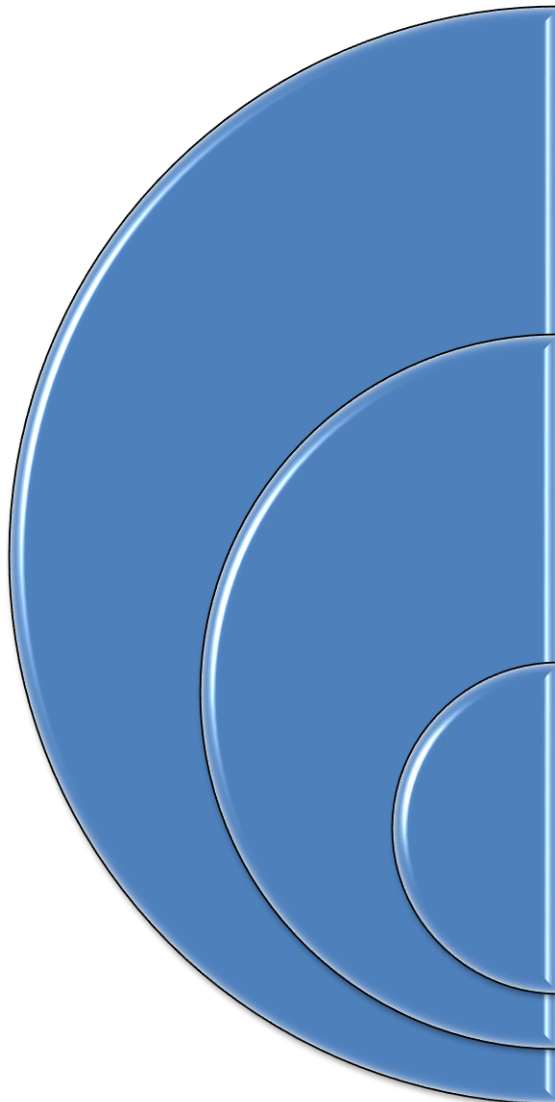


Attachment 1



<h2>District Staffing</h2>	<ul style="list-style-type: none">• District work force has been static since 1999.• Increase in tasks, responsibilities, and duties since 1999.• OM Dept. at 12 (1999 level). Should not be scaled back unless hours of operations and/or services are modified.• All other Special District and Airport Administration functions currently preformed by 6 employees.• Consider scheduling flexibility for OM PM shifts• Consider new business model (rates and fees) including modification to hours of operation.
<h2>Rates and Fees</h2>	<ul style="list-style-type: none">• “Don’t Give it Away”• Capture more revenue from existing traffic• Market based flexibility rate setting• Implement new ramp services where appropriate• Increase annoyance monitoring• Track airport operations carefully• Move employees to Aviation and Business Services to operate Unicom, assist with tech. and peak periods.• Deploy new products such as lave and GPU services.
<h2>Peak Staffing</h2>	<ul style="list-style-type: none">• Fully utilize “Holiday Bank” for Senior Staff.• Deploy staff at peak periods based on real operational data and not perceived peaks.• Redeploy existing staff to Aviation and Business Services to manage Unicom, track annoyance, analyze airport operations and provides increase staff support for ACAT.• Employee Training – Aviation Knowledge Certificate Program• Slight reduction in hours of operation and outsource cleaning to provide additional staff resources to Operations and Maintenance.