TRUCKEE TAHOE AIRPORT DISTRICT BOARD OF DIRECTORS AGENDA ITEM SUMMARY

Topic: Cost of Living Adjustment

Purpose	Information:	Guidance:	Decision:	X								
Recommendation	1.0% increase in	Approve an adjustment to the District's wage scale to reflect the 1.0% increase in the West B/C "All Urban Consumers" CPI for the twelve month period ended 6/30/2013.										
Last Action	The last COLA adjustment to the District's wage scale was effective October 1, 2012 (a 1.5% increase).											
	Reference was made in the assumptions presented at the May 23, 2013 Budget Workshop that a COLA based on the June 2013 CPI would be included in the fiscal 2013-2014 budget.											
Discussion	less than 1.5 million June of 2012 to June	the Consumer Price Inde on in population). The ch une of 2013 was an incre ied to the wage scale.	ange in that index	from								
	The other change made to the pay scale is the addition of the Community and Environmental Affairs Manager on "grade 9" and the addition of Administrative Clerk on the same grade level (3) as the Accounting Clerk Position.											
Fiscal Impact	result in a 1.0% in addition, any expe	ale will be used in the upon acrease in the "salaries are enses that are based on v RS contributions, payroll urance.	nd wages" section. wages will increase	In e. That								
Communication Strategy	will take effect Oc	ployees will be notified the tober 1, 2013. They will l adjusted and will receive	be informed via en									
Attachments	Consumer Price I June 2013	ndexes Pacific Cities and	U.S. City Average) –								
	Pay Scale - Adop	oted 8/23/2012										
	Pay Scale - As adjusted for 1.0% COLA increase											

CONSUMER PRICE INDEXES PACIFIC CITIES AND U. S. CITY AVERAGE June 2013

ALL ITEMS INDEXES

(1982-84=100 unless otherwise noted)

	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)							
				Percent Change						Percent Change				
MONTHLY DATA	Indexes		Year 1		1 Month	Indexes			Year		1 Month			
MONTHET BATA		machee		ending		ending				ending		ending		
3	Jun	May	Jun	May	Jun	Jun	Jun	May	Jun	May	Jun	Jun		
	2012	2013	2013	2013	2013	2013	2012	2013	2013	2013	2013	2013		
U. S. City Average	229.478	232.945	233.504	1.4	1.8	0.2	226.036	229.399	230.002	1.2	1.8	0.3		
(1967=100)	687.415	697.798	699.473	-	-	-	673.291	683.309	685.104	-	-	-		
Los Angeles-Riverside-Orange Co	236.025	239.346	239.223	1.0	1.4	-0.1	228.917	232.387	232.378	1.0	1.5	0.0		
(1967=100)	697.323	707.135	706.772	-		-	676.518	686.773	686.748	-	-	-		
West	232.701	235.979	236.227	1.3	1.5	0.1	227.543	230.555	230.723	1.0	1.4	0.1		
(Dec. 1977 = 100)	376.149	381.447	381.847	-	-	-	366.104	370.950	371.221	-	-	-		
West – A*	236.926	240.640	241.033	1.4	1.7	0.2	230.189	233.804	234.117	1.3	1.7	0.1		
(Dec. 1977 = 100)	386.342	392.397	393.037	-	-	-	372.631	378.483	378.990	-	-	-		
West – B/C**(Dec. 1996=100)	140.375	141.838	141.805	0.7	1.0	0.0	140.598	141.836	141.763	0.5	0.8	-0.1		
		All Urban Consumers (CPI-U)							Urban Wage Earners and Clerical Workers (CPI-W)					
·				Pe	rcent Chan	ge				Percent Change				
BI-MONTHLY DATA		Indexes		Ye	ar	2 Months		Indexes		Ye	ear	2 Months		
B, me, man and a second		ear seedadacaanaanaan		ending		ending				ending		ending		
	Jun	Apr	Jun	Apr	Jun	Jun	Jun	Apr	Jun	Apr	Jun	Jun		
	2012	2013	2013	2013	2013	2013	2012	2013	2013	2013	2013	2013		
San Francisco-Oakland-San Jose	239.806	244.675	245.935	2.4	2.6	0.5	236.890	241.764	243.052	2.2	2.6	0.5		
(1967=100)	737.231	752.199	756.074	-	-	-	721.349	736.190	740.114	-	. =	-		
Seattle-Tacoma-Bremerton	239.540	240.823	242.820	1.2	1.4	0.8	236.222	237.405	238.963	1.1	1.2	0.7		
(1967=100)	730.211	734.122	740.211	-	-	-	700.634	704.143	708.763	-	-	-		

^{*} A = 1,500,000 population and over

Dash (-) = Not Available.

Release date Jul. 16, 2013. The next monthly releases are scheduled for Aug. 15, 2013. The next bi-monthly releases are scheduled for Sep. 17, 2013.

Please note: As of October 1, 2009 all hotline numbers were discontinued with the exception of San Francisco's. Customers can continue to receive information by calling the BLS West Region Information Office: (415) 625-2270.

This card is available on the day of release by electronic distribution. Just go to www.bls.gov/bls/list.htm and sign up for the free on-line delivery service. For questions, please contact us at BLSinfoSF@BLS.GOV or (415) 625-2270.

^{**} B/C = less than 1,500,000 population

TRUCKEE TAHOE AIRPORT DISTRICT										
ADOPTED BY THE BOARD OF DIRECTORS	8/25/2011								JRRENT	
AS ADJUSTED FOR PROPOSED 1.5% CPI			CPI ADJUSTME			10/1/2012 1.50%		CL	WEINT	
			CPI ADJUSTME	NT PERCENTAC	اخ ا	1.50%				
PAY SCALE		STEP ONE (MINIMUM)	STEP TWO	STEP THREE	STEP FOUR	STEP FIVE	STEP SIX	STEP SEVEN (MARKET)	OPEN RANGE	MAXIMUM
JOB TITLE	GRADE									
OFNERAL MANACER	15	114.842				OPEN RANGE				149,295
GENERAL MANAGER		55.21								71.78
<u> </u>	14	92,917				OPEN RANGE				121,998
		44.67								58.65
						25511 5 11105				111,925
DIRECTOR OPERATIONS/MAINTENANCE	13	86,096 41.39				OPEN RANGE				53.81
DIRECTOR OF FINANCE AND ADMIN	12	81,449				OPEN RANGE				108,401
DIRECTOR OF AVIATION and		39.16								52.12
BUSINESS SERVICES	j									97,809
50011200 02111102	11	74,393 35.77				OPEN RANGE				47.02
	10	67,336				OPEN RANGE		-		87,436
	i I	32.37								42.04
OPS/MAINT SUPERVISOR	9.	63,925	65,523	67,122	68,720	70,319	71,918	73,516		83,517
of Gridian Col Environ		30.73	31.50	32.27	33.04	33.81	34.58	35.34		40.15
ENVIRONMENTAL/TECH SPECIALIST	8	60,514	62,027			66,565	68,078	69,591		79,115
	i	29.09	29.82	30.55	31.28	32.00	32.73	33.46		38.04
				50.050	04.000	62,814	64,243	65,670		74.587
	7	57,103 27.45				30.20	30.89	31.57		35.86
	6	53.692	55,035	56,377	57,720	59,063	60,405	61,748		70,228
	Ĭ	25.81				28.40	29.04	29.69		33.76
AIRPORT OPS/MAINT WORKER III	5	50,281	51,539	52,795	54,053	55,309	56,567	57,823		65,366
AVIATION & BUSINESS SVCS ASSOC		24.17				26.59	27.20	27.80	A WITE CO.	31.43
DISTRICT CLERK	4	46,870	48,042	49,214	50,385	51,558	52,729	53,900		60,932
DISTRICT CLERK		22.53	23.10	23.66	24.22	24.79	25.35	25.91		29.29
ACCOUNTING CLERK	31	43,459	44,545	45,633	46,719	47,805	48,891	49,979		58,036
AIRPORT OPS/MAINT WORKER II		20.89	The state of the s		22.46	22.98	23.51	24.03		27.90
	2	40,048	41,049	42,050		44,054	45,055			52,063
		19.25	19.74	20.22	20.70	21.18	21.66	22.14		25.03
AIRPORT OPS/MAINT WORKER I	1	36,637	37,553	38,469	39,385	40,301	41,217	42,133		47,629
JAIRPORT OPS/IVIAINT WORKERT		17.61	and the second s			19.38	19.82	20.26		22.90

TRUCKEE TAHOE AIRPORT DISTRICT										
ADOPTED BY THE BOARD OF DIRECTORS	8/23/2012							חח	OPOSED	
AS ADJUSTED FOR PROPOSED 1.0% CPI				NT EFFECTIVE		10/1/2013		PK	UPUSED	
			CPI ADJUSTMENT PERCENTAGE:							
PAY SCALE		STEP ONE	STEP TWO	STEP THREE	STEP FOUR	STEP FIVE	STEP SIX	STEP SEVEN (MARKET)	OPEN RANGE	MAXIMUM
All and a second a		(MINIMUM)						,		
IOD TITLE	GRADE	_,_,_,								
JOB TITLE	CICADE		-							450 700
GENERAL MANAGER	15	115,991			4	OPEN RANGE				150,788 72.49
OLIVE WE WE WE TO LIVE		55.76								72.43
						OPEN RANGE				123,218
	14	93,846				OPEN RANGE				59.24
		45.12								
	- 10	86,957				OPEN RANGE				113,044
DIRECTOR OPERATIONS/MAINTENANCE	13	86,957 41.81				0, 2,,,,,,,,,				54.35
	THE PERSON	41.01								
DIRECTOR OF FINANCE AND ADMIN	12	82,264				OPEN RANGE				109,485
DIRECTOR OF PINANCE AND ADMIN	'-	39.55						1		52.64
BUSINESS SERVICES										98,787
BOOMAEGO OEKVIOEG	11	75,137				OPEN RANGE				47.49
. 1		36.12								47.43
						OPEN BANGE				88,310
	10	68,009				OPEN RANGE				42.46
		32.70								
			00.476	67,793	69,407	71,022	72,637	74,251		84,352
OPS/MAINT SUPERVISOR	9	64,565				34.15	34.92	35.70		40.55
COMMUNITY & ENVIRO AFFAIRS MGR		31.04	31,02	32.39	00.07					
	8	61,120	62,647	64,175	65,703	67,231	68,759	70,287		79,906
	٥	29.38				32.32	33.06	33.79		38.42
		20.00								75.00
	7	57.674	59,116	60,558	62,000	63,442	64,885	66,327		75,333
		27.73	The second secon	29.11	29.81	30.50	31.19	31.89		36.22
	100							20.005		70,930
	6	54,229	55,585			59,653	61,009	62,365		34.10
		26.07	26.72	27.38	28.03	28.68	29.33	29.98		34.10
					51.500	55,000	57,132	58,401	A DECAMA	66,019
AIRPORT OPS/MAINT WORKER III	5	50,784				55,862 26.86	27.47	28.08		31.74
AVIATION & BUSINESS SVCS ASSOC		24.42	25.03	25.64	26.25	20.00	21.41	20.00		
		47.000	48,522	49,706	50,889	52,073	53,256	54,439		61,54
DISTRICT CLERK	4	47,339 22.76				25.04	25.60	26.17		29.59
	10000	22.10	20.00	20.00						
A DAMINICTE A TIVE OF EBY	31	43,894	44,991	46,089	47,186	48,283	49,380	50,479		58,617
ADMINISTRATIVE CLERK ACCOUNTING CLERK	3	21.10			To Stance	23.21	23.74	24.27		28.18
		210							er March	50.50
AIRPORT OPS/MAINT WORKER II	2	40,449	41,460	42,471		44,494	45,505	46,517		52,584 25.28
		19.45			20.91	21.39	21.88	22.36		25.28
					10			10.555		48,10
AIRPORT OPS/MAINT WORKER I	1	37,003				40,704	41,630	42,555		23.13
,	The second second	17.79	18.23	18.68	19.12	19.57	20.01	20.46		23.1