by the party waiving the term, condition, or covenant. The acceptance by DISTRICT from LESSEE of any amount paid for any reason under this Agreement in a sum less than what is actually owing shall not be deemed a compromise, settlement, accord and satisfaction, or other final disposition of the amount owing unless DISTRICT agrees otherwise in writing. The acceptance by DISTRICT from LESSEE of rent shall not constitute a waiver of any prior breach, violation or default in or with respect to the performance or observance of the covenants and conditions contained herein. Acceptance of rent late or any waiver by DISTRICT of a LESSEE breach is not a waiver of default in a subsequent failure to pay rent on time or a subsequent breach of term, covenant or condition.

B. Invalidity. In the event any covenant, condition or provision herein is held to be invalid by any court of competent jurisdiction, the invalidity of any such covenant, condition or provision shall in no way affect any other covenant, condition or provision herein contained, provided that the invalidity of such covenant, condition or provision does not materially prejudice either DISTRICT or LESSEE in its respective rights and obligations contained in the valid covenants, conditions or provisions of this Agreement

C. Notices. All notices required herein shall be in writing and may be given by personal delivery or by first-class mail, postage prepaid, and addressed to:

DISTRICT at: 10356 Truckee Tahoe Airport Road, Truckee. California 96161, and to

LESSEE at: _____ ATTN: _____. Phone: _____.

Either party may at any time change its address for such notice by giving written notice of such change to the other party. Any notice provided for herein shall be deemed delivered upon being deposited as aforesaid at any United States Post Office or branch or substation or in any United States mailbox, or at time of personal delivery.

D. Headings. The headings used in this Agreement are intended for convenience of reference only and do not define or limit the scope or meaning of any provision of this Agreement.

E. Access by District. LESSEE hereby consents to DISTRICT and its agents entry in the Premises at all reasonable times upon reasonable notice whenever possible (except in the event of an emergency in which case no notice is required) for any appropriate purpose, including, without limitation, the following purposes:

1. To inspect the Premises;
2. To maintain the Airport;
3. To maintain or make such repairs to the Premises as DISTRICT is obligated or may elect to make;
4. To make repairs, alterations or additions to any other portion of the Airport;
5. To post notices of non-responsibility for alterations, additions or repairs;
6. To access any areas reserved to the DISTRICT herein;
7. To show the Premises to prospective purchasers or LESSEES;
8. To determine LESSEE's compliance with the terms of this Agreement.

DISTRICT shall have such right of entry and the right to fulfill the purpose thereof without any rebate of rent to LESSEE for any loss of occupancy or quiet enjoyment of the Premises thereby occasioned.

F. Sale of Premises by District. In the event of any sale or exchange of the Premises by DISTRICT and assignment in connection therewith by DISTRICT of this Agreement, DISTRICT shall be entirely freed and relieved of any liability contained in or derived from this Agreement with respect to any act, occurrence or omission relating to the Premises or to this Agreement occurring after the consummation of such sale or exchange.

G. Maintenance of Airport Facilities. DISTRICT shall maintain all public and common or joint use areas of the Airport including the Air Operations Area, in good repair, and shall make such repairs, replacements or additions thereto as it considers, in its sole discretion, necessary for the safe and efficient operation of the Airport.

H. Aerial Approaches. DISTRICT reserves the right to take any action it considers necessary to protect the aerial approaches of the Airport against obstruction, together with the right to prevent LESSEE from erecting, or permitting to be erected, any building or other structure on or adjacent to the Airport which, in the opinion of DISTRICT, would limit the usefulness of the Airport or constitute a hazard to aircraft.

I. Time. Time is of the essence of this Agreement and of each and every one of the provisions herein contained except in respect to delivery of possession of the Premises to LESSEE.

J. Force Majeure. Any prevention, delay or stoppage due to strikes, walkouts, labor disputes, acts of God, inability to obtain labor or materials or reasonable substance therefore, governmental restrictions, governmental regulations, governmental controls, enemy or hostile governmental action, civil commotion, fire or other casualty, and other causes beyond the reasonable control of the party obligated to perform, shall excuse the performance by such party for a period equal to any such prevention, delay or stoppage, except for the obligation imposed with regard to rental and other charges to be paid by LESSEE pursuant to this Agreement.

K. Tense, Number and Gender. Each number, tense and gender used in this Agreement shall include any other tense, number or gender where the context and the parties hereto or the context and references therein shall require. If LESSEE shall consist of more than one person, all of the

terms, covenants and conditions of this Agreement shall be joint and several as to LESSEE.

L. Exhibits Incorporated. All exhibits to which reference is made in this Agreement are deemed incorporated in this Agreement by reference as though fully set forth herein, whether or not actually attached.

M. Cumulative Remedies. No remedy or election hereunder shall be deemed exclusive but shall, wherever possible, be cumulative with all other remedies at law or in equity.

N. LESSEE's Authority. If LESSEE is a corporation, limited liability company or limited liability partnership, each individual executing this Agreement on behalf of said corporation represents and warrants that he is duly authorized to execute and deliver this Agreement on behalf of said corporation, in accordance with a duly adopted resolution of the Board of Directors of said corporation or in accordance with the Bylaws of said corporation, and that this Agreement is binding upon said corporation in accordance with its terms.

O. LESSEE's Obligations. If a California corporation, Limited Liability Company or Limited Liability Partnership, LESSEE shall furnish DISTRICT a copy of its Articles of Incorporation or Article of Organization, as appropriate and a current listing of its officers and directors filed with the California Secretary of State. If an out-of-state corporation, Limited Liability Company or Limited Liability Partnership, LESSEE shall also furnish a copy of a current Certificate of Qualification issued by the California Secretary of State, qualifying the entity to do business in the State of California, as well as a certificate designating its agent for service of process in the State of California. If a partnership LESSEE shall furnish DISTRICT a copy of the published statement of doing business under a fictitious name filed with the Nevada or Placer County Clerk. Regardless of LESSEE's status, each person executing this Agreement on behalf of LESSEE shall complete, as individuals, the DISTRICT's Lessee/Licensee Information Form and return the same to the DISTRICT.

Q. Governing Law. The construction of this Agreement, and the rights and liabilities of the parties hereto, shall be governed by the laws of the State of California.

R. Entire Understanding / Ambiguities. This Agreement contains the entire understanding of the parties. LESSEE, by signing this Agreement, agrees that there is no other written or oral understanding between the parties with respect to the Premises. Each party has relied on its own examination of the Premises, advice from its own attorneys, and the warranties, representations, and covenants of the Agreement itself. Each of the parties in this Agreement agrees that no other party, agent, or attorney of any other party has made any promise, representation, or warranty whatsoever which is not contained in this Agreement. The failure or refusal of any party to read the Agreement or other documents, inspect the Premises, and obtain legal or other advice relevant to this transaction constitutes a waiver of any objection, contention, or claim that might have been based on these actions. No modification, amendment, or alteration of this Agreement will be valid unless it is in writing and signed by all parties. Ambiguities in this Agreement, if any, shall not be construed against the drafting party.

S. Attorney's Fees. In the event any litigation or arbitration is commenced regarding this Agreement, the prevailing party in any such action shall be entitled to an award of its Attorney's fees and costs, in addition to any other remedy or relief granted therein.

T. Headings. Headings are inserted in this Agreement for convenience of reference only and shall not be utilized to limit, construe or otherwise interpret this Agreement.

IN WITNESS WHEREOF, the parties have duly executed this Agreement.

LESSEE:

AVIS Rental Car Company

By _____

Title _____

Date _____

By _____

Title _____

Date _____

DISTRICT:

TRUCKEE TAHOE AIRPORT DISTRICT

By _____

David Diamond
President

Date _____

By _____

Robb Etnyre,
General Manager

Date _____

Approved as to form for Lessee:

By _____

Name:

Date _____

Approved as to form for District:

Joshua Nelson, District Counsel

Date _____

EXHIBIT A

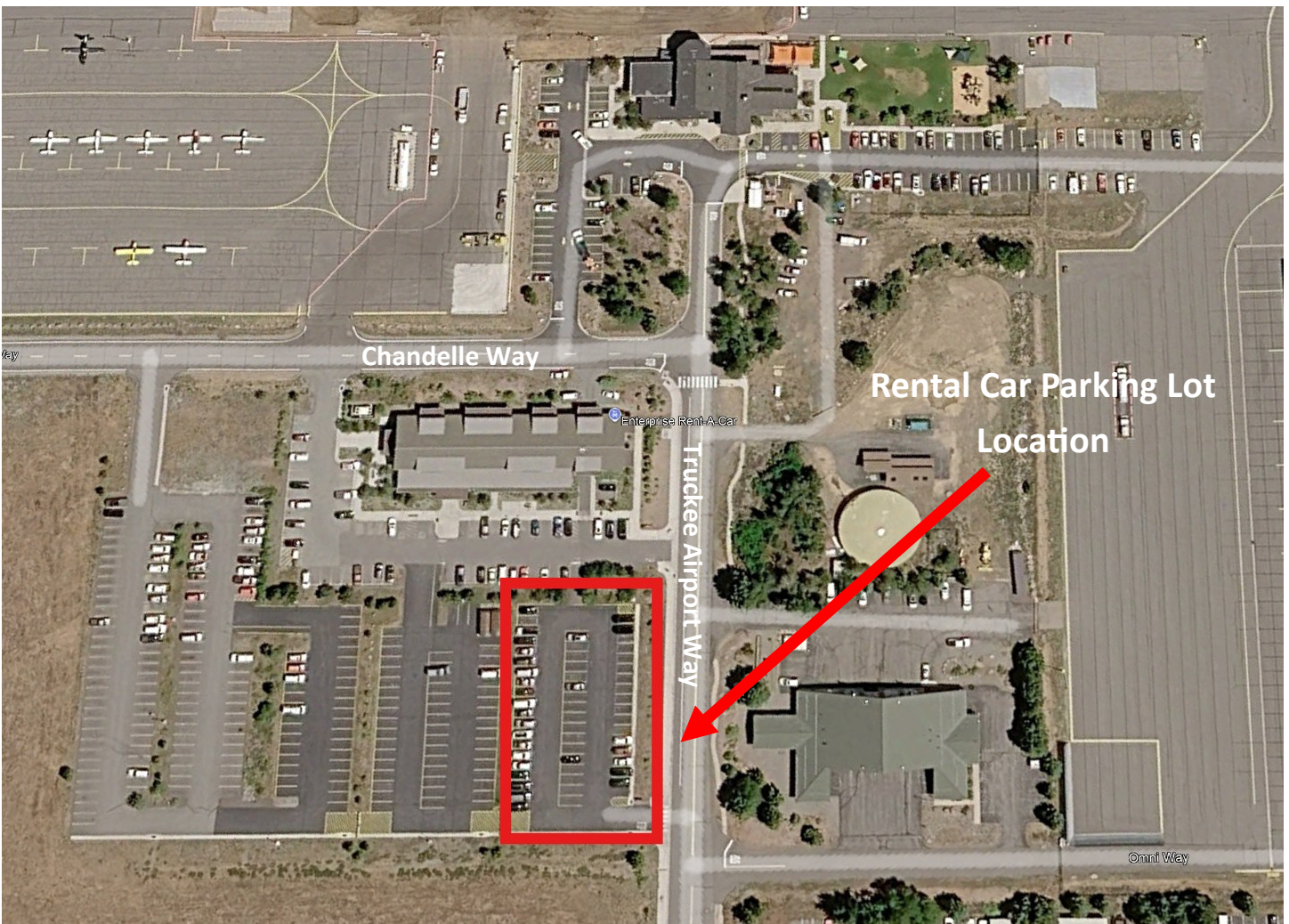


Exhibit B

ASSURANCES REQUIRED BY THE FEDERAL AVIATION ADMINISTRATION

SECTION A **Purpose and Definition of Terms**

1. PURPOSE:

The Truckee Tahoe Airport District, an airport owner subject to Federal Grant Agreement obligations at Truckee Tahoe Airport (TRK), is required by the Federal Aviation Administration (FAA) to include specific provisions, addressing, among other things, the requirements of Title VI of the Civil Rights Act of 1964, Exclusive Rights prohibitions, and Affirmative Action items contained in Title 14 Code of Federal Regulations Part 152, within all agreements (including, without limitation, leases, licenses, permits, and contracts) between said DISTRICT and any and all entities who use or perform work or conduct activities on DISTRICT owned or operated airport premises for aeronautical or non-aeronautical purposes. The purpose of this Exhibit is to appropriately incorporate with the "Agreement", to which it is attached and made a part of by reference therein, the seventeen (17) numbered provisions contained within Section "B", "ASSURANCES", below.

2. DEFINITION OF TERMS USED WITHIN SECTION "B", "ASSURANCES", BELOW:

In order to facilitate ease of fulfillment of the requirement specified within paragraph 1 of this Section "A", this Exhibit is designed to be attached to and made a part of all Truckee Tahoe Airport District "Agreements", including, without limitation, leases, licenses, permits, contracts, etc. Therefore, in the event the "Agreement" to which this Exhibit is attached and made a part of by reference therein shall be other than a lease or be a lease within which the parties thereto are therein called or referred to other than "DISTRICT" and "Lessee", then, where the terms "DISTRICT", "Lessee", and "Lease" appear, as shown, within the seventeen (17) numbered "ASSURANCES" listed within Section "B" below, said terms shall be deemed to mean "Truckee Tahoe Airport District", "THE OTHER PARTY TO THE PARTICULAR AGREEMENT" (e.g., Licensee, Permitted, Concessionaire, Operator, etc.), and the "AGREEMENT" itself (regardless of title, type and/or description, including, without limitation, Leases, Agreements, Licenses, Permits, and Contracts) respectively. Where the terms "LAND LEASED" and "LEASED PREMISES" (and all reasonably readily identifiable derivations thereof) appear, said terms shall be deemed to mean the land(s) and/or premises specifically identified within the "Agreement" as being that/those to which leasehold tenancies, occupancies, use(s), operation(s), and/or access(es) by the Lessee, Permitted, Licensee, Operator, Concessionaire, etc., are expressly authorized.

SECTION B **Assurances**

1. The "LESSEE", for itself, its heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (as a covenant running with the land if the "Agreement" to which this Exhibit is attached is a lease) that in the event facilities are constructed, maintained, or otherwise on the said property described in this

Agreement for a purpose for which a U. S. Department of Transportation (DOT) program or activity is extended or for another purpose involving the provision of similar services or benefits, the "LESSEE" shall maintain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, DOT, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation-Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

2. The "LESSEE", for itself, its personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (as a covenant running with the land if the agreement to which this Exhibit is attached is a lease) that: (1) no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land and the furnishing of services thereon, no person on the grounds of race, color, or national origin shall be excluded from participation, denied the benefits of, or otherwise be subject to discrimination, (3) that the "LESSEE" shall use the "premises" in compliance with all other requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-Assisted Programs of the Department of Transportation-Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

3. That in the event of breach of any of the above nondiscrimination covenants, "DISTRICT" shall have the right to terminate the "LEASE" and to reenter and repossess said land and the facilities thereon, and hold the same as if said "LEASE" had never been made or issued. This provision does not become effective until the procedures of 49 IFR Part 21 are followed and completed including expiration of appeal rights.

4. "LESSEE" shall furnish its accommodations and/or services on a fair, equal and not unjustly discriminatory basis to all users thereof and it shall charge fair, reasonable and not unjustly discriminatory prices for each unit or service; PROVIDED that the "LESSEE" may be allowed to make reasonable and nondiscriminatory discounts, rebates or other similar type of price reductions to volume purchasers.

5. Non-compliance with Provision 4 above shall constitute a material breach thereof and in the event of such non-compliance the Truckee Tahoe Airport District ("DISTRICT") shall have the right to terminate this "LEASE" and the estate hereby created without liability therefore or at the election of the "DISTRICT" or the United States either or both said Governments shall have the right to judicially enforce Provisions 1, 2, 3, and 4 above.

6. "LESSEE" agrees that it shall insert the above five (5) provisions in any lease, agreement, contract, etc., by which "LESSEE" grants a right or privilege to any person, firm or corporation to render accommodations and/or services to the public on the "premises" herein "LEASED".

7. The "LESSEE" assures that it will undertake an affirmative action program as required by 14 IFR Part 152, Subpart E, to ensure that no person shall on the grounds of race, creed, color, national origin, or sex be excluded from participating in any employment activities covered in 14 IFR Part 152, Subpart E. The "LESSEE" assures that no person shall be excluded on these grounds from participating in or receiving the services or benefits of any program or activity covered by this subpart. The "LESSEE" assures that it will require that its covered suborganizations provide assurances to the "LESSEE" that they similarly will undertake

affirmative action programs and that they will require assurances from their suborganizations, as required by 14 IFR 152, Subpart E, to the same effect.

8. The "DISTRICT" reserves the right to further develop or improve the landing area of the "Airport" as it sees fit, regardless of the desires or view of the "LESSEE" and without interference or hindrance.

9. The "DISTRICT" reserves the right, but shall not be obligated to the "LESSEE", to maintain and keep in repair the landing area of the "Airport" and all publicly-owned facilities of the "Airport", together with the right to direct and control all activities of the "LESSEE" in this regard.

10. This "LEASE" shall be subordinate to the provisions and requirements of any existing or future agreement between the "DISTRICT" and the United States, relative to the development, operation or maintenance of the "Airport".

11. There is hereby reserved to the "DISTRICT", its successors and assigns, for the use and benefit of the public, a right of flight for the passage of aircraft in the airspace above the surface of the "premises" herein "LEASED". This public right of flight shall include the right to cause in said airspace any noise inherent in the operation of any aircraft used for navigation or flight through the said airspace or landing at, taking off from or operation on the "Airport".

12. "LESSEE" agrees to comply with the notification and review requirements covered in Part 77 of the Federal Aviation Regulations in the event future construction of a building is planned for the "LEASED PREMISES", or in the event of any planned modification or alteration of any present or future building or structure situated on the "LEASED PREMISES".

13. The "LESSEE", by accepting this "LEASE", expressly agrees for itself, its successors and assigns that it will not erect nor permit the erection of any structure or object, nor permit the growth of any tree on the "land leased" hereunder which would exceed the height limits of Part 77 of the Federal Aviation Regulations. In the event the aforesaid covenants are breached, "DISTRICT" (the owner) reserves the right to enter upon the "land lease" hereunder and to remove the offending structure or object and cut the offending tree, all of which shall be at the expense of the "LESSEE".

14. The "LESSEE", by accepting this "LEASE", agrees for itself, its successors and assigns, that it will not make use of the "LEASED PREMISES" in any manner which might interfere with the landing and/or taking off of aircraft at and/or from the "AIRPORT" or otherwise constitute a hazard. In the event the aforesaid covenant is breached, the "DISTRICT" (owner) reserves the right to enter upon the "premises hereby leased" and cause the abatement of such interference at the expense of the "LESSEE".

15. This "LEASE", and all the provisions hereof shall be subject to whatever right the United States Government now has or in the future may have or acquire, affecting the control, operation, regulation and taking over of said "AIRPORT" or the exclusive or nonexclusive use of the "AIRPORT" by the United States during the time of war or national emergency.

16. It is the policy of the Department of Transportation (DOT) that disadvantaged and minority business enterprises as defined in 49 IFR Part 23 shall have the maximum opportunity to participate in the performance of leases as defined in 49 IFR 23.5. Consequently, these leases are subject to 49 IFR Part 23, as applicable. "LESSEE" hereby covenants and agrees that no person shall be excluded from participation in, denied the benefits of, or otherwise be discriminated against in connection with the award and performance of any contract, including

leases, covered by 49 IFR Part 23 on the grounds of race, color, national origin or sex. "LESSEE" agrees that it will include the above clauses in all subleases and cause sublessees to similarly include the clauses in further subleases.

17. It is understood and agreed that nothing herein contained shall be construed to grant or authorize the granting of an exclusive right within the meaning of Section 308a of the Federal Aviation Act of 1958 (49 U.S.C. 1349a).

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