

TRUCKEE TAHOE AIRPORT DISTRICT

DIRECTORS

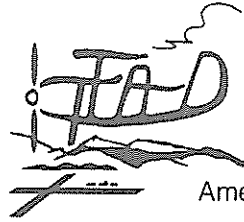
Don Starbard
PRESIDENT

Ken Foster
VICE PRESIDENT

Michael Golden

Constance I. Stevens

Steve Swigard



In the heart of
America's all-year playground

David V. Gotschall
GENERAL MANAGER

Michael Scott
ASSISTANT GENERAL MANAGER

Janna S. Caughron
CONTROLLER

Phred Stoner
DIRECTOR OF OPERATIONS/MAINTENANCE

POLICY INSTRUCTION

PI NUMBER: 135.1
Effective: June 1, 2002
Revised: March 27, 2003

SUBJECT: INSURANCE BENEFITS FOR DIRECTORS

PURPOSE: TO ESTABLISH POLICY FOR PROVIDING DIRECTORS WITH MEDICAL INSURANCE

POLICY:

1. This policy shall apply to all elected or appointed directors during their tenure on the Board. These benefits shall cease upon resignation or removal from the Board, or not being reelected to the Board, subject to the rules of COBRA, if any apply.
2. Medical insurance will be arranged for and paid for by the District on behalf of each Board member and his or her qualified dependents as defined by the TTAD employee medical benefit plan.
3. The Directors acknowledge that there may be differences in the amount of premiums paid on behalf of each Director, but that these differences do not constitute unequal compensation for purposes of attending Board meetings and conducting Board business.
4. If premiums are determined to be taxable compensation to the Directors, the appropriate tax disclosures will be made at the end of each calendar year.

Don Starbard
President, Board of Directors

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