

YTD 2026 Performance Bonus Information

Date	Position	Amount	Reason
1/13/2026	OM Specialist	\$300	One-time \$300 meritorious payout for having stood in for a supervisor during two days of intense snow removal operations
1/14/2026	OM Tech II	\$100	One-time \$100 merit for Evan's professional conduct while being filmed by a person visiting dispatch.
1/16/2026	Director of O&M	\$1,000	For exceptional performance fulfilling the duties as Interim GM. With only an hour's notification over the winter holiday period, Vincent rearranged his holiday plans and took on the role of Interim GM from December 17 - 30.
1/23/2026	FM Specialist	\$100	One-time \$100 merit bonus based on resolute thinking and calling 911 when the tenant was injured improperly operating a hangar door.
2/11/2026	OM Tech I	\$200	One-time \$100 merit bonus based on resolute thinking and calling 911 when the tenant was injured improperly operating a hangar door.
3/25/2026	Safety, Security, CE Manager	\$500	Performance award \$500. He far exceeded his role to make TRK & Midwest ATC successful during the recent aircraft incident on 3/22. His coordination between TTAD, Midwest ATC, FAA, NVCVO, PCSO, and Truckee PD was exemplary. His precision of timely actions reduced EMS response time.
3/30/2026	FM Specialist	\$200	One-time performance bonus of \$200 for handling the aftermath of an off-field aircraft incident with professionalism, courtesy, and empathy.
5/5/2026	Director of Aviation	\$1,000	In recognition of the extensive and detailed work involved in preparing and delivering analysis and recommendations to address hangar rent rates to meet both Board Direction and FAA requirements. A \$1000 performance bonus is rewarded.
5/5/2026	Director of O&M	\$500	In recognition of the detailed analysis and briefing to the Board of Directors related to the history, current condition, and future plans of hangar maintenance. This included a comprehensive framework around risk management and hangar maintenance.
6/20/2026	OM Supervisor	\$50	For work above and beyond expectations while running Highway beautification effort.
6/25/2026	OM Specialist	\$100	Performance bonus for taking charge of the Airshow ramp power BESS units.
6/29/2026	Director of Finance & Admin.	\$1,000	For exceptional planning, support, and execution of the administrative support for performers and airshow teams (rental cars, rooms, F&B, check-in, etc.) and budget preparation and tracking of the first "in-house" Airshow.
6/29/2026	Director of Aviation	\$1,000	For exceptional planning and support of the 2026 Airshow and Family Festival, with detailed volunteer training and support with the Civil Air Patrol and Ramp/Security layout.
6/29/2026	Director of O&M	\$2,000	For excellent detailed organization-wide planning and operational execution of the 2026 Truckee Tahoe Airshow & Family Festival. The planning and execution of the first "in-house" Airshow was exceptional.
6/30/2026	Noise & Community Event Tech	\$1,000	Her professionalism & relentless energy in leading the 2026 Airshow effort was superb. Outreach to vendors, performers, organizing media, swag, event layout, STEAM Park, CAP Coordination, follow through and tracking of endless details; 100% mission success.
6/30/2026	Safety, Security, CE Manager	\$1,000	Redesigned the airshow Emergency Response Plan, w/new parking lot, w/all public agencies. Also redesigned emergency response communications w/CAP, TPD, NCSO, PCSO, CHP, TFD, CalFire, and new contracted medical. Exceptional airshow leadership.
7/2/2026	FM Manager	\$1,000	For performance above and beyond expectations while planning and executing the 2026 Airshow.
7/2/2026	OM Tech I - Seasonal	\$100	For performance above and beyond expectations in overall execution of the 2026 Airshow.
7/2/2026	OM Supervisor	\$100	For performance above and beyond expectations in overall execution of the 2026 Airshow.
7/2/2026	OM Tech II	\$100	For performance above and beyond expectations in overall execution of the 2026 Airshow.
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7/2/2026	OM Specialist	\$100	For performance above and beyond expectations in overall execution of the 2026 Airshow.
7/2/2026	OM Tech I - Seasonal	\$100	For performance above and beyond expectations in overall execution of the 2026 Airshow.
7/2/2026	OM Tech II	\$100	For performance above and beyond expectations in overall execution of the 2026 Airshow.
7/2/2026	OM Supervisor	\$100	For performance above and beyond expectations in overall execution of the 2026 Airshow.
7/7/2026	Senior Accountant	\$250	Heather was incredibly helpful with the hospitality function for the airshow. It couldn't have been done without all of her effort and extra work. \$250 merit bonus for all of her work over and above, and doing it with enthusiasm and genuine care. Thank you!
7/7/2026	Accountant I	\$250	Laura was incredibly helpful with the hospitality function for the airshow. It couldn't have been done without all of her effort and extra work. \$250 merit bonus for all of her work over and above, and doing it with enthusiasm and genuine care. Thank you!
2026 Employee Of The Month			
Month/Year	Name	Amount	Vendor
January, 2026	Steve Selander	\$50	Amazon
February, 2026	Evan Englesby	\$50	Auto Zone
March, 2026	Heather Baraga	\$50	Atelier
April, 2026	Adam Duncan	\$50	Amazon
May, 2026	Laura Mader	\$50	Fifty Fifty
June, 2026	Riley Sorge	\$50	Red Truck