

Truckee Tahoe Airport District (TTAD)

# Disadvantaged Business Enterprise (DBE) Program

FY 2019 - 2021

October 2018

#### **Policy Statement**

#### Section 26.1, 26.23 Objectives/Policy Statement

The Truckee Tahoe Airport District (TTAD) has established a Disadvantaged Business Enterprise (DBE) Program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. TTAD anticipates receiving Federal financial assistance from the FAA, and as a condition of receiving this assistance, TTAD has signed an assurance that it will comply with 49 CFR Part 26 (hereafter referred to as "Part 26").

It is the policy of the TTAD to ensure that DBEs as defined in Part 26, have an equal opportunity to receive and participate in FAA–assisted contracts. It is also TTAD policy to engage in the following actions on a continuing basis:

- 1. Ensure nondiscrimination in the award and administration of FAA- assisted contracts
- 2. Create a level playing field on which DBEs can compete fairly for FAA-assisted contracts
- 3. Ensure that the DBE Program is narrowly tailored in accordance with applicable law
- 4. Ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs
- 5. Help remove barriers to the participation of DBEs in FAA assisted contracts
- 6. Promote the use of DBEs in all types of federally-assisted contracts and procurement activities;
- 7. Assist the development of firms that can compete successfully in the market place outside the DBE Program; and
- 8. Make appropriate use of the flexibility afforded to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

Hardy Bullock, Director of Aviation and Community Services has been delegated as the DBE Liaison Officer (DBELO). In that capacity, he is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the TTAD in its financial assistance agreements with the Department of Transportation.

TTAD has disseminated this policy stateme	nt to all the components of our organization.
	11/30/18
Kevin Smith	Date
TTAD General Manager	

#### **GENERAL REQUIREMENTS**

#### **Section 26.1 Objectives**

The objectives are elaborated in the policy statement on the first page of this program.

#### **Section 26.3 Applicability**

TTAD is the recipient of Federal airport funds authorized by 49 U.S.C. 47101, et seq.

#### **Section 26.5 Definitions**

TTAD will use terms in this program that have their meanings defined in Part 26, §26.5.

#### **Section 26.7 Non-discrimination Requirements**

TTAD will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by 49 CFR Part 26 on the basis of race, color, sex, or national origin.

In administering its DBE program, TTAD will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE program with respect to individuals of a particular race, color, sex, or national origin.

#### **Section 26.11 Record Keeping Requirements**

#### Reporting to DOT

TTAD will provide data about its DBE Program to the DOT as directed by DOT operating administrations.

DBE participation will be reported to the DOT as follows:

TTAD will transmit to the FAA annually, by or before December 1, the information required for the "Uniform Report of DBE Awards or Commitments and Payments", as described in Appendix B to Part 26. TTAD will similarly report the required information about participating DBE firms. All reporting will be done through the FAA official reporting system, or another format acceptable to the FAA as instructed thereby.

#### Bidders List

TTAD will create and maintain a bidders list. The purpose of the list is to provide as accurate data as possible about the universe of DBE and non-DBE contractors and subcontractors who seek to work on TTAD FAA-assisted contracts, for use in helping to set overall goals. The bidders list will include the name, address, DBE and non-DBE status, age of firm, and annual gross receipts of firms.

This information will be collected in the following way(s):

- Web based consolidation websites
- Responses to Requests For Proposals (RFP's)
- Referrals from prime contractor
- Response to direct advertising

#### Records retention and reporting:

TTAD will maintain records documenting a firm's compliance with the requirements of this part. At a minimum, TTAD will keep a complete application package for each certified firm and all affidavits of no-change, change notices, and on-site reviews. These records will be retained in accordance with all applicable record retention requirements of TTAD financial assistance agreement. Other compliance related records will be retained for a minimum of three (3) years unless otherwise provided by applicable record retention requirements for the financial assistance agreement, whichever is longer.

#### **Section 26.13 Federal Financial Assistance Agreement**

TTAD has signed the following assurances, applicable to all FAA-assisted contracts and their administration:

<u>Assurance:</u> - Each financial assistance agreement TTAD signs with a FAA operating administration (or a primary recipient) will include the following assurance:

The TTAD shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of any DOT-assisted contract or in the administration of its DBE program or the requirements of 49 CFR Part 26. The TTAD shall take all necessary and reasonable steps under 49 CFR Part 26 to ensure nondiscrimination in the award and administration of DOT-assisted contracts. The TTAD DBE program, as required by 49 CFR Part 26 and as approved by DOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to the

TTAD of its failure to carry out its approved program, the Department may impose sanctions as provided for under 49 CFR Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.).

<u>Contract Assurance:</u> TTAD will ensure that the following clause is included in each DOT-funded contract it signs with a contractor (and each subcontract the prime contractor signs with a subcontractor):

The contractor, sub recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

- 1) Withholding monthly progress payments;
- 2) Assessing sanctions;
- 3) Liquidated damages; and/or
- 4) Disqualifying the contractor from future bidding as non-responsible.

#### <u>ADMINISTRATIVE REQUIREMENTS</u>

#### Section 26.21 DBE Program Updates

TTAD is required to have a DBE program meeting the requirements of this part as it will receive grants for airport planning or development and will award prime contracts, cumulative total value of which exceeds \$250,000 in FAA funds in a federal fiscal year. TTAD is not eligible to receive DOT financial assistance unless DOT has approved this DBE program and TTAD is in compliance with it and Part 26. TTAD will continue to carry out this program until all funds from DOT financial assistance have been expended. TTAD does not have to submit regular updates of the DBE program document, as long as it remains in compliance. However, significant changes in the program, including those required by regulatory updates, will be submitted for DOT approval.

#### Section 26.23 Policy Statement

The Policy Statement is elaborated on the first page of this DBE Program.

#### Section 26.25 DBE Liaison Officer (DBELO)

The following individual has been designated as the DBE Liaison Officer for TTAD:

Hardy Bullock
Director of Aviation and Community Services
10356 Truckee Tahoe Airport District (KTRK)
530-857-7940
hardy.bullock@truckeetahoeairport.com

In that capacity, the DBELO is responsible for implementing all aspects of the DBE program and ensuring that the TTAD complies with all provisions of 49 CFR Part 26. The DBELO has direct, independent access to the TTAD General Manager concerning DBE program matters. An organizational chart displaying the DBELO's position in the organization is included in Attachment 2 to this program.

The DBELO is responsible for developing, implementing and monitoring the DBE program, in coordination with other appropriate officials. The DBELO has a staff of 5 to assist in the administration of the program. The duties and responsibilities include the following:

- Gathers and reports statistical data and other information as required by DOT.
- 2. Reviews third party contracts and purchase requisitions for compliance with this program.
- 3. Works with all departments to set overall annual goals.
- 4. Ensures that bid notices and requests for proposals are available to DBEs in a timely manner.
- 5. Identifies contracts and procurements so that DBE goals are included in solicitations (both race-neutral methods and contract specific goals) and monitors results.
- 6. Analyzes TTAD's progress toward attainment and identifies ways to improve progress.
- 7. Participates in pre-bid meetings.
- 8. Advises the General Manager on DBE matters and achievement.
- 9. Determines contractor compliance with good faith efforts.
- 10. Provides DBEs with information and assistance in preparing bids, obtaining bonding and insurance.
- 11. Plans and participates in DBE training seminars.
- 12. Provides outreach to DBEs and community organizations to advise them of opportunities.

#### Section 26.29 Prompt Payment Mechanisms

TTAD requires that all subcontractors performing work on DOT-assisted contracts shall be promptly paid for work performed pursuant to their agreements, in accordance with all relevant federal, state, and local law.

In accordance with 49 CFR §26.29, the TTAD established a contract clause implementing this requirement and requires prime contractors to pay subcontractors for satisfactory performance of their contracts no later than 30 days from the prime contractor's receipt of each payment from the TTAD.

TTAD ensures prompt and full payment of retainage from the prime contractor to the subcontractor within 30 days after the subcontractor's work is satisfactorily completed. Pursuant to §26.29, TTAD has selected the following method to comply with this requirement:

Check or wire transfer

<u>Additionally, for Federal Aviation Administration (FAA) Recipients</u> include the following:

To implement this measure, TTAD includes the following clause from FAA Advisory Circular 150/5370-10 in each DOT-assisted prime contract:

"The Contractor is required to pay all subcontractors for satisfactory performance of their contracts no later than 30 days after the Contractor has received a partial payment. A subcontractor's work is satisfactorily completed when all the tasks called for in the subcontract have been accomplished and documented as required by the Owner. When the Owner has made an incremental acceptance of a portion of a prime contract, the work of a subcontractor covered by that acceptance is deemed to be satisfactorily completed. Retainage will not be withheld on this project. No retainage will be withheld by the Owner from progress payments due the prime Contractor. Retainage by the prime or subcontractors is prohibited, and no retainage will be held by the prime from progress due subcontractors. When at least 95% of the work has been completed, the Engineer shall, at the Owner's discretion and with the consent of the surety, prepare estimates of both the contract value and the cost of the remaining work to be done"

#### Section 26.31 Directory

TTAD is a non-certifying member of the California Unified Certification Program (UCP). The UCP maintains a directory identifying all firms eligible to participate as DBEs, which contains all the elements required by §26.31.

#### Section 26.33 Over-concentration

TTAD has not identified that over-concentration exists in the types of work that DBEs perform.

#### Section 26.35 Business Development Programs

TTAD has not established a Business Development Program.

#### Section 26.37 Monitoring Responsibilities

TTAD implements and carries out appropriate mechanisms to ensure compliance with 49 CFR Part 26 program requirements by all program participants, including prompt payment, and describes and set forth these mechanisms in TTAD's DBE program.

TTAD actively monitors participation by maintaining a running tally of actual DBE attainments (e.g., payments actually made to DBE firms), including a means of comparing these attainments to commitments.

#### Monitoring Payments to DBEs and Non-DBEs

TTAD undertakes ongoing monitoring of prime payments to subcontractors over the course of any covered contract. Such monitoring activities will be accomplished through the following method:

#### Verification by subcontractors

TTAD requires prime contractors to maintain records and documents of payments to subcontractors, including DBEs, for a minimum of three (3) years unless otherwise provided by applicable record retention requirements for the TTAD's financial assistance agreement, whichever is longer. These records will be made available for inspection upon request by any authorized representative of TTAD or DOT. This reporting requirement extends to all subcontractors, both DBE and non-DBE.

 TTAD proactively reviews contract payments to subcontractors including DBEs quarterly. Payment reviews will evaluate whether the actual amount paid to DBE subcontractors is equivalent to the amounts reported to TTAD by the prime contractor.

#### Prompt Payment Dispute Resolution

TTAD will take steps to resolve disputes as to whether work has been satisfactorily completed for purposes of §26.29.

TTAD will take steps to facilitate meetings between prime and sub, with resident project representative and/or project managers as appropriate. It will recommended that any meeting for the purpose of dispute resolution include individuals authorized to bind each interested party, including recipient representative(s) with authority to take enforcement action.

TTAD has established, as part of its DBE program, the following mechanisms to ensure prompt payment and return of retainage.

- TTAD will notify Engineer and/or Project Manager in writing of prompt payment clauses and terms. If payments or retainage are delayed any and all complaints will be rectified.
- TTAD will employ a contract clause providing that the prime contractor will not be reimbursed for work performed by subcontractors unless and until the prime contractor ensures that the subcontractors are promptly paid for the work they have performed.

#### **Prompt Payment Complaints**

Complaints by subcontractors regarding the prompt payment requirements are handled according to the following procedure:

- If affected subcontractor is not comfortable contacting prime directly regarding payment or unable to resolve payment discrepancies with prime, subcontractor should contact DBELO to initiate complaint.
- If filing a prompt payment complaint with the DBELO does not result in timely and meaningful action by TTAD to resolve prompt payment disputes, affected subcontractor may contact the responsible party.

#### Enforcement Actions for Noncompliance of Participants

TTAD will provide appropriate means to enforce the requirements of §26.29. These means include:

- In accordance with the contract, assessing liquidated damages against the prime contractor for each day beyond the required time period the prime contractor fails to pay the subcontractor
- Advise subcontractors of the availability of the payment and performance bond to assure payment for labor and materials in the execution of the work provided for in the contract

- Pay subcontractors directly and deduct this amount from the retainage owed to the prime
- Issue a stop-work order until payments are released to subcontractors, specifying in the contract that such orders constitute unauthorized delays for the purposes of calculating liquidated damages if milestones are not met
- Other penalties for failure to comply, up to and including contract termination (specify these penalties clearly).

TTAD will actively implement the enforcement actions detailed above.

#### Monitoring Contracts and Work Sites

TTAD reviews contracting records and engages in active monitoring of work sites to ensure that work committed to DBEs at contract award or subsequently (e.g., as the result of modification to the contract) is actually performed by the DBEs to which the work was committed. Work site monitoring is performed by DBELO. Contracting records are reviewed by DBELO. TTAD will maintain written certification that contracting records have been reviewed and work sites have been monitored for this purpose.

#### Section 26.39 Fostering Small Business Participation

TTAD has created a Small Business element to structure contracting requirements to facilitate competition by small business concerns, taking all reasonable steps to eliminate obstacles to their participation, including unnecessary and unjustified bundling of contract requirements that may preclude small business participation in procurements as prime contractors or subcontractors.

The small business element is incorporated as Attachment 10 to this DBE Program. The program elements will be actively implemented to foster small business participation. Implementation of the small business element is required in order for TTAD to be considered by DOT as implementing this DBE program in good faith.

#### SUBPART C - GOALS, GOOD FAITH EFFORTS, AND COUNTING

#### Section 26.43 Set-asides or Quotas

TTAD does not use quotas in any way in the administration of this DBE program.

#### Section 26.45 Overall Goals

TTAD has established an overall DBE goal covering fiscal years 2019-2021 (January 1, 2019 – December 31, 2021). The overall DBE goal is the following:

8.19% of FAA-assisted contracts will be expended with DBE contractors through race neutral means.

Given the amount of anticipated FAA-assisted contracts, which is \$7,658,888, the TTAD has set a goal of expending \$627,263 on DBE's during fiscal years 2019-2021. However the actual dollar amount spent may be more or less depending on the successful bid(s) submitted and the actual DBE goal achieved at project closeout.

TTAD will submit its Overall Three-year DBE Goal to the DOT by December 1st 2018

#### FAA:

https://www.faa.gov/about/office\_org/headquarters\_offices/acr/bus\_ent\_program/media/DBE%20and%20ACDBE%20Reporting%20Requirements%20for%20Airport%20Grant%20Recipients.pdf

The DBE goals were established in accordance with the 2-step process as specified in 49 CFR Part 26.45.

**Step 1.** The first step is to determine a base figure for the relative availability of DBEs in the market area. TTAD used DBE Directory information and Census Bureau Data, as a method to determine the base figure. TTAD understands that the exclusive use of a list of prequalified contractors or plan holders, or a bidders list that does not comply with the requirements of 49 CFR Part 26.45(c)(2), is not an acceptable alternative means of determining the availability of DBEs.

**Step 2**. The second step is to adjust, if necessary, the "base figure" percentage from Step 1 so that it reflects as accurately as possible the DBE participation one would expect in the absence of discrimination. Adjustments may be made based on past participation, information from a disparity study (to the extent it is not already accounted for in the base goal), and/or information about barriers to entry to past competitiveness of DBEs on contracts. TTAD will examine all of the evidence available in its jurisdiction to determine what adjustment, if any, is needed. If the evidence does not suggest an adjustment is necessary, then no adjustment shall be made.

Any methodology selected will be based on demonstrable evidence of local market conditions and be designed to ultimately attain a goal that is rationally related to the relative availability of DBEs in the TTAD market.

In establishing the overall goal, TTAD will provide for consultation and publication. This includes consultation with minority, women's and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the efforts by TTAD to establish a level playing field for the participation of DBEs. The consultation will be accomplished by posting the overall DBE goal of 8.19% and its methodology to the official TTAD website and allowing 30 days for public comment. The public comment period will occur before submittal to the FAA for review pursuant to §26.45(f). Notice of the comment period will include the addresses to which comments may be sent (including offices and websites) where the proposal may be reviewed.

The goal submission will document the consultation process in which TTAD engaged. Notwithstanding paragraph (f)(4) of §26.45, the proposed goal will not be implemented until this requirement is met. If the proposed goal changes following review by the FAA, the revised goal will be posted on the official TTAD web site.

The Overall Three-Year DBE Goal submission to the FAA will include a summary of information and comments received, if any, during this public participation process and TTAD responses.

TTAD will begin using the overall goal on January 1st of the relevant period, unless other instructions from FAA have been received.

#### **Project Goals**

If permitted or required by the FAA Administrator, an overall goal may be expressed as a percentage of funds for a particular grant or project or group of grants and/or projects, including entire projects. Like other overall goals, a project goal may be adjusted to reflect changed circumstances, with the concurrence of the appropriate operating administration. A project goal is an overall goal, and must meet all the substantive and procedural requirements of this section pertaining to overall goals. A project goal covers the entire length of the project to which it applies. The project goal will include a projection of the DBE participation anticipated to be obtained during each fiscal year covered by the project goal. The funds for the project to which the project goal pertains are separated from the base from which the regular overall goal, applicable to contracts not part of the project covered by a project goal, is calculated.

If a goal is established on a project basis, the goal will be used by the time of the first solicitation for a DOT-assisted contract for the project.

#### Prior Operating Administration Concurrence

TTAD understands that prior FAA concurrence with the overall goal is not required. However, if the FAA review suggests that the overall goal has not been correctly calculated or that the method employed by TTAD for calculating goals is inadequate, FAA may, after consulting with TTAD, adjust the overall goal or require that the goal be adjusted by TTAD. The adjusted overall goal is binding. In evaluating the adequacy or soundness of the methodology used to derive the overall goal, the U.S. DOT operating administration will be guided by the goal setting principles and best practices identified by the Department in guidance issued pursuant to §26.9.

A description of the methodology to calculate the overall goal and the goal calculations can be found in Attachment 5 to this program.

#### Section 26.47 Failure to meet overall goals

TTAD cannot be penalized, or treated by the Department as being in noncompliance with Part 26, because DBE participation falls short of an overall goal, unless TTAD fails to administer its DBE program in good faith.

TTAD understands that to be considered to be in compliance with this part, an approved DBE Program and overall DBE goal, if applicable, must be maintained, and this DBE Program must be administered in good faith.

TTAD understands that if the awards and commitments shown on the Uniform Report of Awards or Commitments and Payments at the end of any fiscal year are less than the overall goal applicable to that fiscal year, the following actions must be taken in order to be regarded by the Department as implementing this DBE Program in good faith:

- (1) Analyze in detail the reasons for the difference between the overall goal and the awards and commitments in that fiscal year;
- (2) Establish specific steps and milestones to correct the problems identified in the analysis to enable the goal for the new fiscal year to be fully met;
- (3) TTAD will prepare, within 90 days of the end of the fiscal year, the analysis and corrective actions developed under paragraph (c)(1) and (2) of this section. We will retain copy of analysis and corrective actions in records for a minimum of three years, and will make it available to FAA upon request.

#### Section 26.51 Means Recipients Use to Meet Overall Goals

Breakout of Estimated Race and Gender-Neutral & Race and Gender-Conscious Participation

TTAD will meet the maximum feasible portion of its overall goal by using race and gender-neutral means of facilitating race-neutral DBE participation. Race and gender-neutral DBE participation includes any time a DBE wins a prime contract through customary competitive procurement procedures or is awarded a subcontract on a prime contract that does not carry a DBE contract goal.

Race and gender-neutral means include, but are not limited to the following:

- (1) Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate participation by DBEs and other small businesses and by making contracts more accessible to small businesses, by means such as those provided under §26.39.
- (2) Providing assistance in overcoming limitations such as inability to obtain bonding or financing (e.g., by such means as simplifying the bonding process, reducing bonding requirements, eliminating the impact of surety costs from bids, and providing services to help DBEs, and other small businesses, obtain bonding and financing);
- (3) Providing technical assistance and other services;
- (4) Carrying out information and communications programs on contracting procedures and specific contract opportunities (e.g., ensuring the inclusion of DBEs, and other small businesses, on recipient mailing lists for bidders; ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors; provision of information in languages other than English, where appropriate);
- (5) Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;(6) Providing services to help DBEs, and other small businesses, improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
- (7) Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
- (8) Ensuring distribution of the DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors; and

(9) Assisting DBEs, and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

The breakout of estimated race-neutral and race-conscious participation can be found in Attachment 5 to this program.

TTAD will arrange solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate participation by DBEs and other small businesses and by making contracts more accessible to small businesses, by means such as those provided under §26.39.

#### **Contract Goals**

If the approved projection under paragraph (c) of §26.51 estimates that the entire overall goal for a given year can be met through race and gender-neutral means, contract goals will not be set during that year, unless the use of contract goals becomes necessary in order to meet the overall goal.

Contract goals will be established only on those DOT-assisted contracts that have subcontracting possibilities. A contract goal need not be established on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

Contract goals will be expressed as a percentage of the Federal share of a DOT-assisted contract.

## Section 26.53 Good Faith Efforts Procedures in Situations where there are Contract Goals

#### Demonstration of good faith efforts (pre-award)

In cases where a contract goal has been established, the contract in question will only be awarded to a bidder/offeror that has made good faith efforts to meet the contract goal. The bidder/offeror can demonstrate that it has made good faith efforts by either meeting the contract goal or documenting that it has made adequate good faith efforts to do so. Examples of good faith efforts are found in Appendix A to Part 26.

Hardy Bullock is responsible for determining whether a bidder/offeror who has not met the contract goal has documented sufficient good faith efforts to be regarded as responsible. TTAD will ensure that all information is complete and accurate and adequately documents the bidder/offeror's good faith efforts before committing to the performance of the contract by the bidder/offeror.

<u>In all solicitations for DOT-assisted contracts for which a contract goal has been established, the following information will be required of every bidder/offeror:</u>

- (1) Award of the contract will be conditioned on meeting the requirements of this section:
- (2) All bidders or offerors will be required to submit the following information to the recipient, at the time provided in paragraph (3) of this section:
  - (i) The names and addresses of DBE firms that will participate in the contract;
  - (ii) A description of the work that each DBE will perform. To count toward meeting a goal, each DBE firm must be certified in a NAICS code applicable to the kind of work the firm would perform on the contract;
  - (iii) The dollar amount of the participation of each DBE firm participating;
  - (iv) Written documentation of the bidder/offeror's commitment to use a DBE subcontractor whose participation it submits to meet a contract goal; and
  - (v) Written confirmation from each listed DBE firm that it is participating in the contract in the kind and amount of work provided in the prime contractor's commitment.
  - (vi) If the contract goal is not met, evidence of good faith efforts (as elaborated in Appendix A of Part 26). The documentation of good faith efforts must include copies of each DBE and non-DBE subcontractor quote submitted to the bidder when a non-DBE subcontractor was selected over a DBE for work on the contract; and
- (3) The bidder/offeror will be required to present the information stipulated in paragraph (2) of this section:

No later than 5 days after bid opening as a matter of responsibility.

Provided that, in a negotiated procurement, including a design-build procurement, the bidder/offeror may make a contractually binding commitment to meet the goal at the time of bid submission or the presentation of initial proposals but provide the information required by paragraph (2) of this section before the final selection for the contract is made by the recipient.

#### Administrative Reconsideration

Within 7 days of being informed by TTAD that it is not responsible because it has not documented adequate good faith efforts, a bidder/offeror may request administrative reconsideration. Bidder/offerors should make this request in writing to the following reconsideration official: Kevin Smith, 10356 Truckee Airport Rd. Truckee CA, 96161 530-587-4119 x105. The reconsideration official will not have played any role in the

original determination that the bidder/offeror did not document sufficient good faith efforts.

As part of this reconsideration, the bidder/offeror will have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. The bidder/offeror will have the opportunity to meet in person with the reconsideration official to discuss the issue of whether the goal was met or the bidder/offeror made adequate good faith efforts to do. The bidder/offeror will be sent a written decision on reconsideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. The result of the reconsideration process is not administratively appealable to the Department of Transportation.

#### Good Faith Efforts procedural requirements (post-solicitation)

The awarded contractor will be required to make available upon request a copy of all DBE subcontracts. The contractor shall ensure that all subcontracts or agreements with DBEs to supply labor or materials include all required contract provisions and mandate that the subcontractor and all lower tier subcontractors perform in accordance with the provisions of Part 26.

Prime contractors will be prohibited from terminating a DBE subcontractor listed in response to a covered solicitation (or an approved substitute DBE firm) without the prior written consent of TTAD. This includes, but is not limited to, instances in which a prime contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or another DBE firm.

Such written consent will be provided only if TTAD agrees, for reasons stated in the concurrence document, that the prime contractor has good cause to terminate the DBE firm. For purposes of this paragraph, good cause includes the following circumstances:

- (1) The listed DBE subcontractor fails or refuses to execute a written contract;
- (2) The listed DBE subcontractor fails or refuses to perform the work of its subcontract in a way consistent with normal industry standards. Provided however, that good cause does not exist if the failure or refusal of the DBE subcontractor to perform its work on the subcontract results from the bad faith or discriminatory action of the prime contractor;
- (3) The listed DBE subcontractor fails or refuses to meet the prime contractor's reasonable, non-discriminatory bond requirements.
- (4) The listed DBE subcontractor becomes bankrupt, insolvent, or exhibits credit unworthiness:

- (5) The listed DBE subcontractor is ineligible to work on public works projects because of suspension and debarment proceedings pursuant to 2 CFR Parts 180, 215 and 1,200 or applicable state law;
- (6) TTAD determined that the listed DBE subcontractor is not a responsible contractor:
- (7) The listed DBE subcontractor voluntarily withdraws from the project and provides TTAD written notice of its withdrawal;
- (8) The listed DBE is ineligible to receive DBE credit for the type of work required:
- (9) A DBE owner dies or becomes disabled with the result that the listed DBE contractor is unable to complete its work on the contract;
- (10) Other documented good cause that TTAD has determined compels the termination of the DBE subcontractor. Provided, that good cause does not exist if the prime contractor seeks to terminate a DBE it relied upon to obtain the contract so that the prime contractor can self-perform the work for which the DBE contractor was engaged or so that the prime contractor can substitute another DBE or non-DBE contractor after contract award.

Before transmitting to TTAD a request to terminate and/or substitute a DBE subcontractor, the prime contractor must give notice in writing to the DBE subcontractor, with a copy to TTAD, of its intent to request to terminate and/or substitute the DBE, and the reason(s) for the request.

The prime contractor must give the DBE five days to respond to the prime contractor's notice and advise TTAD and the prime contractor of the reasons, if any, why the DBE objects to the proposed termination of its subcontract and why the prime contractor's action should not be approved. If required in a particular case as a matter of public necessity (e.g., safety), a response period shorter than five days may be provided.

In addition to post-award terminations, the provisions of this section apply to pre-award deletions of or substitutions for DBE firms put forward by offerors in negotiated procurements.

Each prime contract will include a provision stating:

The contractor shall utilize the specific DBEs listed in the contractor's [bid/solicitation] response to perform the work and supply the materials for which each is listed unless the contractor obtains prior written consent of TTAD as provided in 49 CFR Part 26, §26.53(f). Unless such consent is provided, the contractor shall not be entitled to any payment for work or material unless it is performed or supplied by the listed DBE.

TTAD will require a contractor to make good faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another

certified DBE. These good faith efforts shall be directed at finding another DBE to perform at least the same amount of work under the contract as the DBE that was terminated, to the extent needed to meet the contract goal that was established for the procurement. The good faith efforts shall be documented by the contractor. If TTAD requests documentation from the contractor under this provision, the contractor shall submit the documentation within 7 days, which may be extended for an additional 7 days if necessary at the request of the contractor. TTAD shall provide a written determination to the contractor stating whether or not good faith efforts have been demonstrated.

If the contractor fails or refuses to comply in the time specified, the contracting office/representative of TTAD may issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, the contracting officer may issue a termination for default proceeding.

#### Section 26.55 Counting DBE Participation

DBE participation will be counted toward overall and contract goals as provided in §26.55. The participation of a DBE subcontractor will not be counted toward a contractor's final compliance with its DBE obligations on a contract until the amount being counted has actually been paid to the DBE.

In the case of post-award substitutions or additions, if a firm is not currently certified as a DBE in accordance with the standards of subpart D of this part at the time of the execution of the contract, the firm's participation will not be counted toward any DBE goals, except as provided for in §26.87(j).

#### SUBPART D - CERTIFICATION STANDARDS

#### Section 26.61 – 26.73 Certification Process

TTAD is a non-certifying member of the California Unified Certification Program (UCP). California UCP will use the certification standards of Subpart D of Part 26 to determine the eligibility of firms to participate as DBEs in DOT-assisted contracts. To be certified as a DBE, a firm must meet all certification eligibility standards. Certifying California UCP members make all certification decisions based on the facts as a whole.

For information about the certification process or to apply for certification, firms should contact:

California Department of Transportation Office of Business and Economic Opportunity 1823 14<sup>th</sup> St. Sacramento CA, 95814

Phone: 916-324-1700 Fax: 916-324-1862 www.dot.ca.gov The Uniform Certification Application form and documentation requirements are found in Attachment 8 to this program.

#### SUBPART E - CERTIFICATION PROCEDURES

#### Section 26.81 Unified Certification Programs

TTAD is not a member of a Unified Certification Program (UCP).

#### SUBPART F - COMPLIANCE AND ENFORCEMENT

#### Section 26.101 Compliance Procedures Applicable to TTAD

TTAD understands that if it fails to comply with any requirement of this part, TTAD may be subject to formal enforcement action under §26.103 or §26.105 or appropriate program sanctions by the concerned operating administration, such as the suspension or termination of Federal funds, or refusal to approve projects, grants or contracts until deficiencies are remedied. Program sanctions may include, in the case of the FHWA program, actions provided for under 23 CFR 1.36; in the case of the FAA program, actions consistent with 49 U.S.C. 47106(d), 47111(d), and 47122; and in the case of the FTA program, any actions permitted under 49 U.S.C. chapter 53 or applicable FTA program requirements.

## Section 26.109 Information, Confidentiality, Cooperation and intimidation or retaliation

Information that may reasonably be regarded as confidential business information, consistent with Federal, state, and local law will be safeguarded from disclosure to third parties.

Notwithstanding any provision of Federal or state law, information that may reasonably be construed as confidential business information will not be released to any third party without the written consent of the firm that submitted the information, including applications for DBE certification and supporting information. However, this information will be transmitted to DOT in any certification appeal proceeding under §26.89 or to any other state to which the individual's firm has applied for certification under §26.85.

All participants in the Department's DBE program (including, but not limited to, recipients, DBE firms and applicants for DBE certification, complainants and appellants, and contractors using DBE firms to meet contract goals) are required to cooperate fully and promptly with DOT and recipient compliance reviews, certification reviews, investigations, and other requests for information. Failure to do so shall be a ground for appropriate action against the party involved (e.g., with respect to recipients, a finding of

noncompliance; with respect to DBE firms, denial of certification or removal of eligibility and/or suspension and debarment; with respect to a complainant or appellant, dismissal of the complaint or appeal; with respect to a contractor which uses DBE firms to meet goals, findings of non-responsibility for future contracts and/or suspension and debarment).

TTAD, contractor, or any other participant in the program will not intimidate, threaten, coerce, or discriminate against any individual or firm for the purpose of interfering with any right or privilege secured by this part or because the individual or firm has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this part. TTAD understands that it is in noncompliance with Part 26 if it violates this prohibition.

#### **ATTACHMENTS**

Attachment 1 Regulations: 49 CFR Part 26 or website link

Attachment 2 Organizational Chart

Attachment 3 Bidder's List Collection Form

Attachment 4 DBE Directory or link to DBE Directory

Attachment 5 Overall Goal Calculations

Attachment 6 Demonstration of Good Faith Efforts or Good Faith Effort Plan - Forms 1

& 2

Attachment 7 DBE Monitoring and Enforcement Mechanisms

Attachment 8 DBE Certification Application Form

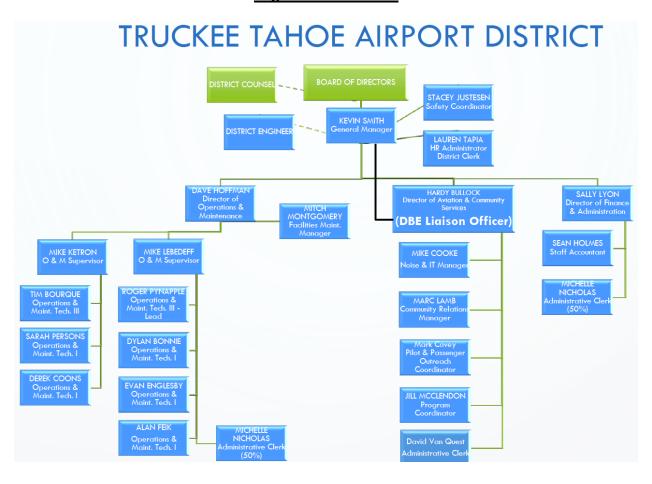
Attachment 9 California's UCP Information

Attachment 10 Small Business Element Program

ATTACHMENT 1
Regulations: 49 CFR Part 26 website

https://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title49/49cfr26\_main\_02.tpl

#### **Organizational Chart**



#### Bidder's List Collection Form

#### BIDDERS LIST DATA FORM

This form is required per 49 CFR Part 26.11 (c) to create and maintain a comprehensive Bidders List. This bidders List Data Form will be used to collect bidder information used to determine the relative availability of Disadvantaged Business Enterprise (DBE) and non-DBEs, and will assist with establishing the agency's annual DBE goal. Each Bidders List is a compilation of bidders, proposers, quoters, subcontractors, and suppliers of materials and services who have submitted bids during the advertising period of a solicitation for services. Please provide the following information:

Par	t A: Business Data			
1.	Business Name:			
2.	Business Address:			
3.	County Business is located in:			
4.	Contact Person:			
5.	Phone Number Fax;			
7.	Email Address:			
8.	Is this business certified as a DBE under CA Unified Certification Program?YesNO			
9.	Age of Business: Years Months			
10.	Business Annual Gross Receipts:\$500,000\$500,000 - \$1,000,000			
	\$1,000,000 - \$2,000,000\$2,000,000 - \$5,000,000> \$5,000,000			
Par	t B: Project and Work Description			
11:	Project Name:			
12.	2. Provide a brief description of the scope of work, service, and/or materials to be performed or furnished:			
	1			
	Provide the NAICS Codes(s) that best defines your business:			
14.	Will you subcontract any of your work?Yes*No *If "Yes", then the subcontractor(s) must also complete an individual Bidders List Data Form.			
Part C: Signature				
The	undersigned hereby declares that the information set forth on this page is current, complete and accurate.			
Aut	horized Signature; Date:			
Prir	ted Name: Title:			

#### California DBE Directory web link

http://www.dot.ca.gov/hq/bep/find certified.htm

#### Overall DBE Three-Year Goal Methodology

Name of Recipient: Truckee Tahoe Airport District (TTAD)

Goal Period: FY 2019 - 2021 – January 1, 2019 through December 31, 2021

**DOT-assisted contract amount**: FY-2019 \$ 3,050,325

FY-2020 \$ 3,951,563 FY-2021 \$ 657,000 Total \$ 7,658,888

**Overall Three-Year Goal**: 8.19% to be accomplished through 100% Race and Gender-Neutral Means

Total dollar amount to be expended on DBEs: \$627,263

#### **Contracts Fiscal Year 2019**

1. Design/ Construct New Wash Rack – \$365,625

- 2. Runway 11-29 East Blast Pad-18,000 Sq. Ft. Design/Reconstruct- \$152,100
- 3. Hangar Taxilanes J&K- Saw & Seal New Joints (17,000 Ln. Ft.) Design/Construct \$83,700
- 4. Construct New Apron F4 Design/ Construct \$2,448,900

#### **Contracts Fiscal Year 2020**

1. Reconstruct Taxiways A (0+00 to 28+00), B, C, and D – Design/Construct - \$3,951,563

#### **Contracts Fiscal Year 2021**

1. Engineering Design – Reconstruct Existing Runway 2-20, Replace VASI with New 2-box PAPI R/W 20, & Reconstruct and relocate Taxiway G - \$657,000

Market Area: TTAD is located in both Placer and Nevada County; however, Placer County shall be deemed the operating location. In order to set the overall goal, TTAD first considered the contract opportunities anticipated for projects under consideration for FY 2019-2021, which includes excavation, clearing and grubbing, drainage, crack and pavement sealing, electrical, paving, pavement marking, equipment procurement, and engineering related services. Additionally, based on TTAD's familiarity with construction and professional services procurement and practices within its operating jurisdiction as well as information contained in its bidders/proposers lists and pre-bid conference attendance history, TTAD determined that contractors, both DBEs and non-DBEs, qualified to perform the services required for FY 2019-2021 have traditionally come from within the El Dorado, Placer, Nevada, and Sacramento counties as well as the State of Nevada. For the projects being offered, TTAD found no reason to research business patterns beyond the locations listed above. Therefore, the TTAD established its market area as follows:

El Dorado County, California; Placer County, California; Nevada County, California; Sacramento County, California; and the State of Nevada

Further, it should be noted that, while the areas listed above have been deemed the market area in the goal setting process, DBEs from outside the area will be given the same bid opportunities provided they are appropriately certified by the California/Nevada Department of Transportation, State of California/Nevada Unified Certification Program (UCP) or other state DOT certifying agencies. Subsequent to confirming its market area, TTAD researched the California and Nevada Department of Transportation's (Caltrans and NDOT) Disadvantaged Business Enterprise Databases and chose to use them as the data source for the goal calculation numerator, which represents the number of ready, willing and able DBE firms within the market area as well as specific and applicable North American Industry Classification System (NAICS) codes that represent all possible contracting opportunities anticipated in FY 2019-2021

#### **Step 1. Determining the Base Figure**

The first step to finding an overall DBE goal is to determine a base figure. To do this TTAD found the actual relative availability of DBE's in our market area. TTAD first determined which NAICS codes to search based off the contracting needs for FY 2019 - 2021. The NAICS codes are as follows:

NAICS	Census Bureau Classification	Related Work Category
Code		
23711	Water, Sewer and Pipeline Construction	Underground Construction
23731	Highway, Street, and Bridge Construction	Asphalt Paving and Related
		Services
23799	All Other Heavy Construction	Heavy Construction
23811	Poured Concrete Foundation and Structure	Concrete Construction
	Contractors	
23821	Electrical Contractors	Electrical
23891	Site Preparation Contractors	Excavation, Clearing and Grubbing
23899	All Other Specialty Trade Contractors	Fog Sealing
42381	Construction and Mining (except Oil Well)	Procurement of Snow Removal
	Machinery and Equipment Merchant Wholesalers	Equipment
48422	Specialized Freight (Except Used Goods) Trucking,	Hauling
	Local	
54133	Engineering Services	Engineering and Related Services
54137	Surveying and Mapping Services	Surveying and Mapping Services
54138	Testing Laboratories	Testing

The Census Bureau's County Business Patterns Database (CBP) latest data for 2016 was selected to determine the total number of firms within the same NAICS codes and market area as those taken from the above directories, thus creating a denominator.

Based on TTAD's review of the CBP pertaining to its market area, the total number of firms represented within the filtered categories was found to be as follows:

NAICS	Census Bureau Classification	CBP Total Firms
Code		(entire market area)
23711	Water, Sewer and Pipeline Construction	135
23731	Highway, Street, and Bridge Construction	105
23799	All Other Heavy Construction	43
23811	Poured Concrete Foundation and Structure Contractors	258
23821	Electrical Contractors	1070
23891	Site Preparation Contractors	438
23899	All Other Specialty Trade Contractors	492
42381	Construction and Mining (except Oil Well) Machinery and	77
	Equipment Merchant Wholesalers	
48422	Specialized Freight (Except Used Goods) Trucking, Local	237
54133	Engineering Services	990
54137	Surveying and Mapping Services	89
54138	Testing Laboratories	128
	Total	4,062

Based on TTAD's review of the Caltrans and NDOT DBE directory data the total number of DBE firms represented in the market area was found as follows:

NAICS	Census Bureau Classification	DBE Total Firms
Code		(entire market area)
23711	Water, Sewer and Pipeline Construction	14
23731	Highway, Street, and Bridge Construction	6
23799	All Other Heavy Construction	4
23811	Poured Concrete Foundation and Structure Contractors	10
23821	Electrical Contractors	11
23891	Site Preparation Contractors	23
23899	All Other Specialty Trade Contractors	19
42381	Construction and Mining (except Oil Well) Machinery and	0
	Equipment Merchant Wholesalers	
48422	Specialized Freight (Except Used Goods) Trucking, Local	23
54133	Engineering Services	30
54137	Surveying and Mapping Services	18
54138	Testing Laboratories	8
	Total	166

This number makes the numerator in determining the base figure for FY 2019 - 2021

To determine the relative availability of DBE's within TTAD's market area, TTAD divided the numerator, representing the number of ready willing and able DBE firms, by the denominator, representing all firms (DBE and Non- DBE) available for each of the work categories. Application of this formula yielded the following baseline information:

4,062 (Number of all available firms)

166 (Number of ready, willing and able DBE's)
= 4.09%( Base Figure)

Census Bureau's CBP Directory:

https://factfinder.census.gov/faces/nav/jsf/pages/searchresults.xhtml?refresh=t

Caltrans DBE Firm Search: <a href="https://ucp.dot.ca.gov/licenseForm.htm">https://ucp.dot.ca.gov/licenseForm.htm</a>

NDOT DBE Firm Search: <a href="https://ndot.dbesystem.com/Default.asp?TN=ndot">https://ndot.dbesystem.com/Default.asp?TN=ndot</a>

#### Step 2: Adjustments to Step 1 base figure

After calculating a base figure of the relative availability of DBEs, evidence was examined to determine what, if any adjustment to the base figure was needed in order to arrive at the overall goal.

Evidence considered in making an adjustment to the base figure included Disparity Studies in both California and Nevada.

First, the TTAD researched the market area for any disparity studies that may have been recently conducted. Since the market area lies in both Nevada and California, both areas were reviewed. Research found that the California Department of Transportation published a disparity study on April 28, 2017 and can be found online at:

#### http://www.dot.ca.gov/obeo/docs/2016DisparityStudyReport.pdf

This report published an overall annual DBE goal with a base figure of **17.6%.** The report, however presented reasons why Caltrans might consider adjusting the 17.6 percent base figure both upwards and downwards. This number was comprised of data gathered from January 1, 2011 through December 31, 2014.

In addition, the Nevada Department of Transportation has also released its own disparity study on December 6, 2013 and can be found at:

#### https://www.nevadadot.com/home/showdocument?id=1527

This report published an overall annual DBE goal of **6.98%.** This number was comprised of data gathered from 2007 through 2012.

TTAD decided to determine the average of the two disparity study goals which will be used below to calculate the overall goal adjustment:

$$(17.6\% + 6.98\%) / 2 = 12.29\%$$

TTAD did not receive any anecdotal evidence nor is it aware of any other factors or adverse considerations that would have a material effect of DBEs availability within the TTAD market place or on DBEs ability to participate (meeting bonding, insurance and financial requirements) in the TTAD's FAA-assisted contracting program. Therefore, no further consideration toward goal adjustment was made this fiscal year. However, the TTAD will continue to explore and consider all available evidence that materially would affect the opportunities for DBEs to form, grow, and compete in the TTAD's FAA-assisted contracting program.

#### **Overall Goal Adjustment**

Based on the disparity studies, TTAD decided to make an upward adjustment to its Step 1 Base Figure. The adjusted figure will be the average of the base figure in Step 1 of 4.09% and the average of the two disparity study goals above of 12.29%

$$(4.09\% + 12.29\%) / 2 = 8.19\%$$

## Breakout of Estimated "Race and Gender Neutral" (RN) and "Race and Gender Conscious" (RC) Participation.

TTAD will meet the maximum feasible portion of the overall goal by using 100% Race and Gender Neutral means of facilitating DBE participation. This will be achieved by:

- Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation
- 2. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;

#### **PUBLIC PARTICIPATION**

In establishing the overall goal, TTAD provided for consultation with its stakeholders. This was achieved by posting the proposed DBE goal to the TTAD website <a href="www.truckeetahoeairport.com">www.truckeetahoeairport.com</a> as well as two bulletin boards in the airport terminal building and informing the public that the goal and its methodology are available for review and comment for 30 days from the notice.

The results of the public comment period included the following:

KTRK did not receive any public comments regarding the DBE goal.

#### **PUBLIC NOTICE**

TTAD hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 8.19% for FAA funded contracts/agreements for fiscal years 2019 through 2021 (January 1, 2019 – December 31, 2021). The 8.19% goal and its methodology are available for review during normal business hours at the Administration Offices of the airport at 10356 Truckee Airport Road, Truckee CA, 96161. Public comment will be welcomed for 30 days from the date of this notice for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process. Comments on the DBE goal can be sent to the following:

Hardy Bullock 10356 Truckee Airport Road Truckee, CA 96161 Hardy.bullock@truckeetahoeairport.com

AND

Ofelia Medina Federal Aviation Administration Office of Civil Rights 424-405-7205 Ofelia.medina@faa.gov

#### **Demonstration of Good Faith Efforts - Forms 1 & 2**

### FORM 1: DISADVANTAGED BUSINESS ENTERPRISE (DBE) UTILIZATION

The undersigned bidder/offeror has satisfied the requirements of the bid specification in the following manner:

	□ Bidder/offeror has met the DBE contract goal The bidder/offeror is committed to a minimum of _	% DBE utilization on this contract
	☐ Bidder/offeror has not met the DBE contract go The bidder/offeror is committed to a minimum of _ and has submitted or will submit documentation d	% DBE utilization on this contract
Legal	name of bidder/offeror's firm:	
Biddeı	r/Offeror Representative:	
	Name & Title	
	Signature	Date

#### **FORM 2: LETTER OF INTENT**

Note: The authorized representative (AR) named below must be an individual vested with the authority to make contracting decisions on behalf of the firm.

Name of bidder/offeror's firm:				
Name & title of firm's AR:				
Phone:	Phone: Email:			
Name of DBE firm:				
Name & title of DBE firm's AR:				
Address:				
City:		State: Z	Zip:	
Phone:	Email	:		
Work to be performed by DBE firm:				
Description of Work	NAICS	Dollar Amount / %*	Dealer/Manufacturer**	
*Percentage is to be used only in negotiate **For material suppliers only, indicate whet				
The undersigned bidder/offeror is c described above. The total expecte \$ The bid	d dollar val	ue of this work is		
contract/agreement resulting from t DBE firm identified above that is rep Bidder/offeror understands that upon or terminate the DBE listed above v	his procure presentative on submittin	ment, it must enter into e of the type and amou g this form with its bid/o	a subcontract with the nt of work listed. offer, it may not substitute	
		Da	ite:	
Signature of Bidder/Offeror's Autho	rized Repre	esentative		
The undersigned DBE affirms that i of work as described above, and is therefore.				
		Da	ite:	
Signature of DRF's Authorized Ren	resentative			

If the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent shall be null and void.

<u>Submit this page for each DBE subcontractor.</u>

#### **DBE Monitoring and Enforcement Mechanisms**

The TTAD has available several remedies to enforce the DBE requirements contained in its contracts, including, but not limited to, the following:

- 1. Breach of contract action, pursuant to the terms of the contract
- 2. Breach of contract action, pursuant to Public Contract Code PCC

In addition, the Federal government has available several enforcement mechanisms that it may apply to firms participating in the DBE problem, including, but not limited to, the following:

- 1. Suspension or debarment proceedings pursuant to 49 CFR Part 26
- 2. Enforcement action pursuant to 49 CFR Part 31
- 3. Prosecution pursuant to 18 USC 1001.

DBE Certification Application Website and Form

 $\frac{https://www.transportation.gov/sites/dot.gov/files/docs/New%20DBE%20Certification%20Applic}{ation\%2011-18-2014\_0.pdf}$ 



Appendix F

### UNIFORM CERTIFICATION APPLICATION

## DISADVANTAGED BUSINESS ENTERPRISE (DBE) / AIRPORT CONCESSION DISADVANTAGED BUSINESS ENTERPRISE (ACDBE) 49 C.F.R. Parts 23 and 26

#### Roadmap for Applicants

#### 1. Should I apply?

You may be eligible to participate in the DBE/ACDBE program if:

- The firm is a for-profit business that performs or seeks to perform transportation related work (or a concession activity) for a recipient of Federal Transit Administration, Federal Highway Administration, or Federal Aviation Administration funds.
- The firm is at least 51% owned by a socially and economically disadvantaged individual(s) who also controls it.
- The firm's disadvantaged owners are U.S. citizens or lawfully admitted permanent residents of the U.S.
- The firm meets the Small Business Administration's size standard and does not exceed \$23.98 million in gross annual receipts for DBE (\$56.42 million for ACDBEs). (Other size standards apply for ACDBE that are banks/financial institutions, car rental companies, pay telephone firms, and automobile dealers.)

#### 2. How do I apply?

First time applicants for DBE certification must complete and submit this certification application and related material to the certifying agency in your home state and participate in an on-site interview conducted by that agency. The attached document checklist can help you locate the items you need to submit to the agency with your completed application. If you fail to submit the required documents, your application may be delayed and/or denied. Firms already certified as a DBE do not have to complete this form, but may be asked by certifying agencies outside of your home state to provide a copy of your initial application form, supporting documents, and any other information you submitted to your home state to obtain certification or to any other state related to your certification.

3. Where can I send my application? [INSERT UCP PARTICIPATING MEMBER CONTACT INFORMATION]

#### 4. Who will contact me about my application and what are the eligibility standards?

The DBE and ACDBE Programs require that all U.S. Department of Transportation (DOT) recipients of federal assistance participate in a statewide Unified Certification Program (UCP). The UCP is a one-stop certification program that eliminates the need for your firm to obtain certification from multiple certifying agencies within your state. The UCP is responsible for certifying firms and maintaining a database of certified DBEs and ACDBEs for DOT grantees, pursuant to the eligibility standards found in 49 C.F.R. Parts 23 and 26.

#### 5. Where can I find more information?

U.S. DOT—https://www.civilrights.dot.gov/ (This site provides useful links to the rules and regulations governing the DBE/ACDBE program, questions and answers, and other pertinent information)

SBA—Small Business Size Standards matched to the North American Industry Classification System (NAICS): http://www.census.gov/eos/www/naics/ and http://www.sba.gov/content/table-small-business-size-standards.

In collecting the information requested by this form, the Department of Transportation (Department) complies with the provisions of the Federal Freedom of Information and Privacy Acts (5 U.S.C. 552 and 552a). The Privacy Act provides comprehensive protections for your personal information. This includes how information is collected, used, disclosed, stored, and discarded. Your information will not be disclosed to third parties without your consent. The information collected will be used solely to determine your firm's eligibility to participate in the Department's Disadvantaged Business Enterprise Program as defined in 49 CFR §26.5 and the Airport Concession Disadvantaged Business Enterprise Program as defined in 49 CFR §23.3. You may review DOT's complete Privacy Act Statement in the Federal Register published on April 11, 2000 (65 FR 19477).

Under 49 C.F.R. §26.107, dated February 2, 1999 and January 28, 2011, if at any time, the Department or a recipient has reason to believe that any person or firm has willfully and knowingly provided incorrect information or made false statements, the Department may initiate suspension or debarment proceedings against the person or firm under 2 CFR Parts 180 and 1200, Nonprocurement Suspension and Department, take enforcement action under 49 C.F.R. Part 31, Program Fraud and Civil Remedies, and/or refer the matter to the Department of Justice for criminal prosecution under 18 U.S.C. 1001, which prohibits false statements in Federal programs.



#### INSTRUCTIONS FOR COMPLETING THE DISADVANTAGED BUSINESS ENTERPRISE (DBE) AIRPORT CONCESSIONS DISADVANTAGED BUSINESS ENTERPRISE (ACDBE) UNIFORM CERTIFICATION APPLICATION

NOTE: All participating firms must be for-profit enterprises. If your firm is not for profit, then you do NOT qualify for the DBE/ACDBE program and should not complete this application. If you require additional space for any question in this application, please attach additional sheets or copies as needed, taking care to indicate on each attached sheet/copy the section and number of this application to which it refers.

#### Section 1: CERTIFICATION INFORMATION

#### A. Basic Contact Information

- Enter the contact name and title of the person completing this application and the person who will serve as your firm's contact for this application.
- Enter the legal name of your firm, as indicated in your firm's Articles of Incorporation or charter.
- (3) Enter the primary phone number of your firm.
- (4) Enter a secondary phone number, if any.
- (5) Enter your firm's fax number, if any.
- (6) Enter the contact person's email address.
- (7) Enter your firm's website addresses, if any.
- (8) Enter the street address of the firm where its offices are physically located (not a P.O. Box).
- (9) Enter the mailing address of your firm, if it is different from your firm's street address.

#### B. Prior/Other Certifications and Applications

- (10) Check the appropriate box indicating whether your firm is currently certified in the DBE/ACDBE programs, and provide the name of the certifying agency that certified your firm. List the dates of any site visits conducted by your home state and any other states or UCP members. Also provide the names of state/UCP members that conducted the review.
- (11) Indicate whether your firm or any of the persons listed has ever been denied certification as a DBE, 8(a), or Small Disadvantaged Business (SDB) firm, or state and local MBE/WBE firm. Indicate if the firm has ever been decertified from one of these programs. Indicate if the application was withdrawn or whether the firm was debarred, suspended, or otherwise had its bidding privileges denied or restricted by any state or local agency, or Federal entity. If your answer is yes, identify the name of the agency, and explain fully the nature of the action in the space provided. Indicate if you have ever appealed this decision to the Department and if so, attach a copy of USDOT's final agency decision(s).

#### Section 2: GENERAL INFORMATION

#### A. Business profile:

(1) Give a concise description of the firm's primary activities, the product(s) or services the company provides, or type of construction. If your company offers more than one product/service, list primary product or service first (attach additional sheets if necessary). This description may be used in our UCP online directory if you are certified as a DBE.

- (2) If you know the appropriate NAICS Code for the line(s) of work you identified in your business profile, enter the codes in the space provided.
- (3) State the date on which your firm was established as stated in your firm's Articles of Incorporation or charter.
- (4) State the date each person became a firm owner.
- (5) Check the appropriate box describing the manner in which you and each other owner acquired ownership of your firm. If you checked "Other," explain in the space provided.
- (6) Check the appropriate box that indicates whether your firm is "for profit." If you checked "No," then you do NOT qualify for the DBE/ACDBE program and should not complete this application. All participating firms must be for-profit enterprises. If the firm is a for profit enterprise, provide the Federal Tax ID number as stated on your firm's Federal tax return.
- (7) Check the appropriate box that describes the type of legal business structure of your firm, as indicated in your firm's Articles of Incorporation or similar document. Identify all joint venture partners if applicable. If you checked "Other," briefly explain in the space provided.
- (8) Indicate in the spaces provided how many employees your firm has, specifying the number of employees who work on a full-time, part-time, and seasonal basis. Attach a list of employees, their job titles, and dates of employment, to your application.
- (9) Specify the firm's gross receipts for each of the past three years, as stated in your firm's filed Federal tax returns. You must submit complete copies of the firm's Federal tax returns for each year. If there are any affiliates or subsidiaries of the applicant firm or owners, you must provide these firms' gross receipts and submit complete copies of these firm(s) Federal tax returns. Affiliation is defined in 49 C.F.R. §26.5 and 13 C.F.R. Part 121.

#### B. Relationships and Dealings with Other Businesses

(1) Check the appropriate box that indicates whether your firm is co-located at any of its business locations, or whether your firm shares a telephone number(s), a post office box, any office space, a yard, warehouse, other facilities, any equipment, financing, or any office staff and/or employees with any other business, organization or entity of any kind. If you answered "Yes," then specify the name of the other firm(s) and fully explain the nature of your relationship with these other businesses by identifying the business or person with whom you have any formal, informal, written, or



oral agreement. Provide an explanation of any items shared with other firms in the space provided.

- (2) Check the appropriate box indicating whether any other firm currently has or had an ownership interest in your firm at present or at any time in the past. If you checked yes, please explain.
- (3) Check the appropriate box that indicates whether at present or at any time in the past your firm:
- (a) ever existed under different ownership, a different type of ownership, or a different name;
- (b) existed as a subsidiary of any other firm;
- existed as a partnership in which one or more of the partners are/were other firms;
- (d) owned any percentage of any other firm; and
- (e) had any subsidiaries of its own.
- served as a subcontractor with another firm constituting more than 25% of your firm's receipts.

If you answered "Yes" to any of the questions in (3)(a-f), you may be asked to explain the arrangement in detail.

#### Section 3: MAJORITY OWNER INFORMATION

Identify all individuals or holding companies with any ownership interest in your firm, providing the information requested below (if your firm has more than one owner, provide completed copies of this section for each owner):

#### A. Identify the majority owner of the firm holding 51% or more ownership interest

- Enter the full name of the owner.
- (2) Enter his/her title or position within your firm.
- (3) Give his/her home phone number.
- (4) Enter his/her home (street) address.
- (5) Indicate this owner's gender.
- (6) Identify the owner's ethnic group membership. If you checked "Other," specify this owner's ethnic group/identity not otherwise listed.
- (7) Check the appropriate box to indicate whether this owner is a U.S. citizen or a lawfully admitted permanent resident. If this owner is neither a U.S. citizen nor a lawfully admitted permanent resident of the U.S., then this owner is NOT eligible for certification as a DBE owner.
- (8) Enter the number of years during which this owner has been an owner of your firm.
- (9) Indicate the percentage of the total ownership this person holds and the date acquired, including (if appropriate), the class of stock owned.
- (10) Indicate the dollar value of this owner's initial investment to acquire an ownership interest in your firm, broken down by cash, real estate, equipment, and/or other investment. Describe how you acquired your business and attach documentation substantiating this investment.

#### **B.** Additional Owner Information

- Describe the familial relationship of this owner to each other owner of your firm and employees.
- Indicate whether this owner performs a management or supervisory function for any other business. If you

- checked "Yes," state the name of the other business and this owner's function/title held in that business.
- (3) (a) Check the appropriate box that indicates whether this owner owns or works for any other firm(s) that has <u>any</u> relationship with your firm. If you checked "Yes," identify the name of the other business, the nature of the business relationship, and the owner's function at the firm.
  - (b) If the owner works for any other firm, non-profit organization, or is engaged in any other activity more than 10 hours per week, please identify this activity.
- (4) (a) Provide the personal net worth of the owner applying for certification in the space provided. Complete and attach the accompanying "Personal Net Worth Statement for DBE/ACDBE Program Eligibility" with your application. Note, complete this section and accompanying statement only for each owner applying for DBE qualification (i.e., for each owner claiming to be socially and economically disadvantaged).
- (b) Check the appropriate box that indicates whether any trust has been created for the benefit of the disadvantaged owner(s). If you answered "Yes," you may be asked to provide a copy of the trust instrument.
- (5) Check the appropriate to indicate whether any of your immediate family members, managers, or employees, own, manage, or are associated with another company. Immediate family member is defined in 49 C.F.R. §26.5. If you answered "Yes," provide the name of each person, your relationship to them, the name of the company, the type of business, and whether they own or manage the company.

#### Section 4: CONTROL

#### A. Identify the firm's Officers and Board of Directors

- In the space provided, state the name, title, date of appointment, ethnicity, and gender of each officer.
- (2) In the space provided, state the name, title, date of appointment, ethnicity, and gender of each individual serving on your firm's Board of Directors.
- (3) Check the appropriate box to indicate whether any of your firm's officers and/or directors listed above performs a management or supervisory function for any other business. If you answered "Yes," identify each person by name, his/her title, the name of the other business in which s/he is involved, and his/her function performed in that other business.
- (4) Check the appropriate box that indicates whether any of your firm's officers and/or directors listed above own or work for any other firm(s) that has a relationship with your firm. (e.g., ownership interest, shared office space, financial investments, equipment leases, personnel sharing, etc.) If you answered "Yes," identify the name of the firm, the individual's name, and the nature of his/her business relationship with that other firm.



#### B. Duties of Owners, Officers, Directors, Managers and Key Personnel

(1), (2) Specify the roles of the majority and minority owners, directors, officers, and managers, and key personnel who control the functions listed for the business. Submit résumés for each owner and non-owner identified below. State the name of the individual, title, race and gender and percentage ownership if any. Circle the frequency of each person's involvement as follows: "always, frequently, seldom, or never" in each area.

Indicate whether any of the persons listed in this section perform a management or supervisory function for any other business. Identify the person, business, and their title/function. Identify if any of the persons listed above own or work for any other firm(s) that has a relationship with this firm (e.g. ownership interest, shared office space, financial investment, equipment, leases, personnel sharing, etc.) If you answered "Yes," describe the nature of his/her business relationship with that other firm.

C. Inventory: Indicate firm inventory in these categories:

#### (1) Equipment and Vehicles

State the make and model, and current dollar value of each piece of equipment and motor vehicle held and/or used by your firm. Indicate whether each piece is either owned or leased by your firm or owner, whether it is used as collateral, and where this item is stored.

#### (2) Office Space

State the street address of each office space held and/or used by your firm. Indicate whether your firm or owner owns or leases the office space and the current dollar value of that property or its lease.

#### (3) Storage Space

State the street address of each storage space held and/or used by your firm. Indicate whether your firm or owner owns or leases the storage space and the current dollar value of that property or its lease. Provide a signed lease agreement for each property.

#### D. Does your firm rely on any other firm for management functions or employee payroll?

Check the appropriate box that indicates whether your firm relies on any other firm for management functions or for employee payroll. If you answered "Yes," you may be asked to explain the nature of that reliance and the extent to which the other firm carries out such functions.

#### E. Financial / Banking Information

Banking Information. State the name, City and State of your firm's bank. In the space provided, identify the persons able to sign checks on this account. Provide bank authorization and signature cards

Bonding Information. State your firm's bonding limits (in dollars), specifying both the aggregate and project limits.

#### F. Sources, amounts, and purposes of money loaned to your firm, including the names of persons or firms guaranteeing the loan.

State the name and address of each source, the name of person securing the loan, original dollar amount and the current balance of each loan, and the purpose for which each loan was made to your firm. Provide copies of signed loan agreements and security agreements

#### G. Contributions or transfers of assets to/from your firm and to/from any of its owners or another individual over the past two years:

Indicate in the spaces provided, the type of contribution or asset that was transferred, its current dollar value, the person or firm from whom it was transferred, the person or firm to whom it was transferred, the relationship between the two persons and/or firms, and the date of the transfer.

#### H. Current licenses/permits held by any owner or employee of your firm.

List the name of each person in your firm who holds a professional license or permit, the type of permit or license, the expiration date of the permit or license, and issuing State of the license or permit. Attach copies of licenses, license renewal forms, permits, and haul authority forms.

#### I. Largest contracts completed by your firm in the past three years, if any.

List the name of each owner or contractor for each contract, the name and location of the projects under each contract, the type of work performed on each contract, and the dollar value of each contract.

#### J. Largest active jobs on which your firm is currently working.

For each active job listed, state the name of the prime contractor and the project number, the location, the type of work performed, the project start date, the anticipated completion date, and the dollar value of the contract.

AIRPORT CONCESSION (ACDBE) APPLICANTS
Identify the concession space, address and location at the airport, the value of the property or lease, and fees/lease payments paid to the airport. Provide information concerning any other airport concession businesses the applicant firm or any affiliate owns and/or operates, including name, location, type of concession, and start date of the concession enterprise.

#### AFFIDAVIT & SIGNATURE

The Affidavit of Certification must accompany your application for certification. Carefully read the attached affidavit in its entirety. Fill in the required information for each blank space, and sign and date the affidavit in the presence of a Notary Public, who must then notarize the form

Section 1: CERTIFIC  A. Basic Contact Information	CATION INFORMATION				
(1) Contact person and Title:	(2) Legal name of firm:				
(3) Phone #: () (4) Other Phone #	: ()(5) F	ax #: (	)		
(6) E-mail:(7)	Firm Websites:				
(8) Street address of firm (No P.O. Box):	County/Parish:	State:	Zip:		
(9) Mailing address of firm (if different):	County/Parish:	State:	Zip:		
B. Prior/Other Certifications and Applications					
(10) Is your firm currently certified for any of the foll	owing U.S. DOT programs?	?			
☐ DBE ☐ ACDBE Names of certifying agencies:					
⊗ If you are certified in your home state as a DBE/ACDBE, you Ask your state UCP about the interstate certification process.	ou do not have to complete this a	application fo	or other states.		
List the dates of any site visits conducted by your hom	ne state and any other states	or UCP m	embers:		
Date// State/UCP Member: D	Date//State/UCP	Member:			
(11) Indicate whether the firm or any persons listed in	this application have ever	heen:			
	••				
<ul> <li>(a) Denied certification or decertified as a DBE, ACI</li> <li>(b) Withdrawn an application for these programs, or denied or restricted by any state or local agency, or</li> </ul>	debarred or suspended or oth	erwise had			
If yes, explain the nature of the action. (If you appealed the	e decision to DOT or another ag	ency, attach	a copy of the decision)		
Section 2: GENEL  A. Business Profile: (1) Give a concise description of the	RAL INFORMATION	d the produc	ot(s) or corpina(s)		
it provides. If your company offers more than one produc	ct/service, list the primary pro	duct or serv	rice first. Please		
use additional paper if necessary. This description may b are certified as a DBE or ACDBE.	e used in our database and the	e UCP onlin	e directory if you		
(2) Applicable NAICS Codes for this line of work incl (3) This firm was established on//	ude:	firm since:			
(5) Method of acquisition (Check all that apply):  ☐ Started new business ☐ Bought existing busine ☐ Merger or consolidation ☐ Other (explain)		☐ Secure	ed concession		
U.S. DOT Uniform DBE / ACDBE	Certification Application • Pag	e 5 of 14			

(6) Is your firm "for profit"? ☐ Yes ☐ No→ Qualify for this program and should not fill out this application.
(7) Type of Legal Business Structure: (check all that apply):  Sole Proprietorship Partnership Corporation Limited Liability Company Joint Venture (Identify all JV partners Applying as an ACDBE Other, Describe
(8) Number of employees: Full-time Part-time Seasonal Total (Provide a list of employees, their job titles, and dates of employment, to your application).
(9) Specify the firm's gross receipts for the last 3 years. (Submit complete copies of the firm's Federal tax returns for each year. If there are affiliates or subsidiaries of the applicant firm or owners, you must submit complete copies of these firms' Federal tax returns).
Year       Gross Receipts of Applicant Firm \$       Gross Receipts of Affiliate Firms \$         Year       Gross Receipts of Applicant Firm \$       Gross Receipts of Affiliate Firms \$         Year       Gross Receipts of Applicant Firm \$       Gross Receipts of Affiliate Firms \$
B. Relationships and Dealings with Other Businesses
office or storage space, yard, warehouse, facilities, equipment, inventory, financing, office staff, and/or employees with any other business, organization, or entity?  Yes  No  If Yes, explain the nature of your relationship with these other businesses by identifying the business or person with whom you have any formal, informal, written, or oral agreement. Also detail the items shared.
(2) Has any other firm had an ownership interest in your firm at present or at any time in the past?  Yes No If Yes, explain
(3) At present, or at any time in the past, has your firm:  (a) Ever existed under different ownership, a different type of ownership, or a different name? Yes No  (b) Existed as a subsidiary of any other firm? Yes No  (c) Existed as a partnership in which one or more of the partners are/were other firms? Yes No  (d) Owned any percentage of any other firm? Yes No  (e) Had any subsidiaries? Yes No  (f) Served as a subcontractor with another firm constituting more than 25% of your firm's receipts? Yes No  (If you answered "Yes" to any of the questions in (2) and/or (3)(a)-(f), you may be asked to provide further details and explain whether the arrangement continues).
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(1) Full Name:	(2) Title:		(3) Hor	ne Phone #:	
(4) Home Address (Street and Number):		City:		State:	Zip:
(5) Gender:  Male Female		(8) Number of yes (9) Percentage ow Class of stock	ned:	%	
(6) Ethnic group membership (Check	all that apply):	Date acquired			
☐ Black ☐ Hispanic ☐ Asian Pacific ☐ Native America ☐ Subcontinent Asian ☐ Other (specify)	n	(10) Initial invest acquire ownershi interest in firm:		Type Cash Real Estate Equipment Other	*
(7) U.S. Citizenship:		Describe how you			SS:
☐ U.S. Citizen ☐ Lawfully Admitted Permanent Res	ident	☐ Started busin☐ It was a gift f☐ I bought it fro☐ I inherited it i	rom:		
B. Additional Owner Information (1) Describe familial relationship to	other owners :	Other			
	gement or sup	Other	on substan	ntiating your i	investment)
(1) Describe familial relationship to (2) Does this owner perform a mana	gement or sup	Other	or any otl	her business p with this tes  No	s?  Yes  No
(1) Describe familial relationship to  (2) Does this owner perform a mana If Yes, identify: Name of Business:  (3)(a) Does this owner own or work interest, shared office space, financial investment	gement or sup for any other f ents, equipment, le the nature of th	Other(Attach documentation and employees:  Dervisory function for	or any other.) Yelationshipetc.) Yelationshipetc.	her business p with this tes  No s function at	s?  Yes No
(2) Does this owner perform a mana If Yes, identify: Name of Business:  (3)(a) Does this owner own or work interest, shared office space, financial investme Identify the name of the business, and  (b) Does this owner work for any other	gement or sup for any other f ents, equipment, le the nature of the her firm, non-j s, identify this a	Other	or any other.) Yelationshipetc.) Yelationshipetc.) Yelationshipetc.) Yelationshipetc.)	her business p with this fees I No is function at	s? Yes No
(2) Does this owner perform a mana If Yes, identify: Name of Business:  (3)(a) Does this owner own or work interest, shared office space, financial investm Identify the name of the business, and  (b) Does this owner work for any ott more than 10 hours per week? If yes	gement or sup for any other fents, equipment, let the nature of the her firm, non-particular, identify this a h of this disadve	Other	or any other.) Yelationshipetc.) Yelationshipetc.) Yelationshipetc.) Yelationshipetc.)	her business p with this sees I No sees Incarrent any	s? Yes No firm? (e.g., owners t the firm:

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Section 3: OWNER INFORMATION, Cont'd. A. Identify all individuals, firms, or holding companies that hold LESS THAN 51% ownership interest in the firm (Attach separate sheets for each additional owner) (1) Full Name: (2) Title: (3) Home Phone #: City: State: Zip: (4) Home Address (Street and Number): (5) Gender: ☐ Male ☐ Female (8) Number of years as owner: (9) Percentage owned: (6) Ethnic group membership (Check all that apply) Class of stock owned: Date acquired Black Hispanic (10) Initial investment to Type Dollar Value Asian Pacific ■ Native American acquire ownership Cash Subcontinent Asian Real Estate \$ interest in firm: Other (specify) Equipment \$ Other (7) U.S. Citizenship: Describe how you acquired your business: U.S. Citizen Started business myself ■ Lawfully Admitted Permanent Resident It was a gift from: I bought it from: I inherited it from: ☐ Other (Attach documentation substantiating your investment) B. Additional Owner Information (1) Describe familial relationship to other owners and employees: (2) Does this owner perform a management or supervisory function for any other business? A Yes No If Yes, identify: Name of Business: Function/Title: (3)(a) Does this owner own or work for any other firm(s) that has a relationship with this firm? (e.g., ownership interest, shared office space, financial investments, equipment, leases, personnel sharing, etc.) 🔲 Yes 🔲 No Identify the name of the business, and the nature of the relationship, and the owner's function at the firm: (b) Does this owner work for any other firm, non-profit organization, or is engaged in any other activity more than 10 hours per week? If yes, identify this activity: (4)(a) What is the personal net worth of this disadvantaged owner applying for certification? \$ (b)Has any trust been created for the benefit of this disadvantaged owner(s)? ☐ Yes ☐ No (If Yes, you may be asked to provide a copy of the trust instrument). (5) Do any of your immediate family members, managers, or employees own, manage, or are associated with another company? Yes No If Yes, provide their name, relationship, company, type of business, and indicate whether they own or manage: (Please attach extra sheets, if needed):

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#### Section 4: CONTROL



A. Identify your firm's Officers and Board of Directors (If additional space is required, attach a separate sheet):

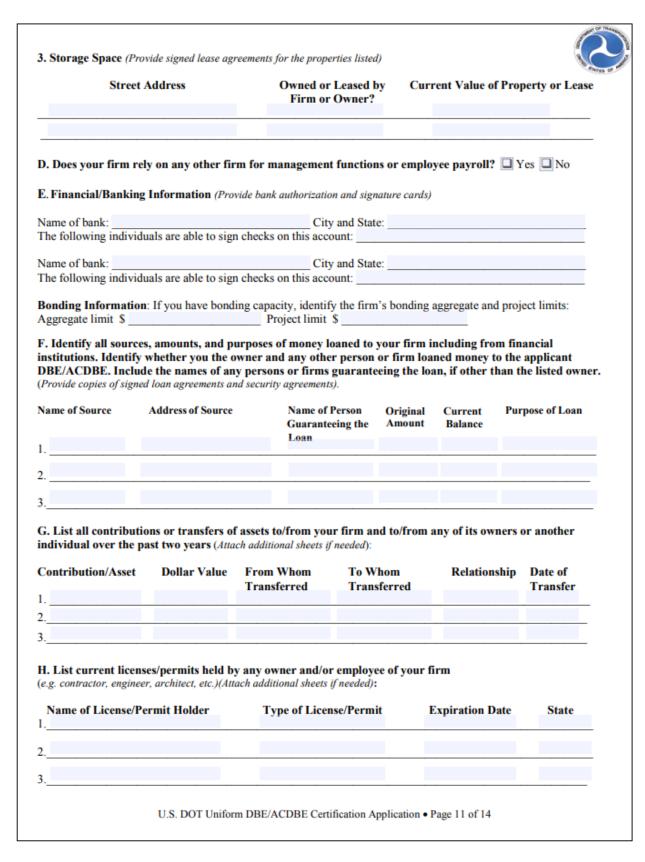
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) Officers of the Co							+							
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	(d)						$\perp$							
2) Board of Directors	(a)													
	(b)													
	(c)													
	(d)						寸							
B) Do any of the pe	s, identify for each	-											any other b	usiness
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Nature of Business Re	elationship:													
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B. Duties of Owner														
. (Identify your firm	s management perso								follow					is needed
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of operations														
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S N

Signs business checks

e firm. (Attach separat	e sneets as need		cer/D	irector	r/Mai	nager	/Kes	Personn	el Off	ficer/I	Directo	r/Mana	ger/ K	ey Person
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Name of Name/L Owner/Contractor Pro			Type of	Work Perforn	ned D	Dollar Value of Contract	
. List the three largest act	ive jobs on which	your firm i	s currently v	vorking:			
Name of Prime Contractor and Project Number	Location of Project	Type o	f Work	Project Start Date	Anticipated Completion Date	Dollar Value of Contract	
AIRPORT CONCE					LETE THIS S	<u>ECTION</u>	
dentify the following infor Concession Space	Address / Loc	ation at	Value of	Property or		se Payments	
	Airpor	<u>'t</u>		Lease	Paid to	the Airport	
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Name of Concession	Locatio	<u>on</u>	Type of	Concession	Start Date	of Concession	



#### AFFIDAVIT OF CERTIFICATION

This form must be signed and notarized for each owner upon which disadvantaged status is relied.

A MATERIAL OR FALSE STATEMENT OR OMISSION MADE IN CONNECTION WITH THIS APPLICATION IS SUFFICIENT CAUSE FOR DENIAL OF CERTIFICATION, REVOCATION OF A PRIOR APPROVAL, INITIATION OF SUSPENSION OR DEBARMENT PROCEEDINGS, AND MAY SUBJECT THE PERSON AND/OR ENTITY MAKING THE FALSE STATEMENT TO ANY AND ALL CIVIL AND CRIMINAL PENALTIES AVAILABLE PURSUANT TO APPLICABLE FEDERAL AND STATE LAW.

TORSUANT TO ATTERCABLE	TEDERAL AND STATE LAW.
I	I acknowledge and agree that any misrepresentations in this application or in records pertaining to a contract or subcontract will be grounds for terminating any contract or subcontract which may be awarded; denial or revocation of certification; suspension and debarment; and for initiating action under federal and/or state law concerning false statement, fraud or other applicable offenses.
my knowledge, and that all responses to the questions are full and complete, omitting no material information. The responses include all material information necessary to fully and accurately identify and explain the operations, capabilities and pertinent history of the named firm as well as the ownership, control, and affiliations thereof.	I certify that I am a socially and economically disadvantaged individual who is an owner of the above-referenced firm seeking certification as a Disadvantaged Business Enterprise or Airport Concession Disadvantaged Business Enterprise. In support of my application, I certify that I am a member of one or more of the following groups, and that I have held myself out as a member of the group(s): (Check all that apply):
I recognize that the information submitted in this application is for the purpose of inducing certification approval by a government agency. I understand that a government agency may, by means it deems appropriate, determine the accuracy and truth of the statements in the application, and I authorize such agency to contact any entity named in the application, and	☐ Female ☐ Black American ☐ Hispanic American ☐ Native American ☐ Asian-Pacific American ☐ Subcontinent Asian American ☐ Other (specify)
the named firm's bonding companies, banking institutions, credit agencies, contractors, clients, and other certifying agencies for the purpose of verifying the information supplied and determining the named firm's eligibility.	I certify that I am socially disadvantaged because I have been subjected to racial or ethnic prejudice or cultural bias, or have suffered the effects of discrimination, because of my identity as a member of one or more of the groups identified above, without regard to my individual qualities.
I agree to submit to government audit, examination and review of books, records, documents and files, in whatever form they exist, of the named firm and its affiliates, inspection of its places(s) of business and equipment, and to permit interviews of its principals, agents, and employees. I understand that refusal to permit such inquiries shall be grounds for denial of certification.	I further certify that my personal net worth does not exceed \$1.32 million, and that I am economically disadvantaged because my ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially and economically disadvantaged.
If awarded a contract, subcontract, concession lease or sublease, I agree to promptly and directly provide the prime contractor, if any, and the Department, recipient agency, or federal funding agency on an ongoing basis, current, complete and accurate information regarding (1) work performed on the project; (2) payments; and (3) proposed changes, if any, to the foregoing arrangements.	I declare under penalty of perjury that the information provided in this application and supporting documents is true and correct.  Signature (DBE/ACDBE Applicant) (Date)
I agree to provide written notice to the recipient agency or Unified Certification Program of any material change in the information contained in the original application within 30 calendar days of such change (e.g., ownership changes,	NOTARY CERTIFICATE

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address/telephone number, personal net worth exceeding \$1.32

million, etc.).



## UNIFORM CERTIFICATION APPLICATION SUPPORTING DOCUMENTS CHECKLIST

In order to complete your application for DBE or ACDBE certification, you must attach copies of all of the following REQUIRED documents. A failure to supply any information requested by the UCP may result in your firm denied DBE/ACDBE certification.

Résumés (that include places of employment with corresponding dates), for all owners, officers, and key personnel of the applicant firm  □ Personal Net Worth Statement for each socially and economically disadvantaged owners comprising 51% or more of the ownership percentage of the applicant firm.  □ Personal Federal tax returns for the past 3 years, if applicable, for each disadvantaged owner  □ Federal tax returns (and requests for extensions) filed by the firm and its affiliates with related schedules, for the past 3 years.  □ Documented proof of contributions used to acquire ownership for each owner (e.g., both sides of cancelled checks)  □ Signed loan and security agreements, and bonding forms □ List of equipment and/or vehicles owned and leased including VIN numbers, copy of titles, proof of ownership, insurance cards for each vehicle. □ Title(s), registration certificate(s), and U.S. DOT numbers for each truck owned or operated by your firm □ Licenses, license renewal forms, permits, and haul authority forms □ Descriptions of all real estate (including office/storage space, etc.) owned/leased by your firm and documented proof of ownership/signed leases □ Documented proof of any transfers of assets to/from your firm and/or to/from any of its owners over the past 2 years □ DBE/ACDBE and SBA 8(a), SDB, MBE/WBE certifications, denials, and/or decertifications, if applicable; and any U.S. DOT appeal decisions on these actions. □ Bank authorization and signatory cards □ Schedule of salaries (or other remuneration) paid to all officers, managers, owners, and/or directors of the firm □ List of all employees, job titles, and dates of employment. □ Proof of warehouse/storage facility ownership or lease arrangements	□ Corporate by-laws and any amendments □ Corporate bank resolution and bank signature cards □ Official Certificate of Formation and Operating Agreement with any amendments (for LLCs)  Optional Documents to Be Provided on Request  The UCP to which you are applying may require the submission of the following documents. If requested to provide these document, you must supply them with your application or at the on-site visit. □ Proof of citizenship □ Insurance agreements for each truck owned or operated by your firm □ Audited financial statements (if available) □ Personal Federal Tax returns for the past 3 years, if applicable, for other disadvantaged owners of the firm. □ Trust agreements held by any owner claiming disadvantaged status □ Year-end balance sheets and income statements for the past 3 years (or life of firm, if less than three years)  Suppliers □ List of product lines carried and list of distribution equipment owned and/or leased
Partnership or Joint Venture  ☐ Original and any amended Partnership or Joint Venture Agreements	
Corporation or LLC  Official Articles of Incorporation (signed by the state official)  Both sides of all corporate stock certificates and your firm's stock transfer ledger  Shareholders' Agreement(s)  Minutes of all stockholders and board of directors meetings	
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#### **ATTACHMENT 9**

California's UCP Information

## <u>California Unified Certification Program</u> (UCP)

# GENERAL DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM INFORMATION

The U.S. Department of Transportation (DOT), through its operating administrations which include Federal Highway Administration, the Federal Aviation Administration and the Federal Transit Administration, distributes in excess of \$20 billion annually throughout the nation to help finance thousands of projects across the country. Although a major portion of the funds is allocated for highway construction, funds are also provided to local public transit authorities, including the District, for mass transit projects. The DOT DBE Program provides a vehicle for increasing the participation by disadvantaged businesses in these procurements.

The main objectives of the DBE Program are:

- \* To ensure that small DBE firms can compete fairly for federally funded transportation-related projects.
- \* To ensure that only eligible firms participate as a DBE firm.
- \*To assist DBE firms in competing outside of the DBE Program.

In order for small disadvantaged firms, including those owned by minorities and women, to participate as a DBE in DOT-assisted contracts, they must apply for and receive certification as a DBE. For the state of California, DBE certification is performed by the certifying agencies of the California Unified Certification Program (CUCP).

For additional information about the DBE Program, please visit the U.S. D.O.T., Office of Small and Disadvantaged Business Utilization.

#### General Criteria for Certification as a DBE

- 1. The firm must be an existing for-profit "Small Business Concern", as defined pursuant to Section 3 of the Small Business Act and Small Business Administration (SBA) regulations implementing it (13 CFR Part 121). Further, the average annual gross receipts for the firm (including its affiliates) over the previous three fiscal years shall not exceed the cap of \$23.98 million, as adjusted for inflation by the U.S. Secretary of Transportation.
- 2. The firm must be at least 51% owned by one or more socially and economically disadvantaged individuals. In the case of a corporation, such individuals must own at least 51% of each class of voting stock outstanding and 51% of the aggregate of all stock outstanding. In the case of a partnership, socially and economically disadvantaged individuals must own 51% of each class of partnership interest. In the case of a limited liability company, socially and economically disadvantaged individuals must own at least 51% of each class of member interest.
- 3. The firm's ownership by socially and economically disadvantaged individuals must be real, substantial and continuing, going beyond pro forma ownership of the firm.
- 4. The firm must be an independent business, and one or more of the socially and economically disadvantaged individuals who own it must control its management and daily operations.
- 5. The firm must be owned and controlled by individuals, each of whose personal net worth does not exceed \$1,320,000, excluding an individual 's ownership interest in the applicant firm and the individual 's equity in his or her personal, primary residence. "Personal Net Worth" means the net value of the assets of an individual

remaining after total liabilities are deducted. A "Personal Net Worth Statement " is included in the DBE Certification application.

- 6. "Socially and Economically Disadvantaged Individual" means any individual who is a citizen of the United States (or lawfully admitted permanent resident) and who is:
- 1. Any individual found to be socially and economically disadvantaged, on a case-by-case basis, by a certifying agency of the CUCP, pursuant to standards of the U.S. D.O.T. in 49 CFR Part 26, Subpart D-Certification Standards.
- 2. Any individual in the following groups, members of which are reputably presumed to be socially and economically disadvantaged:
  - 1. "Black Americans" which includes persons having origins in any of the Black racial groups of Africa;
- 2."Hispanic Americans" which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race;
- 3. "Native Americans" which includes persons who are American Indians, Eskimos, Aleuts, or Native Hawaiians:
- 4. "Asian-Pacific Americans" which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U. S. Trust Territories of the Pacific Islands (Republic of Palau), the Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kirbati, Juvalu, Nauru, Federated States of Micronesia, or Hong Kong;
- 5. "Subcontinent Asian Americans" which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka;
  - 6. Women; and
- 7. Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.

If your company satisfies all the above criteria, you may be interested in applying for **DBE certification** status.

#### **Out of State Applicants**

Your firm must be certified by the UCP in your state in which you maintain your principal place of business. If your firm is certified in your home state:

- 1. You must provide to California UCP a complete copy of the application form, all supporting documents, and any other information you have submitted to your Home State or any other state related to your firm's certification. This includes affidavits of no change (see §26.83(j)) and any notices of changes (see §26.83(i)) that you have submitted to your Home State, as well as any correspondence you have had with your Home State's UCP or any other recipient concerning your application or status as a DBE firm.
- 2. You must also provide to California UCP any notices or correspondence from states other than your Home State relating to your status as an applicant or certified DBE in those states. For example, if you have been denied certification or decertified in a different State, or subject to a decertification action there, you must inform California UCP of this fact and provide all documentation concerning this action to California UCP.
- 3. If you have filed a certification appeal with DOT (see §26.89), you must inform State B of the fact and provide your letter of appeal and DOT's response to California UCP.
- 4. You must submit an affidavit sworn to by the firm's owners before a person who is authorized by State law to administer oaths or an unsworn declaration executed under penalty of perjury of the laws of the United States.

#### **ATTACHMENT 10**

#### Small Business Element

#### 1. Objective/Strategies

- (1) In multi-year design-build contracts or other large contracts (e.g., for "megaprojects") requiring bidders on the prime contract to specify elements of the contract or specific subcontracts that are of a size that small businesses, including DBEs, can reasonably perform.
- (2) On prime contracts not having DBE contract goals, requiring the prime contractor to provide subcontracting opportunities of a size that small businesses, including DBEs, can reasonably perform, rather than self-performing all the work involved.

#### 2. Definition

TTAD defines a small business as the following:

- Be independently owned and operated;
- Not dominant in field of operation;
- Principal office located in California;
- Owners, Officers, Members/Managers, Partners must be domiciled in California;
- Average \$36 million or less in gross annual receipts over the last three tax years (including affiliates);
- A business with 200 or fewer employees (including affiliates)

#### 3. Verification

TTAD will review and verify vendor documents and vet them against the California Department of General Services

### 4. Monitoring/Record Keeping

TTAD will document the utilization of Small Businesses in their Uniform Report of Small Business Commitments, Awards and Payments

#### 5. Assurance

- 1. The program is authorized under state law;
- 2. Certified DBEs that meet the size criteria established under the program are presumptively eligible to participate in the program;
- No limits are placed on the number of contracts awarded to firms participating in the program, but every effort will be made to avoid creating barriers to the use of new, emerging, or untried businesses; and
- 4. Aggressive steps will be taken to encourage those minority and women owned firms that are eligible for DBE certification to become certified.
- 5. The program is open to small businesses regardless of their location (i.e., there is no local or other geographic preference).