

### Merit Matrix

Overall Merit Rating	Range		
	\$102,500 - \$118,999	\$119,000 - \$135,499	\$135,500 - \$156,500
5	0 - 7%	0 - 5.5%	0 - 3.5%
4	0 - 6%	0 4.5%	0 - 2.5%
3	0 - 5%	0 - 3.5%	0%
2	0%	0%	0%
1	0%	0%	0%

Note: GM = \$128,000 mid-point; Current = \$134,000